

April 27, 2009

Day Bargaining Unit Members:

In accordance with the Constitution and By-laws of the Massachusetts State College Association, the MSCA Board of Directors met on April 24, 2009 to consider the tentative agreement on a successor to the 2007-2008 collective bargaining between the MSCA day unit and the Board of Higher Education.

The following motion passed by unanimous vote of the Board:

***That the MSCA Board of Directors recommend ratification by the membership of the proposed 2009–2012 MSCA/BHE Agreement, which contains an agency fee provision.***

A copy of the memorandum of agreement and appendices outlining the changes in the Tentative Agreement are posted in the “More News” section of the MSCA website at [mscaunion.org](http://mscaunion.org).

Pre-ratification meetings have been scheduled at the nine campuses on the dates below beginning at the indicated times. Check with your Chapter President for the location on campus:

- April 29<sup>th</sup> : Salem State College – 11:30 a.m.  
Massachusetts Maritime Academy – 3:30 p.m. (Faculty Lounge)
- April 30<sup>th</sup> : Massachusetts College of Art and Design – 12:00 p.m. (Trustees Room, 11<sup>th</sup> floor)  
Fitchburg State College – 3:30 p.m. (Kent Recital Hall)
- May 5<sup>th</sup> : Worcester State College – 9:30 a.m.  
Framingham State College – 12:00 p.m.
- May 6<sup>th</sup> : Massachusetts College of Liberal Arts – 10:00 a.m.  
Westfield State College – 3:30 p.m.
- May 7<sup>th</sup> : Bridgewater State College – 1:30 p.m.

On behalf of the MSCA, I want to thank Chairperson **Dan Shartin** (Worcester), MTA Consultant **Donna Sirutis** and the members of the Day Bargaining Team: **Glenn Pavlicek** (Bridgewater), **Ann Mrvica** (Fitchburg), **Sue Dargan** (Framingham), **Sam Schlosberg** (Mass Art), **Deb Foss** (MCLA), **Jerry Concannon** (Mass Maritime), **Amy Everitt** (Salem) and **Cheryl Stanley** (Westfield), for their representation of their colleagues in negotiations.

I urge you to take the time to exercise your legal right to vote on this proposed Agreement.

Christopher J. O’Donnell  
President