

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
June 3, 2011
Bridgewater State University**

Present: Aldrich, Coppola, Dargan, Donohue, George, Goodlett, Haar, Hennessy, O'Donnell, Pavlicek, Shartin, Stonehouse, Turk

Guests: Sandy Faiman-Silva (Bridgewater), Sarah Nathan (MTA Communications), Max Page (MTA Executive Committee), Donna Sirutis (MTA)

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 28, 2011 meeting.

It was moved and seconded to amend the minutes to include the following language (addition in bold):

Chapter President's Reports: Fitchburg

A Fitchburg administrator recently stated that the first stage of the Hammond Building renovation is "ready to go." The projected cost of **all three phases** of the Hammond Building renovation is \$45 million.

The amendment passed.

The original motion passed as amended.

MSCA Officers' Reports:

President – C.J. O'Donnell

2011-2012 Board Schedule

It was moved and seconded to approve the 2011-2012 Board schedule as distributed.

The motion passed.

Committee Nominations

It was moved and seconded to approve the following committee nomination:

Hemant Pendharkar (Worcester) – Grievance Committee

The motion passed.

Salary Increases

Salary increases (3.5%) will occur June 30. The longevity increases are dependant on the amount of money left from the 0.5% pool after the minimum expenditure money for post-tenure review has been deducted. The COP will most likely try to get a supplemental budget bill to cover the salary increases.

It was moved and seconded to go into executive session.

It was moved and seconded to come out of executive session.

Vice President – Amy Everitt
Not present.

Secretary - Nancy George
No report.

Treasurer - Glenn Pavlicek
Treasurer Pavlicek distributed and reviewed the MSCA monthly expenses.

Chapter Dues
Next week the final dues payments will be processed. After that the chapters will be sent their fourth-quarter checks.

Treasurer Pavlicek distributed and reviewed the MSCA Dues Rates for 2011-2012.
Discussion followed.

Investment Ad Hoc Committee
President O'Donnell will follow up on the request made at Delegate Assembly to form an investment ad hoc committee.

Health and Welfare Trust
Effective April 1, dental implants are now reimbursable (up to the total allowable reimbursement).

The MetLife dental insurance allowable reimbursement has gone up to \$1200. The limit is \$1000 for allowable dental expenses from January 1 to June 30 and then \$1200 for allowable dental expenses from July 1 to December 31.

Treasurer Pavlicek noted that many members may not realize that if they are eligible for GIC insurance and have been employed in the state university system for a minimum of six months, they are automatically enrolled in MetLife dental insurance.

Visiting Speakers' Time: Max Page – MTA Executive Committee

After introductions, Max Page stated that he is going to the different units and campuses to touch base with his constituents and see how things are going. Of particular importance to Professor Page is to find out what issues are of concern to higher education units within the MTA so that he may specifically address these issues and concerns during MTA Executive Committee discussions.

Professor Page requested that board members provide him with information on ways the MTA could change and improve itself. Lengthy discussion followed. Listed below is a summary of some of the suggestions made by board members:

- The MTA needs to work more vigorously on behalf of higher education, particularly in the area of legislative action.
- Additional consultants and personnel should be made available to the MSCA considering the amount of money paid in dues and the heavy work-load of the existing (day bargaining unit) consultant.
- The amount of money that part-time members pay in dues is higher proportionately to the amount of money that full-time members pay. This disproportionate dues structure should be corrected.
- Public education and public higher education are under assault. There is a need to hear more voices speaking on behalf of higher education in the MTA.
- The MTA needs to emphasize the need for a K-16 education.
- The MTA annual meeting needs to be streamlined and organized in a different manner so that timely emphasis is given to the important business of the day.

HELC PowerPoint

Sarah Nathan and Max Page presented board members with a viewing of the HELC higher education PowerPoint. Discussion followed. The PowerPoint will be sent to board members for additional comments.

MSCA Committee Reports

DGCE Bargaining – Susan Dargan

The DGCE Survey was completed.

A meeting will be held on June 7 to discuss the survey results and bargaining strategies.

Legislative – Ken Haar

On June 22 there will be a hearing on the 25-75 bill, the bill requiring that at least 75% or all three-credit courses be taught by tenured and tenure-track faculty.

The Public Higher Education Caucus met last week. The Massachusetts Competition Partnership (MACP) met with the caucus. The MACP gave \$500,000 to the Vision Project.

Grievance Committee – Sandy Faiman-Silva

Chair Faiman-Silva's report was distributed and reviewed.

MTA Reports

DGCE Bargaining Unit – Bob Whalen

Not present.

Day Bargaining Unit – Donna Sirutis

Consultant Sirutis distributed to board members a number of handouts on the Vision Project, the Massachusetts Competitive Partnership (MACP), and a draft written response to the Vision Project.

Consultant Sirutis provided board members with an update on the LPAT coordinators' work. In addition, Consultant Sirutis is seeking a member from each campus who would be responsible for active campus communication to and from the MTA. A stipend will be paid to the member for this responsibility.

Consultant Sirutis reviewed the information distributed on the Vision Project. Lengthy discussion followed.

It was moved and seconded that President O'Donnell make a request to the BHE to speak at the meeting on June 7, 2011, on the MSCA's opinion of the Vision Project. The motion passed.

The board requested that President O'Donnell try to get the implementation of the Vision Project delayed.

Additional discussion followed.

Director – Ron Colbert

Not present.

PHENOM

Ken Haar

PHENOM is meeting with the editorial boards of the largest newspapers in the state. Ken Haar requested that he be notified of additional editorial newspaper boards that PHENOM needs to meet with. During these meetings PHENOM will be speaking on the legislative agenda and distributing two books, *Saving State U*, by Nancy Folbre; and *The Future of Higher Education*, by Dan Clawson and Max Page. PHENOM is receiving publicity from the newspapers as a result.

The PHENOM annual meeting is tomorrow at UMass-Lowell. The meeting begins at 4:00 p.m.

Chapter President's Reports:

Bridgewater:

The chapter now has new ratified by-laws.

There are problems relating to the School of Business accreditation requirements. A number of grievances have been filed as a result.

Fitchburg:

Robin Bowen is the new Vice President for Academic Affairs. She is from Donnelly College.

The Hammond Building renovations have begun.

Framingham:

Commencement was held recently. Framingham Director Susan Dargan was presented with the Distinguished Faculty of the Year award during the commencement ceremonies.

Mass Art:

Dawn Barrett, Dean of the Architecture and Design Division at RISD, is the new president of Massachusetts College of Art and Design. It was noted that the RISD faculty is not unionized.

The vice president of academic affairs position is a two-year temporary appointment. The last person (in the position) served 17 years in a temporary appointment.

MCLA:

Not present.

MMA:

Not present.

Salem:

New administrators, formerly of Northeastern University, have been hired recently.

The IT Department has moved to new office space. Due to IT's move to a new data center, there will be no internet access on campus, including access to most library resources, from June 17 to June 20.

The old library building is being taken down. There were a number of environmental issues that had to be dealt with during the demolition. The new library building's foundation will be dug this summer. Expected completion is spring 2013.

Westfield:

The addition to the dining commons will be done by the time school starts.

MSCA Board Minutes
June 3, 2011

There has been a recent directive from by COP counsel regarding employment in the Day and DGCE units. The directive conflicts with employment practices on campuses.

The ACC formed the Strategic Academic Planning Committee. It is a special committee comprised of seven faculty, seven administrators and AFSCME and student members. The committee will come up with criteria and then make a report to governance.

Worcester:

There is a new president, Barry Malone. He will be bringing his own staff members on campus with him.

The meeting adjourned at 2:15 pm.

Respectfully submitted,
Nancy George
MSCA Secretary