

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
March 6, 2015  
Framingham State University**

**Present:**

Berg, Bullens, Colligan, Concannon, Donohue, Eve, George, Matchak, McAloon, O'Donnell, Payne, Resnik, Rutter, Washington

**Guests:**

Hemant Pendharkar (Worcester), Bob Whalen (MTA)

The meeting was convened by President O'Donnell at 10:05 a.m.

**Approval of the Orders of the Day and the Minutes:**

It was moved and seconded to approve the orders of the day.

It was moved and seconded to approve the minutes of the February 6, 2015, meeting. The motion passed.

**MSCA Officers' Reports**

*Treasurer's Report – Glenn Pavlicek*

*In the absence of Treasurer Pavlicek, President O'Donnell presented the Treasurer's Report.*

It was moved and seconded to approve the MSCA Delegate Assembly allocations as distributed. The motion passed.

It was moved and seconded to approve the preliminary MTA Annual Meeting allocations. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize the following stipends and reimbursements for MSCA Delegates to the 2015 MTA Annual Meeting:

A \$100 stipend for attendance at Friday's business session; a \$100 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls, parking and a hotel room for Friday night only (at the conference rate). Reimbursement will not be given for meals.

The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize the following reimbursements for MSCA Delegates to the 2015 NEA Representative Assembly:

Reimbursement for meals, transportation-related costs (limousine service is not authorized), hotel (up to the conference rate) up to \$2,000 for each of the duly elected MSCA delegates to the 2015 NEA-RA, contingent on proof of registration and voting receipts, and the submission of a brief written report to the MSCA Board of Directors through the MSCA President, with a cap of \$20,000.

The motion passed.

*President's Report – C.J.O'Donnell*

*Formulary Increases:*

The July 1, 2014 formulary increases have not been implemented. He hopes to work with the DHE in March to get them implemented correctly.

*MSCA Committee Appointments:*

It was moved and seconded to approve the nomination of Brian Payne, Bridgewater, as alternate to the DGCE Bargaining Committee. The motion passed.

*New Website:*

The new website is up and running. If members find problems with it, please contact President O'Donnell so we can have them addressed.

*MTA Hiring:*

The position to replace Donna Sirutis has been posted. The position to replace Higher Education Director Joey Hansen has been posted. Two new staff attorneys have been hired to the Legal Division. The Legal Division is again fully staffed.

*Status of the DLR decision on the 15% Rule:*

Yesterday, President O'Donnell was notified that the DHE/COP requested a stay of the DLR's order.

On Wednesday, President O'Donnell met with a number of Bridgewater State University department chairs and then about 100 members to discuss the DLR decision and other matters. He thinks the members at Bridgewater are now better informed of the history that led to the decision and the importance of the ruling.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

The Board congratulated President O'Donnell on his upcoming 50<sup>th</sup> birthday and presented him with a Pi table and birthday cake.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session the following motion passed in executive session:

*It was moved and seconded that the MSCA oppose the DHE's request for a stay of the DLR's order on the 15% rule. The motion passed unanimously.*

The motion passed.

It was moved and seconded to approve the *Proposed Procedure to Elect Alternate Delegates for the 2015 MTA Annual Meeting* as distributed. The motion passed.

*Vice President – Robert Donohue*  
No report.

*Secretary – Nancy George*  
Secretary George encouraged Board members to nominate themselves to attend the NEA-RA, which will be held in Orlando, Florida, this June/July. The deadline is March 16, 2015. The MSCA has 18 delegate slots that could be filled.

### **MSCA Committee Reports**

*Day Bargaining – Jen Berg*

Chair Berg announced that the new bargaining agreement has been finalized and that a copy is posted on the MSCA website.

*DGCE Bargaining – Don Bullens*

A bargaining sessions will be held this afternoon and another on March 16th.

*Grievance – Hemant Pendharkar*

Chair Pendharkar provided Board members with a brief report. The backlog of grievances has been greatly reduced.

### **MTA Reports:**

*MTA – Bob Whalen*

MTA has a new web page.

*Health and Welfare Trust – Nancy George*

Trustee George presented Board members with a brief report.

A bookkeeper will be hired for the Trust in the near future. There will be a change in Health and Welfare Trust officers (secretary and treasurer) due to resignations. The Health and Welfare Trust is examining its fiduciary insurance policy and continuing to investigate Commonwealth payments.

*MTA Board of Directors – C.J. O'Donnell*

The next meeting will be held in the middle of March.

**Chapter President Reports**

*Worcester*

The Worcester Chapter President queried the Board regarding online voting for governance committees; President O'Donnell stated that online voting for governance committees is not allowed.

A dean made a negative recommendation for tenure to a faculty member whose bid for tenure was approved by the Peer Evaluation Committee, the department chair and the Committee on Tenure. Discussion followed.

*Westfield*

Not present.

*Salem*

Salem State University is initiating steps to acquire Montserrat College of Art.

Parking issues continue as there will be a reduction in the number of current spaces available at the university constructs a parking garage.

*MMA*

Not present.

*MCLA*

MCLA announced the name of their new president, Greg Summers from the University of Wisconsin system.

*MassArt*  
No report.

*Framingham*  
Chapter President Donohue thanked Director Rutter for planning a successful organizing event.

*Fitchburg*  
There is a new strategic plan. Faculty are questioning why there are additional, new administrative positions enumerated in the new strategic plan.

An event was held celebrating the approval of the new bargaining agreement.

*Bridgewater*  
Human Resources announced that new faculty hires will undergo background checks before being hired.

Provost Feldman wants to pass a policy stating that if a faculty member takes an APR then he/she can't teach in DGCE.

Provost Feldman has spoken about changing procedures for sabbaticals and post-tenure review.

Chapter President Payne had a recent, contentious meeting with campus administrative leadership.

The meeting adjourned at 1:10 pm.

Respectfully submitted,

Nancy George  
MSCA Secretary