

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
March 7, 2014
Framingham State University**

Present: Aldrich, Berg, Bullens, Concannon, Dargan, Donohue, Fielding, Foley, George, Hennessy, Hoagland, O'Donnell, Resnik, Stonehouse

Guests:

Janet Anderson, Bob Becker, Cathy Boudreau, Joey Hansen (MTA), Kenneth Klayman, Jackie Lawrence, Barbara Madelonia, Tim Sullivan (MTA), Lenny Zalauskas

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day. The motion passed.

Visiting Speakers Time: Candidates for MTA President/Vice President

Following introductions, the candidates for MTA President and MTA Vice President made brief statements and answered Board members' questions. Closing statements were made. The candidate forum lasted two hours.

Candidates included:

Candidates for MTA President: Barbara Madeloni and Tim Sullivan

Candidate for MTA Vice President: Janet Anderson, Bob Becker and Lenny Zalauskas.

Approval of the Minutes:

It was moved and seconded to approve the minutes of the February 7, 2014 meeting. The motion passed.

MSCA Officers' Reports

President – C.J. O'Donnell

Committee Appointments

The 2013 Delegate Assembly created a special advisory Investment Committee to be comprised of one member from each chapter. We only have two members on that committee (Salem and Westfield) and need members from the other chapters. I urge the chapter presidents to forward names to me.

It was moved and seconded to approve the following committee nomination:

Day Bargaining: Anne Mrvica – Fitchburg

MSCA Delegate Assembly Allocations

President O'Donnell distributed the allocations for the 2014 MSCA Delegate Assembly as determined by the MSCA Treasurer's Office. The allocations are determined by the MSCA Constitution, which is the number of full-time equivalent members as determined no later than February 15th. It was moved and seconded to approve these allocations as distributed. The motion passed.

MTA Annual Meeting Allocations

President O'Donnell distributed the projected allocations for the 2014 MTA Annual Meeting as estimated by the MSCA Treasurer's Office. The allocations are determined by the ratio of members in a chapter to the total number of MSCA members, the latter number being determined by MTA on March 15th. This allocation assumes that the MSCA will have 54 delegates. The official number will be forwarded from MTA later this month. If there are adjustments to be made we will do that at the April meeting. It was moved and seconded to approve these projected allocations as distributed. The motion passed.

It was moved and seconded to approve the procedure to elect alternate delegates for the 2014 MTA Annual Meeting as distributed. The motion passed.

15% Part-time Sections

The BHE has appealed the DLR hearing officer's ruling in our favor. Briefs have been filed by both parties. It is not known when the full Commonwealth Employment Relations Board might make a ruling.

Vice President – Amy Everitt

Not present.

Treasurer – Glenn Pavlicek

In the absence of Treasurer Pavlicek, President O'Donnell distributed the Monthly Expenses report.

It was moved and seconded to fund MSCA members to attend the MTA Higher Education Conference. This would include mileage registration, and tolls. The motion passed.

Reimbursement for MTA Annual Meeting and NEA-RA and the NEA Higher Education Conference

It was moved and seconded that the MSCA Board of Directors authorize the following stipends and reimbursements for MSCA Delegates to the 2014 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls, parking and a hotel room for Friday night only (at the conference rate). Reimbursement will not be given for meals. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize reimbursement for meals, transportation-related costs (limousine service is not authorized), hotel (up to the conference rate) up to \$1,700 for each of the duly elected MSCA delegates to the 2014 NEA-RA, contingent on proof of registration, voting receipts, and the submission of a brief written report to the MSCA Board of Directors through the MSCA President, with a cap of \$10,000. The motion passed.

Secretary – Nancy George

The deadline for nominations for the NEA-RA is March 15. The NEA-RA will be held in Denver, CO this summer.

MSCA Committee Reports:

Day Bargaining

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Elections

Ballots for the spring election are being put together.

Grievance

Not present.

MTA Reports:

MTA Higher Education Director Joey Hansen

Consultant Positions

On March 17th the Personnel Selection Team will interview the top three candidates.

ORP

The state needs a legislative amendment due to an inability to meet deadlines. Director Hansen brought up the issue with TIAA-CREF locked funds and the implications for members. Discussion followed. Director Hansen suggested that if members have problems or need assistance they should contact the state retirement board.

Health and Welfare Trust – Nancy George

Next year's dental insurance renewal will be 3% less than last year.

The Health and Welfare Trust is still dealing with significant claim and member problems from mistakes made by the previous administrator.

To ensure bookkeeping accuracy, the Trust will be interviewing potential accounting firms at its next meeting.

Chapter President Reports

Worcester

Chapter officer elections will be held in the near future.

Westfield

A student took his life in the park across the street from the university.

A total of \$1.2 million has been spent on legal fees due to the Dobelle issues.

There were two promotion denials that were overturned by the president of the university.

A new science building is being designed. It will cost \$48 million to build.

Salem

Parking is atrocious due to an entire parking lot being closed. A new dorm is being built in the lot's location. Parking places have been replaced, but not in convenient locations.

The provost is up for a presidential position at SUNY Potsdam.

MMA

No issues.

MCLA

Not present.

Mass Art

Parking is bad.

A brief report on grievances was given.

Framingham

It was noted that former president Tim Flanagan has been accused of assaulting an employee.

Fitchburg

Two promotion denials; neither individual wanted to grieve the situation.

The strategic plan kicked off. Faculty will be serving on this committee as well as search committees for the Dean of Education and Dean of Health and Sciences.

The chapter president is leaving Fitchburg State University for a position at NECC. Jen Berg will be acting chapter president until an election is held later in the spring.

Bridgewater

President Mohler-Faria will be retiring at the end of next year.

Old Business

Web Page

A brief report was made by Nancy George. A web page company has been contacted. Board members stated they want a web page that may be easily updated, be modern looking easy to navigate and find items, contain photos. Chapters should also have the ability to have web pages. Nancy George will contact the company for a price quote.

The meeting adjourned at 2:45 pm.

Respectfully submitted,
Nancy George
MSCA Secretary