

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 29, 2016
Fitchburg State University**

Present: Berg, Bullens, Colligan, Craghead, Donohue, George, Gubbins, Hennessy, McAloon, O'Donnell, Ramsden, Rutter, Washington

Guests: Roberta James (MTA), Hemant Pendharkar (Worcester)

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day. The motion passed.

Approval of the Minutes:

It was moved and seconded to approve the minutes of the April 1, 2016, meeting.

The motion passed.

MSCA Officer's Reports

President's Report – CJ O'Donnell

President O'Donnell reported that the May 6th meeting with the university presidents has been rescheduled for June 3rd at Mass Maritime.

He also reported that the BHE has initialed the data collection for the July 1, 2016 formulary increases.

It was moved and seconded to approve the MSCA Board Schedule 2016-2017 as distributed, with Salem selected as the May meeting and Delegate Assembly site.

It was moved and seconded to amend the MSCA Board Schedule 2016-2017 to change the date of the September meeting to September 9.

The motion passed.

The original motion passed as amended.

Vice President – Robert Donohue

Passed.

Treasurer – Glenn Pavlicek

In Treasurer Pavlicek's absence, President O'Donnell distributed the monthly expense report.

Secretary – Nancy George
NEA-RA

Secretary George confirmed with President O'Donnell the names of MSCA delegates to the NEA-RA.

MSCA Committee Reports:

Grievance – Pendharkar

Chair Pendharkar provided Board members with a brief report.

MTA Reports:

Day – Roberta James

Consultant James offered her assistance to chapter presidents in a variety of issues.

The new MTA consultant for the DGCE unit will be Ted Lewis.

Health & Welfare Trust – Nancy George

Trustee George provided Board members with a brief report. The Trust is examining its investments and the possibility of a line of credit with East Boston Savings Bank. Due to the loss ratio, the MetLife contract will go up 2.5%. It is hoped there will be a rate cap of 5.5%. Discussion followed.

Board of Directors – CJ O'Donnell

Director O'Donnell reported that the MTA Board is proposing a \$1 dues increase. In addition the Board has proposed a \$50 Public Relations and Organizing Campaign dues level for 2016-2017, to be used to fight the November ballot question that would allow 12 new charter schools each year. Additional funds would be taken from reserves. AFT has contributed \$2.4 million and MTA has requested \$2.5 million from NEA. Discussion followed.

Chapter President Reports:

Bridgewater (in absentia)

Maria Hegbloom has been elected as the new chapter president. The chapter will be holding an election for vice president/director on May 12-13.

The chapter has amended its by-laws.

The administration claims it now has a plan to come into compliance, or at least get a lot closer to compliance, by 2017-2018 academic year. The President's office has displayed much more interest in this issue since February. The current plan calls for \$600,000 to be invested in hiring full-time faculty, beginning with 22 full-time temps. Next year those lines will be converted to tenure-track lines. Departments not in compliance with the 15% rule and departments experiencing growth in the number of majors will be targeted for these positions.

It is expected that all but eight departments will be in compliance by the end of 2017-2018. The administration believed that the university will have fewer than 15% of three-credit sections taught by part-time faculty university wised, but not necessarily in ever department t which the cap applies. The administration expects to further increase funding for full-time positions in 2018-2019.

The university will also be considering curriculum changes that may alleviate the 15% violation, for example the Music department is considering breaking up three-credit courses into three one-credit courses. A full plan is expected to be presented to the presented to the chapter at the June retreat.

Fitchburg

The chapter president will present a greeting from the faculty at this year's commencement exercises. Administration has limited the length of the greeting to 90 seconds.

Framingham

Faculty/librarians PTR increases and retroactivity have been paid. Two individuals who received 3% increases have appealed. The appeals were originally delegated, by the president, to the chief counsel. At this time, the Provost will be handling the appeals.

The DGCE retroactive pay will be included in the May 20th pay period.

Parking is to become dynamic on campus due to a shift in building use and function.

Director Rutter has been the point person for faculty dealing with disruptive students in the classroom. Much progress has been made in this area. Discussion followed.

MassArt

Not present.

MCLA

PTR results: 10 – 6%; 3 – 3%; 1 – 0%. One person who received a 3% is appealing.

Mass Maritime

PTR results: 6 – 6%.

Jim Fitzpatrick has been elected as the will new Chapter Vice President. A Chapter Director has yet to be elected.

The Vice President for Academic Affairs has mentioned that he may be stepping down.

The commencement keynote speaker will be Governor Baker.

MMA's 125th anniversary celebration will be in June. There will be a special sailing of the ship to Boston to commemorate the event.

There is a campus-wide diversity committee. The committee has met twice so far.

MMA is part of a language learning cooperative with Fitchburg. Live streaming video enables this learning cooperative.

Salem

Passed.

Westfield

PTR results: 20 – 6%; 3 – 3%. The individuals who received a 3% are appealing.

The Provost has asked the Committee on Tenure to reconvene.

A faculty member was threatened by a student. The student was removed from the classroom and measures were taken to protect the faculty member. Appropriate action was taken by campus and Westfield police.

The university has terminated Sodexo as its food service vendor. Unionized food service workers will be retained and UMass will be the new vendor.

Academic Affairs has seemingly invaded the curriculum process.

The president is moving towards restructuring the university. An Academic Planning Committee is working on a proposal. There are eight faculty on the committee including two members of the Curriculum Committee.

Worcester

An electronic survey was used to see who should carry the mace during commencement. Unfortunately, this did not work due faulty electronic voting process.

Lt. Governor Polito will be the commencement speaker this year.

DGCE retroactive pay will be in the May 6th payroll.

The provost is looking into changing release time around program area chairs. Discussion followed.

Chapter elections were held; Chapter President Bullens was reelected.

Old Business:

Gender pay equity study

Nothing new to report.

Stonehouse Scholarship Fund

This will be discussed at a future meeting.

The meeting adjourned at 12:40 pm.

Respectfully submitted,

Nancy George
MSCA Secretary