

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
September 2, 2011
Worcester State University**

Present: Concannon, Donohue, Eve, Everitt, Falke, George, Goodlett, Haar, Hennessy, O'Donnell, Shartin, Stonehouse, Turk

Guests: Ron Colbert (Fitchburg), Sandy Faiman-Silva (Bridgewater), Bill Shakalis (Worcester), Donna Sirutis (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes:

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the June 3, 2011 meeting. The motion passed.

Visiting Speakers:

It was requested that President O'Donnell invite Commissioner Freeland to a fall MSCA Board meeting to provide members with an update on the Vision Project.

MSCA Officers' Reports:

President – C.J. O'Donnell

Day Bargaining

MTA Consultant, Donna Sirutis, distributed information pertaining to bargaining. Discussion followed.

It was noted that preliminary state revenues reached \$20.507 billion in FY 2011. With this level increase, the “accelerator” provision in the June 30, 2010 Memorandum of Agreement will take effect. It is not yet clear where the funding for the accelerated increases will come from.

The MSCA will seek a written statement from the BHE regarding possible health insurance increases and the costing of accelerator provisions.

Other Executive Branch units have negotiated new bargaining three-year agreements. There are many issues that need to be taken into consideration regarding the timing of MSCA contract negotiations.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Committee Nominations

It was moved and seconded to approve the following committee nomination:

Paul LeSage (MCLA) – Grievance Committee

The motion passed.

Vice President – Amy Everitt

No report.

MSCA Board Minutes
September 2, 2011
Secretary - Nancy George

No report.

Treasurer - Glenn Pavlicek

Not present. In his absence, President O'Donnell distributed copies of the *MSCA Conflict of Interest Policy* and the *MSCA Whistleblower Policy*.

MSCA Committee Reports

DGCE Bargaining

Not present. Please see MTA Reports.

Grievance Committee – Sandy Faiman-Silva

Chair Faiman-Silva's report was emailed to chapter presidents. The first Grievance Committee meeting will be held October 6 at 2:30 pm. Committee meetings will be held on Thursdays at 2:30 pm at Framingham State. Chair Faiman-Silva encouraged all Grievance Officers to regularly attend the meetings and stressed the importance of attending. Other meetings for mediations, arbitrations, etc. will be scheduled regularly and as needed. A brief review of grievances was provided to Board members by Chair Faiman-Silva.

Legislation – Ken Haar

Ken Haar distributed a listing of bills that are being acted on. Discussion followed.

ORP Bill

The portion to allow MSCA librarians into ORP has been separated from the bill – so there will be two separate bills. Currently, newly hired librarians are eligible to choose the ORP. Campuses need to be told that newly hired librarians may choose ORP as their retirement option.

MTA Reports

DGCE Bargaining Unit – Bob Whalen

It was moved and seconded to approve the *Proposals for MSCA-DGCE Bargaining January 1, 2012 through December 31, 2014*.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session that the board approved an initial offer. The motion passed.

Director – Ron Colbert

NEA/RA

MSCA member, Len Paolillo (MCLA) was not reelected as a NEA director.

The Massachusetts teacher evaluation of K-12 teachers was adopted by the NEA/RA.

The Assembly voted to support President Obama for the 2012 presidential election.

Upcoming Meeting

There will be an All-Presidents' meeting on September 17, 2011, in Natick to discuss pensions and municipal health care. Information will be coming out soon about this meeting.

Day Bargaining Unit –Donna Sirutis

Consultant Sirutis pointed out a number of upcoming conferences and hearings:

Hearing on the Sabbatical Bill – September 26

MTA Higher Education Conference – October 28 & 29

Future of Higher Education Conference – November 4

The MTA is continuing to coordinate Senate districts with MTA members.

PHENOM

Ken Haar

PHENOM Higher Education Summit

PHENOM held a public higher education summit meeting in August that included many representatives from different higher education units. During the meeting, the following issues were discussed and addressed by PHENOM task forces:

- Attaching a piece onto the casino bill that will bring funding into higher education;
- Supplemental appropriations in financial aid and fee increases for higher education;
- Innovative approaches to dealing with higher education budgets.

Meeting with Commissioner Freeland

PHENOM met with Commissioner Freeland yesterday and had a wide-ranging discussion with him.

Old Business: Books for Legislators

It was moved and seconded that we send the following books to legislators who do not yet have the books:

Saving State U, by Nancy Folbre; and *The Future of Higher Education*, by Dan Clawson and Max Page.

The motion passed.

Chapter President's Reports:

Bridgewater:

Fred Clark will be joining Bridgewater State University as the Executive Vice President and Vice President of External Affairs.

Fitchburg:

A proposal regarding deanships has surfaced on campus again.

There have been recent security issues with the Hammond Building, which is currently undergoing renovation. External doors have been left open allowing non-FSU individuals to enter the building. The elevator in the Hammond Building is not secure and allows unsecured access to the library and its collections.

Framingham:

Administrators at Framingham are paying attention to some of the Vision Project.

Chapter leadership is trying to resolve a difficult personnel situation.

Mass Art:

Not present.

MCLA:

A computer science faculty member has just been hired. Two additional searches in business and psychology are underway.

MMA:

Not present.

Salem:

Steel beams are being put in for the new library building. Unfortunately, the beams have to go through rock ledge, a process that will be disruptive for the occupants of academic buildings near the construction project.

Westfield:

No report.

Worcester:

Barry Maloney is Worcester State University's new president.

The meeting adjourned at 2:00 pm.

Respectfully submitted,
Nancy George
MSCA Secretary