

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
April 25, 2014  
Bridgewater State University**

**Present:**

Aldrich, Berg, Bullens, Concannon, Cusack, Donohue, Everitt, Foley, George, Hennessy, Pavlicek, Rapp, Resnik, Stonehouse

**Guests:**

Sandy Faiman-Silva (Bridgewater), Bob Whalen (MTA)

In the absence of President O'Donnell, who was absent due to illness, Vice President Everitt chaired the meeting.

**Approval of the Orders of the Day and the Minutes:**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 4, 2014 meeting. The motion passed.

**MSCA Officers' Reports**

*President – C.J. O'Donnell*

*Initial PTR Results:*

<b>University</b>	<b>Reviewed</b>	<b>6%</b>	<b>3%</b>	<b>0%</b>
Bridgewater	33	32	1	0
Fitchburg	17	13	4	0
Framingham	22	21	1	0
MassArt	14	14	0	0
MCLA	11	8	0	3
Mass Maritime	7	5	2	0
Salem	42	32	9	1
Westfield	23	23	0	0
Worcester	12	11	1	0
<b>Total</b>	181	159	18	4

*Vice President – Amy Everitt*  
No report.

*Treasurer – Glenn Pavlicek*  
Treasurer Pavlicek distributed the Monthly Expenses report.

It was moved and seconded to extend the \$1000 per chapter funding for chapter recruitment and organizing activities. The motion passed.

*Secretary – Nancy George*  
No report.

**MSCA Committee Reports:**

*Day Bargaining – Amy Everitt*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

*Elections – Robert Donohue*  
No report.

*Grievance – Sandra Faiman-Silva*

Chair Faiman-Silva provided Board members with a brief Grievance Committee report. Discussion followed.

**MTA Reports:**

*MTA – Bob Whalen*

Consultant Whalen noted that he submitted a letter to Jim Cox stating DGCE's wish to begin bargaining this summer. The DGCE bargaining agreement expires at the end of December.

*Health and Welfare Trust – Nancy George*

The Health and Welfare Trust met today. There was nothing new to report since the last meeting.

**Chapter President Reports**

*Worcester*

There will be new parking for the faculty in the fall.

Senator Warren will be speaking on campus tonight.

Chapter leadership is trying to get the only 3% PTR decision changed to a 6% rating.

*Westfield*

The University will begin the search for a new president in the near future. The search committee will be formed in the summer.

It is suspected that the Board of Trustees may have a significant turnover.

The state comptroller and inspector general will issue a report of the Dobelle findings in May.

*Salem*

The University still does not know who the interim provost will be. A search committee will be formed in the near future with an anticipated start date of January 2015.

The university is trying to site a new parking garage.

*MMA*

The chapter president posed a question regarding potential contributions to the sick bank. Discussion followed.

*MCLA*

The chapter's executive committee recently met with the president of the university at her house.

It is still uncertain as to who will take on the chapter's leadership positions.

*Mass Art*

There are a few outstanding grievances. Discussion followed.

The university is building its first academic building. Communication regarding the building process and attempts to get faculty input are lacking.

*Framingham*

Faculty who have been granted promotions and tenure have not yet been notified by administration.

There is discussion in the APC regarding what should be included in the syllabus. These discussions include topics (to be included in the syllabus) such as disaster information and amount of work required of students outside of the classroom.

The accountability and assessment office has told the faculty that they need to do assessments.

Framingham will soon have deans.

Illinois State University re-hired the landscaper who was fired by former Illinois State and former Framingham State President Flanagan.

*Fitchburg*

The university has lost its provost/AVP who will be the new president of Arkansas Technical University. The chapter leadership thinks it knows who the interim provost/AVP will be.

There is a step one grievance on the 15% rule.

Strategic planning is going to begin. A consulting firm has been brought in to work on this.

*Bridgewater*

There are some ideas from the executive committee to form an organization that would be comprised of faculty who are the first in their families to go to college. This would be extended to include the students who were the first in their families to go to college.

It was noted that it would be useful to have some sort of symbol that signifies membership in the MSCA.

**Old Business**

*MSCA Web Page*

It was moved and seconded to hire Derek Barr to redesign the web page based upon the estimate provided to Nancy George on April 12, 2014. The motion passed.

The meeting adjourned at 12:30 pm.

Respectfully submitted,  
Nancy George  
MSCA Secretary