

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
October 5, 2012
Bridgewater State University**

Present: Aldrich, Bullens, Concannon, Donohue, Everitt, George, Goodlett, Hennessy, Hoagland, O'Donnell, Pavlicek, Rapp, Schlosberg, Shartin, Stonehouse

Guests: Ron Colbert (Fitchburg), Sandy Faiman-Silva (Bridgewater), Donna Sirutis (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the September 7, 2012 meeting. The motion passed.

Visiting Speakers' Time:

No visiting speakers.

MSCA Officers' Reports:

President – C.J. O'Donnell

2012-2014 Committee Appointments

It was moved and seconded to approve the following committee nominations:

Credentials

William Cook (Westfield)

Legislation

Cornelia Daniel (Westfield)

Elections

Sandy Faiman-Silva (Bridgewater)

Librarians

Pam Contakos (MCLA)

Todd Hilbert (MMA)

Enrique Morales-Diaz (Westfield)

The motion passed.

2012-2014 Committee Chairs Elections – October 12th at Worcester State

Included with the Board materials email to Board members was a copy of a letter that was sent to committee members explaining the procedure for electing a chair and a vice chair. Committee members may vote by fax, email or in person. The site for in-person voting is Room C104 in the Student Center at Worcester State University. The times are on the schedule at was sent to committee members.

July 1, 2012 Formulary Increases

Very few data errors have been reported since the implementation of the increases. That, coupled with late PTR changes, has caused an under-expenditure of the pool available for formulary increases. President O'Donnell originally estimated that the under-expenditure was in the range of a few hundred dollars. The difference at this point might be larger. The MSCA will work with management at ERC to decide how to proceed and President O'Donnell will report back to the Board.

July 1, 2012 1.75% Increases

These increases were implemented in the most recent pay advice. The retro will be paid on October 12th.

Department Chair Handbook

The Handbook is finished other than updating page references to the 2012-2014 agreement.

2012-2014 Day Contract

Jim Cox and Care Corner-Dolloff met with Donna on Wednesday. President O'Donnell was ill and did not attend. The parties will be meeting again on October 10th at Rubin and Rudman in Boston.

Department Chair Workshop

We are considering having the workshop in April when new chair selections will be taking place. Current chairs, new chairs, and members who may want to be chairs will be invited.

Contract Orientation Workshop

We have scheduled the contract orientation for November 16th. The location will be announced when it is determined, but we are looking at Framingham State as the location.

Vision Project

The Vision Project report was released. President O'Donnell suggested that a committee be put together to write a response. The following people volunteered to serve on the committee: Dan Shartin, Margo Hennessy, Robert Donohue, Dana Rapp, and C.J. O'Donnell with Donna Sirutis as a consultant to the committee.

Vice President – Amy Everitt

Vice President Everitt gave a brief report of what transpired at the release of the Vision Project report that she attended on September 20th.

Secretary - Nancy George

No report.

Treasurer – Glenn Pavlicek

MSCA Monthly Expenses

Treasurer Pavlicek distributed the MSCA Monthly Expenses for 2012-2013.

Audit and IRS 990 Form

Treasurer Pavlicek distributed copies of the completed audit and IRS 990 form to members of the board.

Dues

It was requested that chapter presidents contact their academic affairs offices if they have not yet received Appendix Q. Treasurer Pavlicek has received four out of nine Appendix Q's. Treasurer Pavlicek reported that some of the campuses are doing a really good job of facilitating the filing out of dues and agency fee deduction forms for part-time faculty.

Non-Compliant Hires

Treasurer Pavlicek distributed a list of non-compliant members who were hired this semester.

MSCA Committee Reports

Day Bargaining – Dan Shartin

No report.

Grievance – Sandra Faiman-Silva

Chair Faiman-Silva presented her report.

Chair Faiman-Silva reminded chapter presidents that as per the day contract the administration at each university is required to train department chairs each fall.

Chair Faiman-Silva reminded Chapter Presidents that academic department's rules regarding the business of the department should be distributed to department members by September 30th of each year.

MTA Reports

Day Bargaining Unit – Donna Sirutis

There was a recent case of a faculty member seeking a work-related disability retirement after being injured while participating on field work funded by a grant. The retirement board denied such a retirement. There is concern that the retirement board does not consider professional development as work. Consultant Sirutis emphasized that when faculty participate in professional development/scholarship activities away from campus, that they receive travel authorization from the administration.

Political Activities

Consultant Sirutis asked chapter presidents if they had asked members to participate in phone bank activities. Half of the chapter presidents had asked members. She also requested that Board members let her know if any of their members are assisting candidates in their political campaigns.

MTA Director – Ron Colbert

HELCC

Director Colbert stated that President O'Donnell made a great presentation on the Vision Project at the September HELCC meeting.

MTA Board

The Higher Education Conference will be postponed until the spring.

MTA President's Meeting

The President's Meeting last weekend was well attended. The two main issues discussed were teacher evaluations and the political action related to the election.

PARCC

PARCC is being embraced and mandated by the K-12 teachers. A faculty member from Bridgewater State University was chosen to represent the Massachusetts PARCC Committee at a national PARCC conference to be held in November. The MSCA needs to have a position on PARCC to provide to inform K-12 teachers.

Chapter President's Reports:

Worcester

The NEASC visit is next week. The head of the team coming to evaluate Worcester State is Nancy Kleniewski, current president of SUNY Oneonta and former Provost and Vice President of Academic Affairs at Bridgewater State University.

Westfield

Mathematics faculty received a \$550,000 grant from the National Science Foundation. Fifty percent of the grant is going to the university to pay for administration of the grant.

Salem

The provost has announced that adjunct faculty will not be allowed to teach more than nine credits in day and DGCE combined. It was reported that such a policy has been in place at Bridgewater for the past three years.

The president of the university had a large open meeting recently. At the meeting she announced the draft of a new strategic plan and that it is her desire to submit it to the Board of Trustees by January 14, 2013.

MMA

No major issues at this time.

MCLA

Campus police will be armed beginning this fall. The president of the university ignored faculty and student concerns regarding this issue.

There is a new faculty center on campus that is beautifully appointed.

The chapter is planning an off-campus meeting/event with first and second year new faculty.

There are too many campus committees for the number of faculty on campus.

Chapter President Rapp has requested that LEAP, PARCC, and the Vision Project go through ACC and governance.

Mass Art

October 18 is the new president's inauguration. The new president is not following campus governance procedures and is creating divisions among different groups on campus.

The chapter is working on an off-site party and a state-of-the-union meeting to talk about what is happening both externally and internally.

Graduate education has been an issue on campus. There are concerns that faculty teaching solely in the graduate program may be disadvantageous to undergraduate students. Discussion followed.

Framingham

Chapter President Donohue was appointed to the NCATE committee.

Chapter President Donohue reported that there are signs of internal strife among the university's administration.

Fitchburg

A DGCE grievance regarding under-compensation for laboratory instruction was settled resulting in approximately \$10,000 of back pay for DGCE faculty.

The third phase of the Hammond Building project is underway. This phase will complete the climate controlled university archives. The fourth and fifth phases will work on the library renovation.

The MSCA executive committee stated that any PARCC committees that do not go through governance will be grieved.

Fourteen faculty members were affected by the new changes to the evaluation process. Chapter President Goodlett asked for the timeline around how notice was given to members which President O'Donnell provided.

Bridgewater

The NEASC visit is coming soon.

The president of the university received a 3% merit raise and 3% cost of living raise. Other excluded administrators will be receiving a 3% raise and it is anticipated that the president will do a salary study of these peoples' salaries.

The BHE created a new office of trustee relations to assist state university trustees.

Reverse transfers are taking place. Reverse transfers are situations where students who transfer to a state university from a community college receive, upon graduation, their state university degree and community college associates degree, with the students' state university credits being transferred back to the community college.

Bridgewater is the University of the Year for the Washington Center internship program in Washington, DC.

The new Science Center opened yesterday. Due to the opening celebrations, campus parking lots were closed without advance notice to faculty and staff.

New Business

Pearson's Teacher Performance Assessment

Information was requested from chapter presidents via email.

The meeting adjourned at 12:40 pm.

Respectfully submitted,
Nancy George
MSCA Secretary