

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 4, 2014
Framingham State University**

Present: Aldrich, Berg, Bullens, Concannon, Cusack, Dargan, Donohue, Everitt, Foley, George, Hennessy, Hoagland, O'Donnell, Pavlicek, Rapp, Resnik, Stonehouse

Guests:

Joey Hansen (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the March 7, 2014 meeting. The motion passed.

MSCA Officers' Reports

President – C.J. O'Donnell

PTR Results

PTR results for this year have been released at all campuses except MassArt. It was noted that this year appears to be the best year in that there were very few ratings of 0% increase warranted and 3% increase warranted.

ORP Opt-Out Update

President O'Donnell ask MTA Higher Education Director Joey Hansen to update the Board on the status of the opt-out option. (See Director Hansen's report below.)

House Bill 59 – Retiree Health Care "Reform"

President O'Donnell reported that at a recent MTA Board meeting MTA held the position that the bill should be passed quickly, even though no amendments to the bill have been made.

President O'Donnell said that he assumed that the statement made at the Board meeting meant an amended version of the bill and not the bill in its current form.

Vice President – Amy Everitt

No report.

Treasurer – Glenn Pavlicek

Treasurer Pavlicek distributed the Monthly Expenses report.

It was moved and seconded that the Board recommend to the Delegate Assembly the Fiscal Year 2015 Budget Proposal as distributed.

It was moved and seconded to amend the motion to delete funding for PHENOM. The motion failed.

The original motion passed.

It was moved and seconded that the Board recommend to the Delegate Assembly the Proposed Dues Structure as distributed.

It was moved and seconded to amend the Proposed Dues Structure to change the dues to the following amounts:

Full-Time:	\$175
Part Time (9-11 credits):	\$15
Part Time (5-8 credits):	\$10
Part Time (3-4 credits):	\$5
Part Time (1-2 credits):	\$2

The motion passed.

The original motion passed as amended.

Secretary – Nancy George

It was moved and seconded to approve the following nominations to the 2014 NEA-RA:

Ron Colbert – Fitchburg	William Fay – Bridgewater
Jerry Concannon – Mass Maritime	Nancy George – Salem
Robert Coppola – MassArt	Len Paolillo – Bridgewater
Joseph Ebiware – MCLA	Hemant Pendharkar – Worcester
Massoud Farahbakhsh – Salem	Charlie Wellens – Fitchburg

The motion passed.

MSCA Committee Reports:

Day Bargaining – Sue Dargan

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Elections – Robert Donohue

The election is underway.

Grievance – Sandra Faiman-Silva
Not present.

MTA Reports:

MTA – Bob Whalen

Consultant Whalen briefly discussed the arbitrations that are going on at the different institutions.

Consultant Whalen reminded the Board that DGCE bargaining will begin this summer.

MTA Higher Education Director Joey Hansen

Director Hansen reported that the MTA met yesterday with the State Retirement Board. The time-line is off and the State Retirement Board needs additional time to work on ORP transfer issues. Director Hansen provided Board members with a detailed overview of the potential ways in which members in ORP might be able to fund the transfer to the state retirement system if they are short funds in their ORP account.

Consultant Positions

A Personnel Selection Team (PST) interviewed the top three candidates in March. Unfortunately, the PST did not recommend any of the candidates. The ad for the positions has been slightly modified and the search for candidates has been re-opened.

Staffing

The MTA is launching an internship program. Having interns, with MTA experience, would assist in hiring competent, experienced staff members in the future. It is assumed that many of these interns would eventually become full-time MTA employees.

State Budget

Director Hansen provided Board members with an overview of his take on the House version of the budget released this week. Discussion followed.

Higher Education Conference

The Higher Education Conference will be held April 11-12. More than 100 people have signed up to attend the conference at this time.

Williamstown Conference

The Equal Opportunity Committee has requested that one of the workshops to be held at the 2014 Summer Conference at Williamstown be on cultural diversity and subconscious discrimination and biases.

House Bill #1076

Director Hansen will send out some information on this bill. Director Hansen reported that the bill is supported by the Association of Independent Colleges and Universities in Massachusetts (AICUM) and remove the authority of the Department of Higher Education to approve new

programs. Discussion followed.

Health and Welfare Trust – Nancy George

The Health and Welfare Trust is still dealing with significant claim and member problems from mistakes made by the previous administrator.

To ensure bookkeeping accuracy, the Trust continues to investigate potential accounting firms.

The Trust continues to investigate funding delays from the DHE.

Chapter President Reports

Bridgewater

No report.

Fitchburg

The chapter vice president is now the acting chapter president.

The chapter has not yet heard the PTR results.

Framingham

NEASC site visit went well.

Former President Flanagan was charged with disorderly conduct at his new position. He has resigned as President of that institution.

The assessment office is overwhelmed and faculty are being forced to do assessments.

MassArt

The PTR results have not been released.

MCLA

The North Adams hospital closed and more than 500 people are lost their jobs as a result.

Commissioner Freeland visited the campus ten days ago.

There are concerns about enrollment.

The PTR results have been received by the chapter president.

Mass Maritime

The PTR results have been received by the chapter president.

Salem

Chapter elections were recently held. Jeff Theis is now serving as the chapter vice president.

The institution recently received a \$5 million science grant to buy science equipment. The equipment will be shared with Gordon College and Endicott College.

The Capital Campaign has yielded donations that are directly benefiting departments.

The provost will be leaving for a position as president of SUNY Potsdam.

Westfield

At a recent foundation fundraising event more than \$100,000 was raised.

Last Wednesday the chapter leadership met with the chair of the Board of Trustees. Among items discussed were those pertaining to the situation with former President Dobelle. The chapter is trying to figure out how to improve communication between the campus and the Board of Trustees. It was noted that many of the trustees' terms expire in the near future.

The search for a new president of the university will begin in the fall.

Worcester

There were promotion denials. One tenure denial has been overturned by the provost.

Due to a building project on campus, parking is a huge problem.

Concerns about students with disabilities who are permitted to audiotape classes have recently arisen. The question was raised as to if this comports with state law that requires that people consent to having their voice recorded and what if other students in the course refuse to consent. It was suggested that such students might consider getting a note taker.

There is a need for a handbook for members of Peer Evaluation Committees. President O'Donnell noted that he and other union leaders have been considering putting together a handbook for candidates for personnel action. Discussion followed.

The meeting adjourned at 12:30 pm.

Respectfully submitted,
Nancy George
MSCA Secretary