

**MSCA Board of Directors Meeting
Minutes of the Special Meeting
December 22, 2011
University of Massachusetts President's Facility
Shrewsbury, MA**

Present: Aldrich, Concannon, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Hennessy, Hoagland, Pavlicek, O'Donnell, Schlosberg, Stonehouse

Guests: Ron Colbert (Fitchburg), Donna Sirutis (MTA)

Day Bargaining:

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out the motion passed in executive session. The motion passed.

It was moved and seconded that: the MSCA Board of Directors authorizes the MSCA Bargaining Committee to enter mid-term negotiations with the Board of Higher Education regarding possible changes to the 2009-2012 Day unit collective bargaining agreement between the Board of Higher Education and the Massachusetts Teachers Association/MSCA/NEA, as amended by the June 30, 2010 Memorandum of Agreement, if the following conditions are met:

the Board of Higher Education provides a written statement before these mid-term negotiations commence stating that if the parties have failed to reach a tentative agreement by February 1, 2012, thereafter these mid-term negotiations shall terminate upon the written notice of the MSCA to the employer at which time all proposals from the parties shall be withdrawn and the employer shall not unilaterally implement any changes to the 2009-2012 collective bargaining agreement, as amended by the June 30, 2010 Memorandum of Agreement.

The motion passed.

President O'Donnell will draft a statement to the membership regarding this motion and, after review by the Board, the statement will be distributed to members.

President O'Donnell said he will inform management of the Board's decision as soon as possible.

In response to a question regarding the consolidated grievance over non-payment of the six months of retroactive pay due members due to the FY 2011 accelerator provision, President O'Donnell said that the Step 2 hearing was held on December 19th and the grievance will proceed.

The meeting adjourned at 3:35 pm.

Respectfully submitted,
Nancy George
MSCA Secretary