

ATTACHMENT 1

2004-2007 MSCA-BHE Day Unit Contract

CHANGES IN ARTICLE VII: PARTICIPATION IN THE DECISION-MAKING PROCESS

After a contract funding bill becomes law, the following process will begin on each campus:

- A referendum in which faculty and librarians eligible to do so vote to keep current governance as in the 2001-2003 contract, or to devise a new system of governance. Those eligible to vote are full-time faculty and librarians and salaried part-time faculty members at Mass Art, who are not on any paid or unpaid leave of absence.

If the faculty and librarians at a particular campus vote to keep governance as is, no changes will take place in governance at that campus: the process ends.

- If the faculty and librarians eligible to vote at a particular campus do vote to change governance, the college president would convene a meeting of faculty and librarians at which they would determine the establishment of a steering committee and its procedures. The steering committee would then draft proposed new governance structures. These proposed new governance structures would then be voted on by the faculty and librarians eligible to do so at that campus at a second referendum to be held no later than May 31, 2006.

Unless a new system of governance is adopted, the current system as in the 2001-2003 contract will remain in place at least until June 30, 2007.

