

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
December 4, 2015
Framingham State University**

Present: Berg, Bullens, Colligan, Craghead, Donohue, George, Hegbloom, Hennessy, Mason, Matchak, McAloon, Payne, Ramsden, Rutter, Washington

Guests: Roberta James (MTA), Hemant Pendharkar (Worcester), Sarah Mabrouk (Framingham)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the November 6 2015, meeting. The motion passed.

MSCA Officers' Reports

President's Report – CJ O'Donnell

No report.

Vice President –Robert Donohue

There have been positive actions stemming from conversations at the Employee Relations Committee (preventing the hiring of non-compliant individuals). Both MSCA and management want to look more closely at the number of and job descriptions of Alternative Professional Responsibilities.

Treasurer's Report – Glenn Pavlicek

No Report.

Secretary – Nancy George

No report.

MSCA Committee Reports

Elections (Mabrouk)

The Nomination and Election Supervisor updated the Board on election activities. This included information from her inquiries with the Labor Guild, the vendor that has run MSCA elections in the past.

It was moved and seconded to request that the Supervisor to research at least two additional vendors and to present her findings, including costs, to the Board. The motion passed.

DGCE Bargaining (Bullens)

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Grievance (Pendharkar)

A brief report on grievances was provided to Board members.

Chair Pendharkar reported that the September 18th meeting had great attendance. However, there have been problems scheduling mediations and arbitrations due to management schedules.

It was moved and seconded to officially thank the Grievance Committee for all of their hard work in the past year. The motion passed.

MTA Reports:

MTA – Roberta James

No Report.

MTA – Bob Whalen

No Report.

Health and Welfare Trust – Nancy George

Trustee George provided the Board with a brief update on the Health and Welfare Trust's activities. East Boston Savings Bank has been selected as the Trust's new bank and the Trust will begin transferring its business from Bank of America to East Boston Savings Bank in 2016.

MTA Board of Directors – C.J. O'Donnell

No report.

Chapter President Reports

Worcester

There was a brief update on a grievance regarding putting proposed new graduate programs through the Graduate Education Council.

Chapter President Bullens attended the convening of the Committee on Tenure and the Committee on Promotions and would like the Employee Relations Committee to consider developing handbooks for members of these committees.

Westfield

The Chapter has many questions on how other campuses are coming into compliance with the 15% rule. Bridgewater reported an increase in the number of full-time temporary lines. There was much discussion around making sure part-time faculty concerns are addressed as campuses come into compliance with the 15% rule.

The campus is beginning to transition to the leadership of the new president and the campus will be developing a new performing arts center after receiving a generous grant.

Salem

The parking grievance is progressing along in steps.

Several administrative searches are not ending in the hiring of new people.

The campus will host MTA President Madeloni at an upcoming event.

The chapter (and other chapters) reported on the process surrounding recent general education revisions (both the content and process by which the changes were made).

MCLA

There are five finalists in the presidential search. The Board of Trustees met to determine who the final two candidates will be. One membership particularly favored one candidate.

There is a search for a new HR director and six faculty lines are open.

Mass Maritime

A promised faculty lounge in a renovated building with a terrific view and accommodations became a conference room. After much effort a smaller space became a faculty lounge in the building.

MassArt

The presidential search continues. There are five finalists. Next week interviews will be held on campus.

A new design media center is scheduled to open in the spring.

There are no faculty lounges on campus.

Framingham

The History Department is going through a remodeling of their general education requirement and is experiencing problems with enrollment. In the spring semester the department will be comprised of 100% tenured faculty members and there are issues with sufficient classes to cover the required teaching load.

There is discussion among faculty and administration regarding the dean's model.

Confederate flags were displayed this semester by some students. Complaints were filed as a result and the Chief Diversity and Inclusion Officer sent out a notice regarding the display of such flags. The issue was a hot item on social and traditional media. The new president was supportive of the officer's approach to the situation.

There will be a *Black Lives Matter* teach-in the week of February 22, 2016. Director Rutter will send an email to Board members about the event.

Fitchburg

Interviews for a new Provost were held this past week.

A review of the general education curriculum program review began last year. The interim provost would like this program review completed in an unrealistically short period of time.

Bridgewater

The chapter president participated in two, two-hour-plus meetings with the university president and chief of staff regarding the 15% rule and faculty unemployment benefits. There are problems on campus regarding the unemployment benefits policies. It has been determined that the VP for Human Resources and Talent Management is creating problems regarding faculty unemployment benefits.

The chapter has recently become aware of some instances where academic programs were approved outside campus governance. Discussion followed.

Weekly, part-time faculty coffee talks will be held next semester.

The new university president is beginning listening tours with faculty next semester. He will meet with each department on his tour.

New Business

There was general discussion regarding faculty searches and background/CORI checks on faculty candidates.

The meeting adjourned at 2 pm.

Respectfully submitted,

Nancy George
MSCA Secretary