

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
September 5, 2014
Framingham State University**

Present:

Aldrich, Berg, Bullens, Colligan, Concannon, Donohue, Eve, Everitt, George, Hennessy, McAloon, Morales-Diaz, O'Donnell, Resnik, Stonehouse

Guests:

Sandy Faiman-Silva (Bridgewater), Joey Hansen (MTA), Barbara Madeloni (MTA), Donna Sirutus (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 25, 2014 meeting. The motion passed.

It was moved and seconded to approve the minutes of the May 30, 2014 meeting. The motion passed.

Visiting Speakers' Time

MTA Director Joey Hansen

Contract Funding

There has been debate within the administration regarding the funding of ratified BHE-unit contracts. The DHE and state universities claim there is no funding for them. The governor and the Executive Office of Administration and Finance claim that the contract funding is in the collective bargaining reserve included in the FY 2015 budget, and therefore, are funded. A labor charge and other, additional measures will be taken if funding is an issue quickly.

Optional Retirement Plan

Employees eligible to switch from the ORP to the state retirement system should have received notification of the deadline, which is October 27, 2014. A postcard reminder will be sent by the MTA reminding these employees. MTA is in discussions with Berkshire Bank about loan products for employees needing to borrow money in order to fund the transfer (the interest associated with payroll deduction is approximately 12%)

MTA Consultant Positions

The search for two MTA consultants continues. There has been a lack of qualified candidates necessary to put forward the three qualified candidates per position as required

by the MTA. The job has been posted in additional locations. It was noted that Donna Sirutis retired from the MTA as our consultant in July 2013.

MTA President Barbara Madeloni

After introductions, President Madeloni participated in a question/answer session with MSCA Board members.

Topics discussed included:

- MTA's hiring structure and practices
- MTA communication and the website
- Creating a community among MTA members
- The use of phone banks and requiring consultants to spend time on phone banks
- Education Reform and the Vision Project

MSCA Committee Reports

Day Bargaining

It was moved and seconded to go into the committee of a whole. The motion passed.

During this time there was an explanation of the July 8, 2014 Tentative Agreement made by (retired) MTA Consultant Donna Sirutis.

It was moved and seconded to come out of the committee of a whole. The motion passed.

It was moved and seconded that the MSCA Board of Directors recommend in favor of ratification by the day membership of the Tentative Agreement of July 8, 2014, on a proposed collective bargaining agreement for the period July 1, 2014 through June 30, 2017, which collective bargaining agreement contains an Agency Fee provision. The motion passed unanimously with a roll call vote: 14 Yes – 0 No.

It was moved and seconded to approve the *Notice of Contract Ratification* as distributed.

It was moved and seconded to amend the *Notice of Contract Ratification* to change the ratification dates to Tuesday, September 23, 2014 and Wednesday, September 24, 2014. The motion passed.

It was moved and seconded to amend the *Notice of Contract Ratification* to change the date for the tabulation of ballots Wednesday, September 24, 2014, beginning at 6:00 pm. The motion passed.

The motion, as amended, passed.

It was moved and seconded to approve the *Ratification Ballot* as distributed. The motion passed.

DGCE Bargaining – Bob Whalen

The DGCE survey is up and running. Over 400 responses have been collected thus far.

Grievance – Sandra Faiman-Silva

Chair Faiman-Silva provided Board members with a brief Grievance Committee report. Discussion followed.

MSCA Officers' Reports

President – C.J. O'Donnell

2012-2014 Committee Appointments

It was moved and seconded to approve the following nominations to MSCA committees:

Day Bargaining:	Jenn Berg – Fitchburg
Day Bargaining alternate:	Ann Mrvica – Fitchburg
DGCE Bargaining:	Jim Noonan – Fitchburg
DGCE Bargaining alternate:	Diane Caggiano – Fitchburg
DGCE Bargaining alternate:	Rachel Resnick – Mass Art

The motion passed.

2014-2016 Committee Appointments

It was moved and seconded to approve the following nominations to MSCA committees:

AA/EO/DIV

Diane Caggiano – Fitchburg
Linda Letourneau – MMA

Credentials

Joe McAloon – Fitchburg
Arthur Aldrich – MMA

Day Bargaining

Jennifer Berg – Fitchburg
Joseph Murphy – MMA
Amy Everitt – Salem

Day Bargaining Alternate

Ann Mrvica – Fitchburg

Gerald Concannon – MMA
Ann-Marie Hakstian – Salem

DGCE Bargaining

Jim Noonan – Fitchburg
Gerald Concannon – MMA
David Goodoff – Salem

DGCE Bargaining Alternate

Diane Caggiano – Fitchburg
Arthur Aldrich – MMA
Amy Everitt – Salem

Elections

Joe McAloon – Fitchburg
Todd Hibbert – MMA

Grievance

Ann Mrvica – Fitchburg
Joseph Murphy – MMA
Ann-Marie Hakstian – Salem
Hemant Pedharkar – Worcester

Legislation

Joe McAloon – Fitchburg
Gerald Concannon – MMA

Librarians

Nancy Turnbull – Fitchburg
Nancy George – Salem

2014-2016 Committee Chair Election Procedure

In accordance with the MSCA Constitution, MSCA committees are reformed in October of even-numbered years. President O'Donnell distributed a proposed procedure for electing committee chairs and vice chairs in the Board material email. As stated in the introduction, the proposed procedure is nearly identical to the procedure used two years ago, and is similar to the procedure used for nearly a decade and a half. The only change in the procedure that President O'Donnell recommended is that votes not be cast by USPS. There is little time between final committee appointments (the first Friday in October) and the election (the second Friday in October). Such votes will likely not reach his office in time to be included.

It was moved and seconded to approve the proposed *Schedule for Convening MSCA Committees to Elect Committee Chairpersons and Vice Chairpersons* for the 2014-2016 Term. The motion passed.

It was moved and seconded to approve the proposed MSCA committee chair and vice chair election procedure as distributed. The motion passed.

Temporary(?) Departure

Framingham State has announced that Sue Dargan has been named at the interim dean of Social and Behavioral Sciences. Sue has been the MSCA Chapter Vice President and Director for the Framingham chapter for a number of years, has served as the chair of both bargaining teams, and was a member of the Employee Relations Committee for a number of years. Amy Everitt, vice chair of the day bargaining committee, will be serving as the chair for the remainder of the 2012-2014 term. President O'Donnell appointed Robert Donohue to replace Sue on ERC.

Vice President – Amy Everitt

Vice President Everitt is a finalist in the Assistant Provost position at Salem State University.

Treasurer – Glenn Pavlicek

Not present.

Secretary – Nancy George

In the interest of time Secretary George passed and will provide Board members with a website update at the October, 2014 meeting.

MTA Reports:

MTA – Bob Whalen

DGCE bargaining was due to begin this summer. The DGCE bargaining agreement expires at the end of December. It was noted that without an MTA Consultant for the day unit Consultant Whalen's workload has increased a tremendous amount. With DGCE bargaining added to this, the level of Consultant Whalen's workload will be extraordinarily large and burdensome.

Consultant Whalen has been working with MTA Vice President Janet Anderson on organizing NEA student groups at Fitchburg, Framingham and Worcester. Membership is limited to those students who plan to become teachers. Membership benefits include MTA and NEA membership and all of the benefits that entails including discounts through MTA Benefits.

The National Right to Work organization is challenging the Massachusetts Agency Fee statute.

Health and Welfare Trust – Nancy George

In the interest of time Trustee George passed and will provide Board members with a report at the October, 2014 meeting.

MTA Board of Directors- C.J. O'Donnell

In the interest of time Director O'Donnell passed and will provide Board members with a report at the October, 2014 meeting.

Chapter President Reports

Bridgewater

No report.

Fitchburg

Chapter President Joe McAloon will be serving on the university's presidential search committee. One additional faculty member will serve on the committee as well.

There are many interim deans.

Framingham

The new university president began on July 1st.

MassArt

The president of MassArt resigned and the interim president is Kurt Steinberg.

Chapter President Resnik is working on updating the chapter's constitution and bylaws.

MCLA

The interim president of MCLA will be selected soon. It was requested that the person be from the academic side of the college.

MMA

Not present.

Salem

There are seven interim administrative positions. The provost position yielded 340 applications. It is expected that a Provost will be selected by January 2015.

Westfield

The university has filed a lawsuit against former president Evan Dobbelle and the cost of discovery is being paid for by the university, all other costs associated with litigation are being paid by the state. The IRS, State Department and NSA have been on campus to investigate related matters. Employees of the Attorney General's office and the Inspector General's office are no longer occupying office-space in the academic building.

Worcester

The provost resigned. Interim provost David Caruso served as a provost at Worcester a number of years ago.

The meeting adjourned at 3:05 pm

Respectfully submitted,
Nancy George
MSCA Secretary