

ATTACHMENT 2
PHASED IMPLEMENTATION OF CHANGES
IN
POST-TENURE REVIEW

The new provisions of post-tenure review will not be fully implemented until a contract funding bill has been enacted into law. In anticipation that this will happen, the parties have agreed to begin preliminary steps in the procedure.

1. Faculty and librarians will not be evaluated under either the old PTR system or the new system until further notice. That is, if you were previously scheduled for PTR during the 2005-2006 academic year, you will do nothing at this time.

2. During September of 2005, certified letters will be sent to all faculty and librarians who were tenured as of September 1, 2004 (“PTR faculty and librarians”). The letters will contain:

- * an explanation of post-tenure review under the 2004-2007 contract;
- * a notice of a meeting at that campus on post-tenure review;
- * a copy of the seniority list for that campus; and
- * a form to be used in selecting Alternative One or Alternative Two, and, in the case of Alternative One, the preferred PTR years in rank order.

Article VIII-C (Post-tenure Review) is available on this website and can be found on pages 129-141 in the 2004-2007 collective bargaining agreement, available in local chapter offices on each campus.

3. PTR faculty and librarians will have until October 14, 2005 to have their selection forms in the office of the Vice President for Academic Affairs. October 14, 2005 is also the deadline for faculty and librarians to submit any dispute about the number of years of seniority that are given on the list enclosed in the mailing. This is a firm deadline and everyone must meet it.

4. Failure to submit a selection form by October 14, 2005 will result in assignment to Alternative Two and a PTR evaluation year per the 2001-2003 contract.

5. At each campus, the chapter president and the academic vice president will use the forms to identify who among PTR faculty and librarians have chosen Alternative One and who have chosen Alternative Two. Those in Alternative One will be assigned to a year based on their preferences and their seniority.

6. By November 1, 2005 the AVP will notify all PTR faculty and librarians as to which Alternative they have chosen (or if they are in Alternative Two by default) and their PTR year.

7. After contract funding is enacted, PTR faculty and librarians assigned for PTR during 2005-2006 will have 45 days in which to compile materials to be evaluated.

8. For this transitional year only, those faculty members who are in Alternative One in PTR Year One may use any classroom observation conducted for any purpose (tenure, promotion or PTR) during the past four years i. e., 2001-02, 2002-03, 2003-04 and 2004-05. Faculty members may request a new observation if they wish, and faculty members who have not had a classroom observation over the past four years will have to have one conducted for PTR. Faculty members may request the observation be conducted earlier than the contract funding enactment if they wish, but once the contract funding has been enacted, all PTR candidates in Alternative One, Year One, must have an observation conducted if they are not using one conducted earlier.