

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
November 2, 2012
Framingham State University**

Present: Aldrich, Bullens, Concannon, Coppola, Dargan, Donohue, Everitt, George, Goodlett, Hoagland, O'Donnell, Pavlicek, Schlosberg, Shartin, Stonehouse, Turk

Guests:

Ron Colbert (Fitchburg), Donna Sirutis (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the September 7, 2012 meeting.

It was moved and seconded to amend the minutes with the following changes (deletions ~~struck~~, additions in **bold**):

Chapter Reports:

Westfield

~~Science~~ **Mathematics** faculty received a \$550,000 grant from the National Science Foundation.

Fitchburg

A DGCE grievance regarding under-compensation for laboratory instruction was settled **resulting in approximately \$10,000 of back pay for DGCE faculty.**

The motion to amend the minutes passed.

The motion to approve the minutes, as amended, passed.

Visiting Speakers' Time:

No visiting speakers.

MSCA Officers' Reports:

President – C.J. O'Donnell

2012-2014 Committee Appointments

It was moved and seconded to approve the following committee nominations:

Librarians Committee
Nancy Turnbull (Fitchburg)

Day Bargaining
Sean Goodlett (Fitchburg)

Day Bargaining Alternate
Ann Mrvica (Fitchburg)

The motion passed.

2012-2014 Committee Chairs Elections – October 12th at Worcester State

Most committee members voted for committee chairs via email. Anne Falke (Worcester) represented President O'Donnell at the few meetings held to elect chairs. President O'Donnell announced the results of the committee chair elections as follows:

<u>Committee:</u>	<u>Chair</u>	<u>Vice Chair</u>
AA/EO/DIV	Swaidan	none
Credentials	tie: Stonehouse & Dargan	Eve
Day Bargaining	Shartin	tie: Dargan & Everitt
DGCE Bargaining	Dargan	tie: Pavlicek & Bullens
Elections	Donohue	none
Grievance	Faiman-Silva	Donohue
Legislation	Concannon	Maslanka
Librarians	George	Gonzalez

DGCE Contract

The DGCE contract has been signed. It is not known why, but the signing by the DHE was delayed by two months.

Contract Orientation Workshop

The Day Contract Orientation will be held November 16, 2012, 10:00 am – noon, Framingham State University, location to be announced. A list of attendees is needed for lunch and handout counts.

Day Contract

Jim Cox is still working on edits. President O'Donnell noted that he began to edit the contract in January, and the contract was settled on March 7th. There is a possibility the contract will be completed by the time of the contract orientation workshop.

Post-Tenure Review

October 1, 2012, was the deadline for submission of PTR materials. To ensure the

accuracy of campus PTR candidate lists, President O'Donnell will send each chapter president a list of the PTR candidates at their campus. Once the list has been received by each chapter president, he/she needs to check with the vice president of academic affairs to ensure the accuracy of the list.

The number of individuals going up for PTR affects the formulary pool. Once the list of names has been verified, we will know how much additional money is available for formulary increases.

Librarians' Personal Days

It was noticed earlier this month that librarians at Salem and Bridgewater had been given four personal days instead of three personal days. President O'Donnell notified Care Corner-Dolloff at the DHE of this issue. She noted that it is an error and has asked Victor Ng at the DHE to correct the error.

Day Increases

The next increase for full-time employees and salaried part-time faculty is 1.75% on January 1, 2013.

Sabbatical Bill

It is assumed that the sabbatical bill will not be acted on until after the election.

ORP

The letter requesting a favorable ruling by the IRS in order to allow members enrolled in the ORP to opt into, or back into, the SERS was recently sent from the DHE/SRB to the IRS. The letter, which was written by a tax attorney, was written in such a way to get a positive ruling. It is to be noted that the letter was sent after the deadline set by the legislature. President O'Donnell will provide the board with a copy of this letter when it becomes available to him. Over 800 MSCA members are in the ORP.

Vice President – Amy Everitt

Vice President Everitt participated in the announcement of the MTA recommendation of John Tierney for US Congress. Although Vice President Everitt was on the speaking schedule, due to the overbooking of speakers, she was unable to speak at the event. Community college and K-12 members spoke at the event.

Secretary - Nancy George

No report.

Treasurer – Glenn Pavlicek

MSCA Monthly Expenses

Treasurer Pavlicek distributed the MSCA monthly expenses for 2012-2013.

Dues

All part-time members have been billed. Chapter treasurers are billing the full-time members (payroll deduction and cash payments).

Health and Welfare Trust

As of January 1, 2013, the vision discount will offer a larger list of providers.

MSCA Committee Reports

Day Bargaining – Dan Shartin

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

MTA Reports

Day Bargaining Unit – Donna Sirutis

ERC

A system-wide task force on Civic Engagement was created recently. A unit member was appointed by Commissioner Freeland bypassing the contractual procedure for such an appointment.

BHE Meeting

Within the context of Vision Project discussion, questions were raised regarding the production of more graduates within the current capacity. Commissioner Freeland responded that capacity means physical capacity. Secretary of Education Paul Reville noted that capacity might mean delivery capacity and spoke of online education. BHE Chair, Charles Desmond, agreed with Reville.

Higher Ed Presidents Meeting

The MTA Higher Education President's Meeting is scheduled for November 29, 2012, 4:00 to 8:00 pm at the Crowne Plaza in Natick. Possible agenda items include: The Vision Project, budget issues, political candidate selection, PARCC, legislative agenda for the next two years, and ORP.

DGCE Bargaining Unit – Bob Whalen

Consultant Whalen pointed out that he has done training for MCCC on mandatory reporting in chapters would like him to do the same for them.

MTA Director – Ron Colbert

MTA Director, Ron Colbert, reported on a recently held MTA board meeting.

MTA Staff Responsibilities during Elections

During this past election season, MTA staff members have been working on election activities instead of member services. K-12 members were particularly unhappy with this shift of MTA staff responsibilities. This issue will be discussed at a future MTA Board meeting.

K-12 Teacher Evaluation

K-12 teacher evaluation continues to appear on MTA Board agendas.

VIVA Report

The report was rewritten and did not speak of teacher education.

Evaluation of Executive Director

The current evaluation tool used to evaluate the MTA's Executive Director is outdated and not effective. The MTA Board's Evaluation Committee will be examining the evaluation tool and process.

MCCC

The MCCC has a good structure for legislative activities and political action. Discussion followed.

It was suggested that we meet with the MTA Director of Higher Education, Joey Hansen, at the December, 2012, MSCA Board meeting.

Chapter President's Reports:

Bridgewater

The university's president, Dana Mohler-Faria, stated that he has always supported the *goals* of the Vision Project.

Problems are anticipated between the university's faculty and pilot certification professionals.

Fitchburg

The Board of Trustees approved two new Massachusetts State College Building Authority (MSCBA) bond measures: the Hammond Building at \$12.5 million; parking lot creation and renovation at \$2.5 million.

The university's debt load has increased five-fold and much of this debt is paid for by the students.

Framingham

There was a recent fire on campus in one of the animal facilities causing the death of some animals. As a result of the fire the animal storage facilities were examined and

found to be inadequate and not up to code. The administration appears to be blaming a faculty member for the inadequate animal facilities. However, an Institutional Animal Care and Use Committee (IACUC), which is mandated by federal law to oversee the university's animal care and use programs/facilities approved the animal facilities in use at Framingham. For more information on IACUC, see:
<http://grants.nih.gov/grants/olaw/guidebook.pdf>

Mass. Art

The inauguration of Mass. Art's new president cost approximately \$100,000. A consulting group was hired to plan the event. The chapter president was not invited to speak; however, due to a senior faculty member's absence, Chapter President Schlosberg spoke at the event and carried the mace.

There has been an improper appointment of unit members to a search committee for a new Vice President of Academic Affairs.

MMA

The training ship has been activated by the federal government and sent to New Jersey to serve as housing for first responders.

Salem

The university is concurrently working on multiple, important initiatives: a new strategic plan, first-year experience, core curriculum, assessment.

Westfield

A PARCC Engagement Team was formed on campus. The committee was initially formed improperly. A chapter grievance was filed and the committee was reformed in accordance with the collective bargaining agreement.

A LEAP meeting, focusing on assessment, was held. Assessment is based on rubrics, which might lead to a standardization of syllabi.

A grant proposal for \$2 million was recently submitted for life sciences equipment.

Fees for the campus wellness center for employees recently increased from \$30 to \$100 per semester.

Worcester

The new dean's structure is struggling to become organized with clear responsibilities for the deans.

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The NEASC visit was held recently. The head the NEASC team was Nancy Kleniewski, current president of SUNY Oneonta and former Provost and VP of Academic Affairs at Bridgewater State University.

Starfish (Starfish Retention Solutions) is being used on campus with a focus on improving student retention. Student grades and attendance records are added to Starfish by faculty members. Discussion followed.

It was noted that the information submitted is stored off campus at Starfish Retention Solutions, and that access to this information by non-Worcester employees might pose a FERPA violation. Salem and Westfield are piloting MAP-Works and Framingham is using DegreeWorks. MAP-Works and DegreeWorks store information on-campus.

The meeting adjourned at 1:15 pm.

Respectfully submitted,
Nancy George
MSCA Secretary