

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
March 2, 2012  
Framingham State University**

**Present:** Aldrich, Concannon, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Hennessy, Hoagland, O'Donnell, Pavlicek, Schlosberg, Stonehouse, Turk

**Guests:** Sandra Faiman-Silva (Bridgewater), Donna Sirutis (MTA)

**Approval of the Orders of the Day and the Minutes:**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the February 3, 2012 meeting.

It was moved and seconded to amend the minutes of the February 3, 2012 meeting to read under the Worcester Chapter report (replacing the original sentence):

An internal MSCA academic oversight committee has been formed to review whether the hiring of Deans should be an internal or external process.

The motion passed.

The original motion, as amended, passed.

**Visiting Speakers' Time:**

No visiting speakers.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*2012 MSCA Delegate Assembly*

Last year the MSCA Board of Directors voted to authorize hotel expenses, but not travel-related expenses, for delegates to the Delegate Assembly who live at least 75 miles from the site of the Assembly. President O'Donnell asked the Board to consider doing so again this year given the location (MCLA) is at an extreme part of Massachusetts, as it was last year (Mass Maritime).

It was moved and seconded to authorize hotel expenses, but not travel-related expenses, for delegates to the 2012 Delegate Assembly who live at least 75 miles from the site of the Assembly. The motion passed.

*Consolidated Grievance over Accelerator Monies*

COP Chair Patricia Meservey sent a response on February 16, 2012 denying the grievance. We will be proceeding to arbitration, bypassing mediation since President O'Donnell believes there is nothing to mediate.

*Consolidated Grievance over December 31, 2011 Salary Increases*

COP Chair Meservey accepted the grievance as a consolidated grievance on February 3, 2012. We are in the process of scheduling the Step 2 hearing for early March. There has been a delay because Jim Cox was away for a week.

*State House Advocacy Day – March 8, 2012*

MTA is coordinating a Higher Education Advocacy Day next Thursday. President O'Donnell has forwarded at least two notices about this to Chapter Presidents and Donna Sirutis has previously distributed materials. MTA members are asked to meet on the fifth floor at the MTA building in Boston, 20 Ashburton Place, beginning at 10:00 a.m.

*Vision Project*

A HELC ad hoc committee (Region H Executive Committee member Max Page, MSP-Amherst; NEA Director Cathy Boudreau, MCCC; FSU President Catherine Lynde, Boston; and President O'Donnell) was tasked with working with MTA Consultant Arthur MacEwan to draft an assessment of the Vision Project for MTA leadership. The committee completed its work and met with MTA President Paul Toner, MTA Interim Director of Higher Education Timothy Fitzgerald, and MTA Executive Director Ann Clarke on February 6, 2012.

MTA called an All Higher Education Presidents' meeting on February 27, 2012. After hearing, again, from BHE Commissioner Freeland about the Project, the presidents met in small groups to discuss questions around the Project. The HELC Committee is discussing how to now proceed.

*Election of Alternate Delegates for the MTA Annual Meeting*

It was moved and seconded to approve the *Procedure to Elect Alternate Delegates for the MTA Annual Meeting* as distributed. The motion passed.

*Vice President – Amy Everitt*

Vice President Everitt, along with other Salem MTA LPAT members, recently met with State Rep. John Keenan (Salem). A number of issues pertaining to public higher education were discussed including the Vision Project, contract funding and Governor Patrick's Community College Reform proposal. Discussion followed.

Vice President Everitt encouraged Board members to have meetings with their area legislators to discuss public higher education issues.

*Secretary - Nancy George*

Secretary George reminded Board members of the March 16, 2012, deadline for NEA-Representative Assembly nominations. The nomination form is available on the MSCA

webpage and an email with a link to the form has been sent to Chapter Presidents for distribution to their members. This year's NEA-Representative Assembly will be held in Washington, D.C. from June 27 through July 5, 2012.

*Treasurer - Glenn Pavlicek*  
*Monthly Expense Report*

The MSCA Monthly Expense report was distributed and reviewed.

*Delegate Assembly, MTA Annual Meeting, NEA-RA*

It was moved and seconded to approve the tentative 2012 MSCA Delegate Assembly delegate allocations as distributed. The motion passed.

It was moved and seconded to approve the 2012 MTA Annual Meeting tentative delegate allocations as distributed. The motion passed.

It was moved and seconded that:

the MSCA Board of Directors authorize the following stipends and reimbursements for MSCA Delegates to the 2012 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls, parking and a hotel room for Friday night only (at the conference rate). Reimbursement will not be given for meals, and

the MSCA Board of Directors authorize reimbursement for meals, transportation-related costs (limousine service is not authorized), hotel (up to the conference rate) up to \$1,700 for each of the duly elected MSCA delegates to the 2012 NEA-RA, contingent on proof of registration and voting receipts, with a cap of \$10,000.

It was moved and seconded to amend the motion relative to the NEA-RA by adding "and the submission of a brief written report to the MSCA Board of Directors through the MSCA President," after "voting receipts."

The motion to amend passed.

The original motion, as amended, passed.

*Other items:*

Treasurer Pavlicek reminded Chapter Presidents that he needs Appendix Q's as soon as possible from MCLA, Maritime and Worcester.

Treasurer Pavlicek noted that if chapter presidents need lists for voting, whether for chapter elections, governance committees, or anything else, they should contact his office for an accurate list.

Treasurer Pavlicek reported that his office is researching the cost of purchasing a new photocopier machine in the near future to replace the current office machine, which is 10 years old. It is anticipated that the cost of a new machine will be approximately \$4000 and that a maintenance agreement will cost approximately \$30 per month, which includes toner.

**MSCA Committee Reports:**

*Day Bargaining – Dan Shartin*

Not present.

*DGCE Bargaining – Sue Dargan*

The DGCE Bargaining Agreement ratification ballots must be received by 5:00 p.m. on March 5, 2012. Ballots will be counted at the MSCA Treasurer's Office beginning at noon on March 6, 2012.

*Elections – Robert Donohue*

The Elections Committee is working with the Labor Guild regarding MSCA eligible voter list. The Labor Guild will cost approximately \$3,000 for the MSCA officer election. Chair Donohue asked how the billing should be handled and Treasurer Pavlicek recommended that the Labor Guild bill the MSCA Treasurer's Office directly. The Election Committee is keeping up-to-date with the 2012 MSCA election calendar.

*Grievance – Sandra Faiman-Silva*

Chair Faiman-Silva distributed and reviewed her report. Discussion followed.

**MTA Reports:**

*Director – Ron Colbert*

Not present.

*DGCE Bargaining Unit – Bob Whalen*

Not present.

*Day Bargaining Unit – Donna Sirutis*

*Lobby Day*

Consultant Sirutis requested that MSCA members participate in the Lobby Day for Massachusetts Public Higher Education that will be held on March 8, 2012 at the State House in Boston.

*The Campaign for Our Communities*

Consultant Sirutis distributed and reviewed information on MTA's *The Campaign For Our Communities*. Discussion followed.

It was moved and seconded to endorse *An Act to Invest in Our Communities* (HB 2553/SB 1416). The motion passed.

*Campus Construction Projects*

Consultant Sirutis requested that chapter presidents contact her if there are future or current campus construction projects that impact MSCA members.

**Chapter President's Reports:**

*Worcester*

The Worcester Chapter is in the process of officer and executive board elections. It was noted that there is only one nominee for president, no nominees for vice president and only four nominees for the eight executive board positions.

There was one tenure denial.

It was noted that at a recent ACC meeting, one of the university budget/finance administrators presented a report which contained anti-union comments regarding faculty/librarian pay increases.

*Westfield*

The university president took the athletic director and several coaches to Havana, Cuba, to investigate Westfield State University athletic opportunities and options.

There has been a \$33 million appropriation to build a STEM building. This project is underfunded and the university is trying to obtain more money for the project.

The university is planning a \$15 million renovation of an elementary school that the university owns. As with the STEM building project, this renovation project is underfunded.

*Salem*

There was a full-day "advance" (retreat) at a local Salem hotel to study student retention and graduation rates. More than 100 university administrators and faculty/librarians participated in the advance.

There were two tenure denials (at the provost level) and seven promotion denials.

*Maritime*

There was a casting call on campus for a movie which will be an adaptation of a book by MMA alumnus, Richard Phillips, *Captain's Duty: Somali Pirates, Navy SEALs, and Dangerous Days at Sea*. The movie will be produced by Columbia Pictures and feature Tom Hanks as Captain Phillips.

The Discovery Channel recently aired a special, *Cruise Ship Disaster: Inside the Concordia*, which featured interviews with MMA administrators including MMA President Richard Gurnon.

*MCLA*

NEASC is underway at MCLA.

*MassArt*

The new, colorful dorm is nearing completion. A new media center is about to break ground. A number of faculty parking spaces will be taken because of the project. It is anticipated that this project will take two years to complete.

Parking continues to be a problem on campus. It was noted that the width of the parking spaces makes it difficult to exit one's vehicle.

*Framingham*

MSCA Framingham Chapter leaders met with the university president recently and discussed the accelerator monies. The Framingham State University president was not sympathetic of the faculty/librarians position regarding this topic.

The administration has placed primary importance on research at the university in regards to continuing scholarship and promotions.

The university's upper-level administrators have identified four "aspirational" universities and have sent visiting teams to these campuses.

*Fitchburg*

There were three promotion denials, but no tenure denials.

The NEASC site visit is next week.

The campus has begun preliminary design work on the library portion of the Hammond Building renovation.

The university president stated that eventually the university will have deans, but currently cannot afford the \$500,000 annual cost.

*Bridgewater*

There are numerous new building projects on campus.

There was a recent assault of a student on campus who authored an article in the university's paper supporting marriage equality.

**Old Business:**

*Governor Patrick's Community College Reform proposal*

Information on the proposal was distributed. Discussion followed.

It was moved and seconded that the MSCA oppose Governor Patrick's Community College Reform proposal. The motion passed.

*MSCA Webpage*

President O'Donnell encouraged Chapter Presidents to make nominations to him for the MSCA Webpage Committee. The following nominations were offered by Chapter Presidents and appointed by President O'Donnell:

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David Eve – MCLA  
Nancy George – Salem  
Buzz Hoagland – Westfield

*MSCA Media Relations*

It was moved and seconded to create a committee to investigate the creation of a media relations position and make a recommendation to the MSCA Board of Directors by April 27. The motion passed.

The following nominations were offered by Chapter Presidents and appointed by President O'Donnell:

Robert Donohue – Framingham  
Sean Goodlett – Fitchburg

The meeting adjourned at 2:21 pm.

Respectfully submitted,  
Nancy George  
MSCA Secretary