

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
April 24, 2009  
Worcester State College**

**Present:** Aldrich, Concannon, Coppola, Dargan, Donohue, Eve, Everitt, Falke, George, Haar, Mrvica, O'Donnell, Schlosberg, Stonehouse

**Guests:** Ron Colbert (Fitchburg), Pat Markunas (Salem), Donna Sirutis (MTA), Margaret Vaughan (Salem), Bob Whalen (MTA), Roberta Govoni (MSCA President's Executive Assistant)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 3, 2009 meeting. The motion passed.

**Visiting Speakers' Time:**

President O'Donnell introduced his administrative assistant, Roberta Govoni. Introductions were made by the Board.

**MSCA Committee Reports:**

*Day Bargaining – Donna Sirutis*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session the motion regarding the ratification of the Memorandum of Agreement. The motion passed.

Reported out of executive session:

It was moved and seconded to recommend the ratification of the 2009-2012 collective bargaining agreement between the Massachusetts Board of Higher Education and the day unit of the Massachusetts State College Association/MTA/NEA as summarized in a Memorandum of Agreement dated the 22<sup>nd</sup> of April, 2009. The motion passed in a roll call vote: 12 yes; 0 no.

Aldrich - present  
Concannon - yes  
Coppola - yes  
Dargan - yes

Donohue - yes  
Eve - yes  
Everitt - yes  
Falke - yes  
George - yes  
Haar - yes  
Mrvica - yes  
Schlosberg - yes  
Stonehouse - yes

It was moved and seconded to have a mailed ratification vote for the 2009-2012 day agreement. The motion passed.

It was moved and seconded to adopt the *Proposed Calendar Associated with a Mailed Ratification Vote for the 2009-2012 Day Agreement*.

It was moved and seconded to amend the *Proposed Calendar Associated with a Mailed Ratification Vote for the 2009-2012 Day Agreement* and delete the following language (deletions indicated in brackets [ ]):

[May 4, 2009: Date by which a special edition of MSCA Perspective is mailed to all day unit members' home addresses via first-class mail.]

The motion passed.

It was moved and seconded to amend the *Proposed Calendar Associated with a Mailed Ratification Vote for the 2009-2012 Day Agreement* and delete/add the following language (deletions indicated in brackets [ ], additions are in **bold**):

May [6] **5**, 2009: Date by which Bridgewater State College mailroom sends out ballots.

The motion passed.

It was moved and seconded to amend the *Proposed Calendar Associated with a Mailed Ratification Vote for the 2009-2012 Day Agreement* and delete/add the following language (deletions indicated in brackets [ ], additions are in **bold**):

May 14, 2009: Date by which ballots must be received at the MSCA [Treasurer's] **President's Office**, [91 Burrill Avenue, Bridgewater State College] **Massachusetts Maritime Academy**.

The motion passed.

It was moved and seconded to amend the *Proposed Calendar Associated with a Mailed Ratification Vote for the 2009-2012 Day Agreement* and delete/add the following language (deletions indicated in brackets [ ], additions are in **bold**):

May 15, 2009: Date ballots are counted at the MSCA [Treasurer's] **President's Office**, [91 Burrill Ave, Bridgewater State College] **Massachusetts Maritime Academy**.

The motion passed.

The original motion passed as amended.

The Board thanked Consultant Sirutis for her extensive help with the day contract.

*DGCE Bargaining – Sue Dargan*

The survey will run until April 30<sup>th</sup>. After the survey has run, the results will be reviewed by the committee.

*Grievance – Margaret Vaughan*

Chair Vaughan distributed and reviewed her report. Discussion followed.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*NEA-RA*

President O'Donnell distributed an email from MSCA member William Fay (Bridgewater) who was elected as a regional delegate for Region H to attend the NEA-RA. The MTA is providing him with a stipend of \$1,200 to attend the NEA-RA.

It was moved and seconded to provide William Fay with up to a \$900 stipend to attend the 2009 NEA-RA, contingent on proof of registration and voting receipts. Travel reimbursement will require receipts and be authorized for airfare, hotel, meals and public transportation (limousine service is not authorized for reimbursement). The motion passed.

*Vice President – Amy Everitt*

Vice President Everitt briefly reviewed the proposed increase in Massachusetts sales tax.

*Secretary - Nancy George*

No report.

*Treasurer - Glenn Pavlicek*  
Not present.

It was moved and seconded to increase the hourly pay of the Treasurer's Assistant to \$22.00 per hour effective January 1, 2009. The motion passed.

### **MTA Reports**

*Day Bargaining Unit – Donna Sirutis*

Consultant Sirutis distributed and reviewed a handout entitled, *Protect Public Education and Our Communities*. She encouraged members to contact legislators to urge them to support higher education funding and increase state revenues through additional taxes.

*DGCE Bargaining Unit - Bob Whalen*

The survey will run until April 30<sup>th</sup>. After the survey has run, the results will be reviewed.

*Director – Ron Colbert*

Director Colbert provided Board members with a brief report on MTA activities. Evidently the MTA is concerned with membership decreases and their budget. The MTA is investigating the feasibility of organizing private early childhood education and charter schools' educators. There will be a number of items up for a vote at the MTA Annual Meeting including a \$27 dues increase and an extension of the term of office for MTA President and Vice President from two two-year terms to two three-year terms.

### **Chapter President's Reports:**

*Worcester*

Two mediations were settled. The college continues to face challenges in a number of areas. There was a discussion regarding how to deal with potentially violent students on campuses.

*Westfield*

Three AVP candidates are coming to campus next week; the current acting AVP is one of the candidates. The search for a new VP for Finance is being accelerated due to the current administrator's upcoming December retirement. Post-tenure review results: all candidates received the exemplary rating.

*Salem*

Commissioner Richard Freeland and BHE Chairman Charles Desmond will be coming to campus on April 29<sup>th</sup>. President Meservey initially intended to request that faculty and librarians take voluntary furloughs. President Meservey decided not to make such a request after conversations with Chapter President Amy Everitt and MSCA President C. J. O'Donnell. Instead she will ask faculty and librarians to make donations to the college's foundation. A layoff list will be announced soon. APR's are being cut.

Speaker Series speaker, Jay Leno, was terrific; all proceeds for the event, and an additional \$100,000 check from Leno, were designated for college scholarships.

*MMA*

The Academy has received a great deal of publicity due to the recent pirate situation in the news.

*MCLA*

The new AVP, Cynthia Brown, is making more appearances around campus.

*Mass Art*

The Board of Trustees approved a 5% fee increase. The Mass Art Auction made \$500,000. A union leadership recruitment dinner will be held at the chapter president's house on April 26<sup>th</sup>.

*Framingham*

Students doing a semester abroad in Australia will be taking courses at an in-person University of Phoenix type institution and receiving Framingham State College credit for those courses.

*Fitchburg*

No report.

*Bridgewater*

Sabbaticals are going forward; there are no changes to APR's; four non-replacement positions will be added next year; nothing is being done regarding violations in the 15% rule.

The meeting adjourned at 1:30 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary