

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
February 3, 2012
Framingham State University**

Present: Aldrich, Concannon, Coppola, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Hoagland, O'Donnell, Pavlicek, Rapp, Schlosberg, Stonehouse, Turk

Guests: Ron Colbert (Fitchburg), Donna Sirutis (MTA), Bob Whalen

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the December 2, 2011 meeting. The motion passed.

It was moved and seconded to approve the minutes of the December 22, 2011 meeting. The motion passed.

Visiting Speakers' Time:

No visiting speakers.

MSCA Committee Reports

Elections Committee – Robert Donohue

The following candidates have been certified for the 2012 Election of MSCA Officers:

Christopher J. O'Donnell – President
Amy Everitt – Vice President
Glenn Pavlicek – Treasurer
Nancy George – Secretary

There were no additional requests for nomination papers.

The following actions will now take place:

- (1) Certified candidates will be given contact information regarding the MSCA Board of Directors, Elections committee, Chapter Presidents, and Communications persons, as well as a copy of the approved Spring 2012 MSCA Election Rules and Calendar.
- (2) Chapter Presidents will be asked to publish names of certified candidates in Chapter Newsletters and the MSCA webmaster will post the list on the MSCA website.

- (3) Certified candidates will submit their photographs and statements to the editor of the Perspective by February 10, 2012.
- (4) Certified candidates will submit (by February 10, 2012) a schedule of their availability during February and March so that a reasonable date can be set for each campus's Candidate Forum.

Working with the MSCA President's office, I will be in touch with Chapter Presidents to schedule the Candidate Forum on each campus. Per the approved Election Calendar, these must be held between February 13 and March 9.

*DGCE Bargaining – Sue Dargan
Tentative Agreement*

The tentative agreement was distributed to Board members and reviewed. Discussion followed.

The following motion was moved and seconded:

The DGCE Bargaining Committee unanimously recommends that the MSCA Board of Directors recommend ratification by the membership of the tentative settlement between DGCE/MSCA/MTA/NEA and the BHE/COP of the 2012-2014 Agreement, which contains an agency fee provision.

The motion passed with a roll call vote.

Aldrich – Yes
Concannon – Yes
Coppola – Yes
Dargan – Yes
Donohue – Yes
Eve – Yes
Everitt – Yes
Falke – Yes
George – Yes
Goodlett – Yes
Hoagland – Yes
Pavlicek – Yes
Rapp – Yes
Schlosberg – Yes
Stonehouse – Yes
Turk – Yes

It was moved and seconded to approve the *Notice of Contract Ratification* as distributed and amended for date changes. The motion passed.

It was moved and seconded to approve the *DGCE Ratification Ballot* as distributed and amended for date changes. The motion passed.

It is to be noted that the ratification vote will be done via U.S. mail.

Day Bargaining – Dan Shartin
Board Approval of Initial Proposal

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session the following motion:

It was moved and seconded to approve the initial proposal as amended. The motion passed.

The motion passed.

MSCA Officers' Reports:

President – C.J. O'Donnell

Consolidated Grievance over Accelerator Money

A hearing with COP Chair Patricia Meservey was held on December 19, 2011. Donna Sirutis, Amy Everitt and President O'Donnell attended the hearing. On January 24th Chair Meservey requested an extension until February 15th for her decision on the consolidated grievance filed over the failure of the universities to pay the six months of retroactive salary increases from June 30, 2011 to December 31, 2010. Chair Meservey requested the delay to allow the COP more time to continue discussions with the BHE over guarantees the MSCA was requesting regarding mid-term negotiations. President O'Donnell granted the extension.

Consolidated Grievance over December 31, 2011 Salary Increases

On January 20th President O'Donnell filed a consolidated grievance over the failure of the universities to implement the 3.5% increases due as a result of the acceleration of the June 30, 2012 increase as a result of FY 2011 tax revenues. The deadline for Chair Meservey to accept the grievance as a consolidated grievance is today.

Consolidated Grievance over Post-Tenure Review (Year One)

On December 20th Donna Sirutis, Sandra Faiman-Silva and President O'Donnell met with Mark Peters, Jim Cox, Kristen Esterberg (Salem) and Charlie Cullum (Worcester) in an effort to settle some of the issues that were the subject of the first PTR consolidated grievance. It was decided that Sirutis, Faiman-Silva and President O'Donnell would review the letters from that year and did so for several hours on December 27th. Sirutis and President O'Donnell met to continue reviewing letters on December 29th.

Sirutis and President O'Donnell met with the COP group again on January 5th to see if a partial resolution was possible. The meeting started contentiously and got progressively worse. However, by the end of the day Esterberg and Cullum agreed to re-review the portfolios of those whose letters (at Salem and Worcester, respectively) were included in the consolidated grievance. A timeline for those members to resubmit their materials and the re-reviews to be conducted was agreed to. If the parties feel that this is a successful endeavor, then we may attempt to resolve the rest of the cases from year one in the same manner.

MSCA Committee Appointments

President O'Donnell received the following committee nomination: Grievance – Rene Reeves (Fitchburg).

It was moved and seconded to approve the nomination for the following committee:

Grievance – Rene Reeves (Fitchburg)

The motion passed.

Legislation Update

Sabbatical Bill (H 3850)

Jake Oliveira from the Council of Presidents' Office, Beth Bower from Pat Meservey's office and President O'Donnell met with House Ways and Means Chairman Brian Dempsey yesterday to urge passage of the sabbatical bill. The meeting went well, but the Chairman was non-committal. Oliveira and President O'Donnell discussed when further amendments or technical corrections might best be attempted and the probable need for further efforts with legislators.

ORP Opt-Out Provision in Pension Reform

The Department of Higher Education and the Retirement Board are preparing a joint letter to the Internal Revenue Service requesting a ruling on the tax status of the ORP and SERS if individuals are allowed a one-time opportunity to switch from the ORP into, or back into, the SERS.

Vice President – Amy Everitt

No report.

Secretary - Nancy George

No report.

Treasurer - Glenn Pavlicek

The MSCA Monthly Expense report was distributed and reviewed.

DGCE teaching lists have been processed and DGCE dues bills have been sent.

The MTA has computed final agency fee amounts. Full-time agency fee employees will be credited or reimbursed for the money owed them. Part-time agency fee employees owe the MSCA \$0.46, however, this money will not be billed due to the small amount involved.

Treasurer Pavlicek requested that if any full-time members have been hired this semester to let him know.

The NEA-RA reimbursement allowance will be discussed at the March, 2012 meeting.

MTA Reports

Director – Ron Colbert

The MTA will be proposing a \$4.00 dues increase this year at the Annual Meeting.

DGCE Bargaining Unit – Bob Whalen

Not present.

Day Bargaining Unit – Donna Sirutis

Reasons to Support Raising Revenues for Our Communities

Consultant Sirutis distributed the following brochure from the MTA: *Reasons to Support Raising Revenues for Our Communities*. Discussion followed. It was requested that we discuss this at the March 2012 Board meeting.

LEAP

Consultant Sirutis took a quick poll of Chapter Presidents to see if the LEAP proposal went through the campus governance process. Some campuses have made a recommendation on LEAP and other campuses have not.

Stand for Children

“Stand for Children” has managed to get a question on the ballot for the November 2012 election. Polls show that this question may have popular support. The MTA will be working to prevent the question from getting on the ballot.

Lobby Day

Lobby Day at the State House is March 8, 2012. Consultant Sirutis requested that faculty and librarians from campuses close to Boston participate in Lobby Day activities. In addition, she brought up a number of items that should be brought up with legislators during Lobby Day. It was requested that information be distributed to Board members by Consultant Sirutis regarding talking points for Lobby Day.

Community Colleges

The potential reorganization of the community college system was briefly discussed. It was suggested that the MSCA take a stand on this issue in the near future.

Chapter President's Reports:

Bridgewater

The MSCA Bridgewater Executive Committee and upper-level university administrators are having a retreat tomorrow.

Some members of the Social Sciences Department are investigating the feasibility of working on a NSF grant.

Fitchburg

The hiring process to fill the Associate Vice President for Academic Affairs position has begun. There is a short time frame for the hiring process.

Framingham

A maternity leave issue is in the grievance process. A positive resolution is anticipated.

Mass. Art

Space problems on campus have been created due to construction projects. Parking is a continuous problem. Narrow parking spaces make it difficult for faculty and librarians to park correctly and exit their vehicles after parking.

MCLA

The Board of Trustees voted to approve that arming campus police with guns.

MMA

Not present.

Salem

Many open houses and events that require faculty participation on campus are held on Saturdays. Faculty participants are not paid for their participation. A short poll of other chapter presidents determined that faculty at some campuses are paid for attending Saturday open houses.

Westfield

The chapter president reported that he is having difficulties working with a few members of the chapter who are unhappy with his leadership.

A Strategic Academic Planning committee created to provide administration with recommendations on the academic program review process is at issue.

Worcester

The Committee on Promotions has been formed.

The new gymnasium will eliminate 40% of the parking spaces on campus. It is not known how many faculty/librarian parking spaces will be eliminated.

An internal MSCA academic oversight committee has been formed to review whether the hiring of Deans should be an internal or external process.

Chapter President Falke reported that it takes up to nine month before SIR II reports are processed due to the lengthy internal processing procedures instituted by campus administration.

Governance is a problem on campus due to electronic submission of governance materials and a variety of problems between governance committee leadership. Discussion followed.

New Business

MSCA Web Page

It was moved and seconded to create a subcommittee to look at the MSCA Web Page. The motion passed.

MSCA Media Relations

It was requested that the MSCA have a discussion regarding MSCA media relations at the March meeting.

The meeting adjourned at 3:00 pm.

Respectfully submitted,
Nancy George
MSCA Secretary