

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
March 29, 2013
Framingham State University**

Present: Aldrich, Bullens, Concannon, Dargan, Donohue, Everitt, Foley, George, Goodlett, Hennessy, O'Donnell, Pavlicek, Schlosberg, Stonehouse, Turk

Guests:

Beth Shevlin (MTA), Donna Sirutis (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day.

It was moved and seconded to amend the orders of the day to include the Librarians Committee under Committee reports. The motion passed.

The original motion passed.

It was moved and seconded to approve the minutes of the March 1, 2013 meeting. The motion passed.

Visiting Speakers' Time:

Beth Shevlin (MTA) – Investing in the State Universities

After introductions, Beth Shevlin distributed and reviewed the document with some data collected from the Department of Higher Education that the MTA plans to include in a report entitled *Investing in the State Universities*. Discussion followed.

Board members recommended that the MTA should consider contacting the MSCA or the universities directly for some data since data from those parties is likely to be more accurate and robust. It was also suggested that using qualitative, rather than quantitative, data would be useful. Concerns were raised by Board members over both the process and substance of the materials received. It was requested that before a final draft is submitted to the MTA Board of Directors, that the MSCA have an opportunity to review any report.

MSCA Officers' Reports:

President – C.J. O'Donnell

MSCA Delegate Assembly and MTA Annual Meeting

President O'Donnell reminded Board members that names are due in his office by noon on Wednesday, April 10th.

Department Chair Workshop

There will be a Department Chair Workshop from 10:00 a.m. until noon in The Forum at Framingham State University on Friday, April 19th. The Vice Presidents will be keeping track of who from each campus will be attending. Please let your chairs know about this workshop if they have not already been informed. Anyone considering running for a chair position is also invited, but we need a head count for handouts and food. Over the weekend President O'Donnell will send an email that can be forwarded to chairs, etc.

2012-2014 Day Contract

Copies of the day contracts have been shipped to campuses. Please let President O'Donnell know if more copies are needed. The cost was just under \$12 per copy. We printed 500 copies.

Post-Tenure Review (2012-2013)

Results for this academic year are due out by the close of business on Monday, April 1st. Chapter Presidents are to receive a list of the names of those who were reviewed and the increase (6%, 3% or 0%) that each member on the list received. Please forward those results to President O'Donnell immediately upon your receiving them. There were serious problems last year and the MSCA has worked hard to prevent problems this year.

Post-Tenure Review (2013-2014)

Those eligible and interested in being reviewed next academic year are required to give notice to the Vice President by the close of business on Monday, April 1, 2013. The MSCA will be requesting those names to avoid having problems that occurred last year, namely members being evaluated who were not eligible.

Health Care "Reform"

The governor's health care "reform" bill has been referred to the Joint Committee on Public Service. A hearing has not yet been scheduled. There are a few senators and reps. who are likely to have a significant number of higher education employees in their district.

Vice President – Amy Everitt

Vice President Everitt had to leave the meeting early.

Secretary - Nancy George

It was moved and seconded to approve the following nominations for the 2013 NEA-Representative Assembly:

Ron Colbert (Fitchburg)
Jerry Concannon (MMA)
Joseph Ebiware (MCLA)

Bill Fay (Bridgewater)
Len Paolillo (MCLA)

The motion passed.

Treasurer – Glenn Pavlicek
MTA Annual Meeting

It was moved and seconded to approve the 2013 MTA Annual Meeting Delegates Headcount as distributed. The motion passed.

Fiscal 2014 Budget Proposal and Dues Structure

It was moved and seconded to recommend to the Delegate Assembly the *Fiscal 2014 Budget Proposal to MSCA Delegate Assembly* as distributed. The motion passed.

It was moved and seconded to recommend to the Delegate Assembly the *Proposed Dues Structure* as distributed. The motion passed.

Appendix Q

All but Mass Maritime's Appendix Q have been received.

Non-Compliance

Twenty-five people were hired off the non-compliant list; about half of these were at Salem.

Monthly Expenses for 2012-13

Treasurer Pavlicek distributed and reviewed the MSCA Monthly Expenses for 2012-13.

Health and Welfare Trust

It is anticipated that the dental insurance contract with MetLife will be renewed without an increase in the premium. The Health and Welfare Trust is investigating the feasibility of increasing the maximum benefits to \$1500, however, it is anticipated that the cost associated with this will be prohibitively expensive.

MSCA Committee Reports:

Grievance – Sandra Faiman-Silva
Not present.

Librarians – Nancy George

Chair George described librarian hiring patterns at Mass Maritime. Librarians with an MLS have been hired in the past two years into the APA and AFSCME units, not into the MSCA unit. The most recent librarian hired was the result of a national search with the title of Assistant Director, into the APA. Discussion followed. MTA Consultant Sirutis provided the Board with some strategies on how to deal with this and similar situations.

Chair George recommended that the Board investigate virtual options for committee meetings, such as Skype, Go-To-Meeting, and Webex. Discussion followed. Chair George will investigate these options and report back to the Board at a later meeting.

MTA Reports:

Day Unit – Donna Sirutis

Consultant Sirutis surveyed board members on university administrators who work on grievances and student evaluations and tenured faculty members.

Consultant Sirutis distributed information on Board members' state legislators. She recommended having regularly scheduled meetings with legislators, particularly when legislators hold in-district meetings, is recommended in order that legislators receive information about higher education issues, not just K-12 issues.

Chapter President's Reports:

Worcester

A search for a new Associate Vice President of Academic Affairs continues.

Westfield

No report

Salem

The old library will be demolished in the near future. It is anticipated that the new library will receive an occupancy permit in June and moving-in will commence later in the summer.

The steel support structure for the new Wellness Center is going up with an anticipated completion date of fall 2014.

A number of other building and campus projects are in the works and were described by the university's president at a recent campus meeting.

MassArt

Chapter President Schlosberg had to leave the meeting early.

MCLA

Not present

Mass Maritime

Chapter President Concannon had to leave the meeting early.

Framingham

An old house was recently purchased by the university with plans to tear it down and replace the house with a parking lot.

The new science building is under construction, but there have been related challenges.

The university is pushing for the creation of new master's degree programs; however there is little money available to support such programs.

Fitchburg

The chapter recently was successful in having a tenure denial and one of the three promotion denials reversed.

The library renovation is in Phase III. MSCBA bonds are being used in this part of the renovation which will cost \$12.5 million.

Bridgewater

A survey of the faculty will be conducted regarding changing from Blackboard to Moodle.

There continue to be discussions on campus regarding the evaluation process, specifically the interpretation of "contributions to the content of the field."

Old Business:

Website Committee

A brief report was made by committee member Nancy George. Committee members are investigating web designers in anticipation of an MSCA webpage redesign. Discussion followed.

The meeting adjourned at 1:20 pm.

Respectfully submitted,
Nancy George
MSCA Secretary