

Non-economic Items

Article	Page in 04-07 CBA	Topic	Change
I	4	Cognate Department	D. 4. Library included in definition
IV	31	Sick Leave	<p>A. 1. a. iv. (A) Add “domestic partner.”</p> <p>(B) Add “domestic partner’s child.”</p>
	34	Sick Leave Bank	<p>A. 1. b. seventh paragraph – Change “five (5) days” to “thirty-seven and one-half (37.5) hours.”</p> <p>Add “the equivalent of” in front of “one hundred eighty-five (185) days.”</p>
	39	Enhanced Paid Leave	<p>A. 2. Add “domestic partner” and “domestic partner’s child.”</p>
	48, 50	Travel Expenses	<p>F. 1. a. & F. 2. a. Specify that the approved mileage rate is \$0.40 per mile.</p>

	102	Classroom Visitations	<p>Clarify: PEC normally conducts classroom visitations in the fall semester of the evaluation period, should conduct them in the final spring semester of review period if foreseen that the faculty member will not be teaching in the fall.</p> <p>D. 2. a. i. Web-based SIR-II shall be used only in distance education courses; access to written comment section will be blocked.</p> <p>If faculty teach discrete portions, student evaluations given after his/her portion completed. Otherwise student evaluations are given on the usual schedule with students instructed that each faculty member is being evaluated separately.</p>
	104	<p>Student Evaluations (Part-time)</p> <p>Team-teaching (Full-time)</p> <p>Teaching in More Than</p>	<p>D. 4. (New) Student evaluations and classroom visitations conducted by Chair of department course is housed in, forwarded to Chair of faculty's home department or Director, Library or Library Program Area Chair for librarians. PEC can conduct classroom visitations in any course taught, regardless of department course is housed in.</p> <p>E. 2. a. ii. Non-tenured Chair does not conduct tenure evaluation or serve as consultant to Committee on Tenure.</p> <p>G. 2. & H. 2. Members of the Committee on Promotion cannot serve as standing members of</p>

VIII (cont'd.)	107	One Department	the Committee on Tenure; can serve as the member elected by the department if the candidate for tenure is not also a candidate for promotion.
			H. 2. If no members of department eligible to serve on Committee on Tenure, then elect from cognate department.
		Non-tenured Chair	Delete Section O.
	110		
		Committee on Promotions, Committee on Tenure	
117,119-120			
	119-120		
	Special Performance Reviews		
124			

IX	143	Tenure	A. 4 & A. 5. a. Tenure effective September 1 next following vote of Trustees.
XI	180	Expedited Grievances	<p>C. 7. Grievances regarding non-reappointment and tenure denial: violations at the PEC, Chair or Committee on Tenure level initiated at Step 1; violations at the VP, President or Trustee level initiated at Step 2. Grievances over any stage of the termination process initiated at Step 2.</p> <p>Grievances regarding promotion denial for</p> <p>Instructors in their fourth year: violations at the PEC, Chair or Committee on Promotion level initiated at Step 1; violations at the VP, President or Trustee level initiated at Step 2.</p> <p>C. 9. President responds within 20 days after the meeting with the grievant.</p>
	182	Step 2	<p>Association may file a combined notice to proceed to Step 3 or Step 4 within 14 days.</p> <p>C. 9. Two grievances addressed per mediation; if they grievances are related, then additional related</p>

	182-183	Step 3	grievances may be addressed.
XII	192	Teaching Workload	A. 2. a. Faculty not required to teach more than 120 credits (at Framingham not more than 30 courses) during academic years 2003-2004, 2004-2005, 2005-2006, 2006-2007 and 2007-2008.
	208	Extraordinary Workloads	If part-time faculty covers the work, an additional prorated stipend must be paid.
XII-A	214	Training Coordinator	A. 5. b. VP determines by April 15 which programs will have training on the upcoming Sea Term. Process for electing coordinators will not change.
	215		A. 5. c. iv. Laboratory instruction added to duties.
	218	Federal Regulations	A. 5. c. vi. (New) Previously agreed to medical history form will be incorporated.
			G. 1. Classroom records required to be maintained under STCW code shall be maintained by PMF during the semester. At the conclusion of each semester custody of records shall be transferred to the administration for safekeeping.

XIII	229	Hold Harmless	<p>Old Section M will be struck.</p> <p>New Section M. If governor approves one-year FY07-08 agreement for a UMass unit containing FT faculty with state funding more than 3.5% ATB and 0.3% additional, then MSCA would receive the amount in excess of these percentages.</p>
XV	239	Sabbatical Eligibility	B. Length of service as a FT temp immediately preceding tenure-track appointment counts.
XX	257	Automatic Promotion to Associate Librarian	D. An Assistant Librarian shall be promoted to Associate Librarian without an evaluation if he/she secures a terminal degree and such promotion is a term of appointment as an Assistant Librarian.
XXI	268	Duration	A. The parties agree to start negotiations on a successor agreement no later than February 1, 2008.