

## **NOTICE OF CONTRACT RATIFICATION**

### **MASSACHUSETTS STATE COLLEGE ASSOCIATION/MASSACHUSETTS TEACHERS ASSOCIATION/NATIONAL EDUCATION ASSOCIATION: DAY UNIT**

The ratification vote on the Tentative Agreement of August 27, 2007 for a collective bargaining agreement between the BHE and the MSCA for the period July 1, 2007 through June 30, 2008, will be conducted at each campus as follows:

Wednesday, September 26, 2007 and Thursday, September 27, 2007:

10:00 a.m. to 3:00 p.m.

### **LOCATIONS**

Bridgewater Chapter Office—91 Burrill Avenue

Fitchburg Condiak Hall—Room 206

Framingham Chapter Office—Hemenway Annex—Second Floor

Mass. Art Critical Studies Office—Tower Building—Fifth Floor

M. C. L. A. Faculty Lounge—Bowman Hall

Mass. Maritime Faculty Lounge—Harrington Building

Salem MSCA President's Office—202B, Sullivan Building—North Campus

Chapter Office—Room 121, Harrington Building—South Campus

Westfield Chapter Office—Parenzo Hall—Room 010

Worcester Faculty Lounge—Sullivan Building—Third Floor

Please vote at the college where you pay chapter dues or chapter agency fee.

The proposed 2007-2008 agreement amends the 2004-2007 collective bargaining agreement, which contains an agency fee provision. If the 2007-2008 agreement is ratified by a majority of those who vote, the agency fee provision will require that each bargaining unit member who elects not to join or to maintain membership in the Association pay the Association, on an annual basis, an agency service fee as a condition of employment. The most current agency service fee, projected for 2007-2008, is listed below.

	<b>MTA</b>	<b>NEA</b>	<b>MSCA</b>	<b>BRI</b>	<b>FIT</b>	<b>FRAM</b>	<b>M Art</b>	<b>M Mar</b>	<b>MCLA</b>	<b>Salem</b>	<b>WES</b>	<b>WOR</b>
<b>FT</b>	292.18	79.56	230.00	70.00	67.00	55.00	15.00	15.00	35.00	86.00	50.00	60.00
<b>FT 1/2</b>	146.09	42.38	115.00	35.00	36.00	40.00	15.00	15.00	16.00	43.00	25.00	30.00
<b>9-11 CR</b>	87.73	42.38	115.00	35.00	25.00	40.00	15.00	7.50	8.00	65.00	20.00	30.00
<b>5-8 CR</b>	87.73	42.38	70.00	25.00	18.00	20.00	7.50	7.50	6.00	22.00	15.00	24.00
<b>3-4 CR</b>	43.86	23.92	70.00	15.00	17.00	20.00	7.50	5.00	4.00	22.00	10.00	16.00
<b>1-2 CR</b>	43.86	23.92	20.00	10.00	11.00	10.00	0.00	3.75	2.00	7.00	5.00	8.00

The ratification vote is open to all employees in the bargaining unit covered by the proposed 2007-2008 agreement, regardless of their membership or non-membership in the Association. All employees in the bargaining unit are eligible

to vote by secret ballot. Tabulation of the ballots will be held on September 28, 2007, at the Central Regional Service Center of the Massachusetts Teachers Association (48 Sword Street, Auburn, MA), beginning at 2:00 p.m. All members of the bargaining unit are welcome to attend. Results will also be posted on the MSCA website at <[www.mscaunion.org](http://www.mscaunion.org)>.

The Association's most recent financial report, in the form of a balance sheet and operating statement listing all receipts and disbursements of the previous financial year, and the proposed 2007-2008 agreement, as well as the 2004-2007 collective bargaining agreement, are available for inspection during regular scheduled hours at the MSCA/MTA Chapter Office on each campus.

The Massachusetts State College Association is affiliated with the Massachusetts Teachers Association and the National Education Association.

### **ADDITIONAL INFORMATION**

The MSCA Board of Directors voted on September 7, 2007 to recommend ratification of the Tentative Agreement. This document, in combination with the 2004-2007 collective bargaining agreement and related memoranda of agreement, constitute a one-year extension to the 2004-2007 collective bargaining agreement for the Day bargaining unit (from July 1, 2007 – June 30, 2008). All documents are on the MSCA website. An outline of the proposed agreement is enclosed.

