

## **In December, MSCA Members Will Take Their Outrage to Boston!**

*Join us for actions directed at BHE Chairman  
Steve Tocco and the Board of Higher Education.*

On September 28<sup>th</sup>, the Council of Presidents and the Board of Higher Education released a faculty salary study, which confirmed not only the results of our own faculty salary studies but also the reality of our daily lives –that state college faculty are underpaid by nearly 20% when compared to other comprehensive institutions and adjusted for cost of living.

Since that study's release, three negotiations sessions have been held. Our employer of record, the Board of Higher Education, has failed to put one additional dollar on the bargaining table. The Board and the Council of Presidents have changed only one non-economic proposal, dropping their embarrassing and insulting proposal that faculty be required in writing to respect students as part of the academic freedom and responsibility article of our contract.

**We used our outrage constructively by working to  
elect our allies to the state legislature.**

MSCA members contributed time, money and energy to crucial legislative campaigns across the state. Thanks to their work in support of our strategy, Mitt Romney's plans to buy a veto override-proof state senate failed miserably. Ninety-two per cent (92%) of MTA-recommended candidates were elected to the Legislature, and Romney was handed a net loss of three additional seats in the House and Senate.

**Now we must bring our outrage to Steve Tocco's  
doorstep on December 3<sup>rd</sup>.**

*And we need to remind the Board of Higher Education on  
December 7<sup>th</sup> that they continue to fail us.*

**Pledge your efforts to support at least one of the following actions for December:**

**Wear your academic cap and gown to hand out “diplomas” at BHE Chair Steve Tocco’s Office**

**Friday, December 3<sup>rd</sup>, 11:30 am to 1:00 pm**  
*One Financial Place, Boston*  
*Directly Across from the South Station Train Station*  
*(Commuter Rail) and T Stop (Red Line).*

**Hand out “diplomas” at the Board of Higher Education Meeting**

**Tuesday, December 7<sup>th</sup>, 8:00 am to 9:30 am**  
**Roxbury Community College**  
**Reggie Lewis Track and Athletic Center**  
*Tremont Street and Columbus Avenue, Boston*  
*Orange Line: Roxbury Crossing Stop*

**Public Transportation: [www.MBTA.com](http://www.MBTA.com)**  
**Driving Directions: [www.MSCAUNION.org](http://www.MSCAUNION.org)**

**Thank you for your support of the MSCA Bargaining Committee’s Strategy.**

