

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 1, 2016
Framingham State University**

Present: Berg, Bullens, Colligan, Craghead, Donohue, George, Hennessy, Mason, Matchak, Morales-Diaz, O'Donnell, Payne, Ramsden, Rutter.

Guests: Janet Anderson (MTA), Cathy Boudreau, Eric Champy, Dan Clawson, Jackie Lawrence, Sarah Mabrouk (Framingham), Barbara Madeloni (MTA), Joyce Mazzola, Merrie Najimy, Hemant Pendharkar (Worcester), Alice Reilly, Mike Shannon, Candace Shivers, Tim Sullivan

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day. The motion passed.

MTA Candidate Forum:

For the first two hours of the meeting, candidates for MTA President, MTA Vice President and MTA Region H Executive Committee provided the Board with opening/closing statements and answered Board members' questions.

Approval of the Minutes:

It was moved and seconded to approve the minutes of the March 4, 2016, meeting.

It was moved and seconded to amend the minutes to include the following under New Business:

Director Rutter reported on the NSF Advance grant solicitations on study sites on workload.

The motion passed.

The original motion passed.

MSCA Officer's Reports

President's Report – CJ O'Donnell

2016 MSCA Delegate Assembly Elections:

President O'Donnell reminded chapter presidents that elections for delegates and alternates to the MSCA Delegate Assembly must be conducted and must be by secret, written ballot:

MSCA Constitution, Article V, Section 1:

“...In each Chapter, the Delegates, and designated alternates shall be directly elected for a term of one year by and from the members of the Chapter by secret, written ballot....”

When reporting names to the MSCA President’s office you should report the names of any alternates elected *with the number of votes each alternate received* in order to replace an elected delegate who drops out. **The deadline for reporting delegates and alternates to the MSCA President’s office is 5:00 p.m. Friday, April 8, 2016.**

2016 MTA Annual Meeting Election Procedures:

At the March meeting the Board approved election procedures for the MTA Annual Meeting May 13-14 in Boston.

MSCA Constitution, Article IV, Section 5:

“Each Chapter shall be responsible for the election of its delegates to the MTA Annual Meeting, in accordance with the procedures established by the MTA. Should there be vacancies in any Chapter’s delegation, the Board of Directors shall be empowered to fill such vacancies, in accordance with the procedures established by the MTA.”

When reporting names to the MSCA President’s office you should report the names of any alternates elected *with the number of votes each alternate received* in order to fill open MSCA seats. **The deadline for reporting delegates and alternates to the MSCA President’s office is 5:00 p.m. Friday, April 8, 2016.**

Meeting with State University Presidents:

The State University Presidents have asked to meet with the MSCA Board of Directors **Friday, May 6th** in the Worcester/Framingham area. Last month the Board consensus was to meet only if an agreed to agenda could be worked out. I need to know what Board members would like on the agenda.

Board members stated that they would like the following items on the agenda:

- The 15% Rule
- Bargaining
- Civic Engagement
- Austerity Budget

Bargaining Meeting with APA:

APA President Sherry Horeanopoulos has asked to have the APA and MSCA bargaining teams to meet to discuss experiences at the table since many of the APA bargaining members are very new to the process. **April 16th** (after the MTA Higher Ed Conference) has been set as the date for the meeting. It is hoped that chapter bargaining team members (day and DGCE) and chapter presidents could try to attend.

DGCE Contracts:

President O'Donnell asked how many DGCE contracts each chapter would like. The chapters made the following requests:

Bridgewater:

President O'Donnell reported that he has been pushing Jim Cox to look at the final language changes. Mr. Cox has not responded to the latest request.

June 3, 2016 Board Meeting:

President O'Donnell reminded Board members that the June 3rd Board meeting is scheduled to be held at Mass Maritime. He asked if members would need a hotel room the evening before the meeting. Five or six member said they might.

Chapter Elections:

President O'Donnell asked chapters holding elections this spring to report the names and contact information for the new officers and executive committee members to his office so we can update the directory and report the results to the University Presidents.

Board Directors:

President O'Donnell reminded the Board that, as per the MSCA Constitution:

MSCA Constitution, Article VI, Section 1:

“There shall be a Board of Directors consisting of two Directors from each Chapter, one of whom shall be the president of the Chapter, **and the other of whom shall be directly elected, in each evenly numbered year, by and from the members of the Chapter by secret, written ballot....**”

So each chapter should be conducting a Director election this spring (unless the chapter constitution affords an elected chapter officer to serve in that capacity).

MSCA Committees:

President O'Donnell reminded the Board that each MSCA committee will be newly constituted in October 2016 and the new committees will elect chairs and vice chairs that month.

Vice President – Robert Donohue

Passed.

Treasurer – Glenn Pavlicek

In Treasurer Pavlicek's absence, President O'Donnell distributed the monthly expense report.

It was moved and seconded to recommend the Fiscal 2017 Budget, as proposed, to the Delegate Assembly. The motion passed.

It was moved and seconded to recommend the proposed 2016-2017 Dues Structure to the Delegate Assembly. The motion passed.

Secretary – Nancy George

NEA-RA:

It was moved and seconded to approve the nominations of members who met the March 14, 2016 deadline for the 2016 NEA-RA:

Donald Bullens - Worcester
Ron Colbert - Fitchburg
Bill Fay - Bridgewater
Emanuel E. Nneji - Worcester
C.J. O'Donnell - MMA
Len Paolillo - Bridgewater
Hemant Pendharkar - Worcester
Forrest Rodgers – Salem

The motion passed.

It was moved and seconded to approve an additional nomination for the NEA-RA:

J.M. Bodi – Bridgewater

The motion passed.

MSCA Committee Reports:

Elections – Mabrouk

Elections Chair Mabrouk provided the Board with a brief, but detailed, written and oral report, on the activities around the elections of officers. The election is proceeding per the MSCA 2016 Election Rules and Calendar.

Grievance – Pendharkar

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

MTA Reports:

Day – Roberta James

Not present.

DGCE – Bob Whalen

Not present.

Health & Welfare Trust – Nancy George

Trustee George reported that: the Trust is examining its investments, the 5500 and 990 tax forms were filed, the auditor's report was received, and there was communication from the Department of Higher Education regarding FY2015 and FY2016 payments. MetLife's contract will be up for renewal in the near future. One of the Trust's consultants will be handling the negotiations. Discussion followed.

Board of Directors – CJ O'Donnell

Director O'Donnell provided Board members with a brief report. Discussion followed regarding the MTA candidate presentations.

Chapter President Reports:

Salem

A faculty member was stabbed 20-30 times by a university student. The attack appeared to be random. The faculty member was released from the hospital yesterday.

Parking continues to be difficult, there are the usual amount of grievances, and PTR's are coming out today.

The Board thanked Chapter President Matchak for his service to the MSCA as this is his last MSCA Board meeting.

Worcester

The dean search had a finalist; however, the finalist did not accept the position.

APR issues are getting resolved.

Westfield

The new president is becoming familiar with the MSCA collective bargaining agreement.

The university is headed towards having a dean and school structure.

Academic Affairs is challenging to work with due to its leadership style.

The Board thanked Director Morales-Diaz for his service to the MSCA as this is his last MSCA Board meeting.

MMA

There is a shift in the administration. There are more vice presidents at MMA than any other state university. The Vice President of Marine Operations is stepping down in the near future; this line in the personnel budget will be utilized to hire a provost. A new assistant vice president will be hired to administer Coast Guard related matters.

One of the president's top priorities is to increase campus diversity. A Diversity Committee was created and many faculty members responded to the call to staff the committee.

A new coffee maker was purchased for the new faculty lounge one of the academic building, which pleased the faculty.

MCLA

The new president of MCLA is James Birge.

The Associate Dean of Academic Affairs (Dean of Faculty) position has been vacant since early March. Administration would like to hire faculty into that position on a rotating basis every two years.

MassArt

Union leaders will meet with the new president next Friday.

Faculty and staff had a workshop sponsored by the chapter on how to include diversity into the curriculum. In addition, students are insisting on faculty to have anti-racism training. The chapter will develop another workshop for the faculty to offer this training to faculty.

Employees from another bargaining unit wish to join the MSCA, without changing their positions. It was pointed out that this is not possible. Discussion followed.

There is discussion on campus regarding campus security and campus security guards being armed. Discussion followed.

Framingham

There was recent discussion with the provost about future bargaining challenges.

Chapter President Donohue and Director Rutter were both re-elected.

No one ran to serve on the Committee on Tenure or the Committee on Promotions.

Fitchburg

The Interim Vice President of Academic Affairs and Provost will be returning back to his faculty position.

Bridgewater

President Clark said next year he will commit \$600,000 to mitigate the 15% rule violations. This will pay for full time temps. It is hoped that the temps will be hired from the current adjunct faculty roster.

The Dean of Science and Mathematics retired suddenly. A large number of grievances against his actions had been filed. Rita Miller is serving as Interim Dean of Science and Mathematics.

The renaming of East Hall to Jean Stonehouse Hall will happen April 28th at 10:00 am. A plaque was purchased for the re-naming ceremony. In addition, the Department of History has created a scholarship fund in Jean's name.

The Board thanked Chapter President Payne for his service to the MSCA as this is his last MSCA Board meeting due to receiving a Fulbright in the coming academic year.

Old Business: Gender pay equity study

No update.

New Business: Stonehouse Scholarship Fund

It was moved and seconded to donate \$1,000 to the Jean Stonehouse Scholarship fund.

It was moved and seconded to table the motion until the next meeting. The motion passed.

The meeting adjourned at 4:30 pm.

Respectfully submitted,

Nancy George
MSCA Secretary