

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 8, 2011
Worcester State University**

Present: Aldrich, Concannon, Coppola, Donohue, Everitt, Falke, George, Goodlett, Haar, Hennessy, O'Donnell, Pavlicek, Rapp, Shartin, Stonehouse, Turk

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the March 4, 2011 meeting. The motion passed.

MSCA Officers' Reports:

President – C.J. O'Donnell

Committee Nominations

It was moved and seconded to approve the following committee nomination:

William Shakalis (Worcester) – Librarians Committee

The motion passed.

Letter to President Tim Flanagan

President O'Donnell will draft a letter, in the near future, addressing comments Framingham President Tim Flanagan made at the Workshop for Department Chairs.

Meeting with Care Corner-Dolloff, Department of Higher Education

President O'Donnell and MTA Consultant Donna Sirutis recently met with Care Corner-Dolloff, Department of Higher Education, to discuss a number of issues such as the 53rd week and part-time faculty eligibility to participate in tax sheltered annuity plans (403(b) and 457(f)). Information regarding these issues will be released as it becomes available.

Vice President – Amy Everitt

The hearing for the sabbatical bill is to be held September 26th. The MSCA and COP are trying to get the hearing date changed to June.

Secretary - Nancy George

April E-Mail Vote for NEA Representative Assembly Election

Through e-mail, it was moved and seconded that we elect the following MSCA members to represent the MSCA at the 2011 NEA Representative Assembly:

Ron Colbert, Fitchburg

Gerry Concannon, Mass Maritime

Joe Ebiware, MCLA

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William Fay, Bridgewater
Ken Haar, Westfield
Joel Litvin, Bridgewater
Len Paolillo, MCLA
Charles Wellens, Fitchburg

The motion passed via e-mail April 6, 2011.

NEA Representative Assembly

It was moved and seconded to nominate and elect the following additional MSCA members to represent the MSCA at the 2011 NEA Representative Assembly:

Sean Goodlett, Fitchburg
C.J. O'Donnell, Mass Maritime
Dan Shartin, Worcester

The motion passed.

A general discussion took place regarding the eligibility of a K-12 teacher who is teaching temporarily at a state university and who wish to represent the MSCA at the NEA Representative Assembly, but paid his MTA and NEA dues through his K-12 local. It was emphasized that only MSCA members who are paying MTA and NEA dues through the MSCA are eligible to represent the MSCA at the MTA Annual Meeting and the NEA Representative Assembly.

Treasurer - Glenn Pavlicek

MTA Annual Meeting Delegates Headcount

It was moved and seconded to approve the *2011 MTA Annual Meeting Delegates Headcount* as distributed. The motion passed.

Fiscal 2012 Budget Proposal

It was moved and seconded to recommend to the Delegate Assembly the *Fiscal 2012 Budget Proposal to MSCA Delegate Assembly* as distributed.

It was moved and seconded to amend the motion and increase the Treasurer Admin hourly rate to \$26.00 per hour, thereby increasing line number 9020 Administrative Salaries/Payroll Taxes: Secretarial Services to \$201,500. The motion passed.

It was moved and seconded to amend the motion and increase support to PHENOM up to \$10,000 for appropriate reimbursements, thereby increasing line number 9010 Office Maintenance: Printing to \$6000. The motion passed.

The main motion passed as amended.

It was moved and seconded to recommend to the Delegate Assembly the *Proposed Dues Structure* as distributed. The motion passed.

Delegate Assembly and Conference Expenses

It was moved and seconded to approve hotel expenses for Delegate Assembly delegates who live 75 miles, one way, from Mass. Maritime Academy. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize the following stipends and reimbursements for MSCA Delegates to the 2011 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls, parking and a hotel room for Friday night only (at the conference rate). Reimbursement will not be given for meals. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize reimbursement for meals, transportation-related costs (limousine service is not authorized), hotel (up to the conference rate), up to \$1,500 for each of the duly elected MSCA delegates to the 2011 NEA-RA, contingent on proof of registration and voting receipts, with a cap of \$10,000.

It was moved and seconded to amend the motion and increase the amount of reimbursement to each MSCA delegate to the NEA-RA to \$1,700. The motion passed.

It was moved and seconded to amend the motion and increase the total spending cap to \$18,700. The motion passed.

The original motion passed as amended.

Chapter Dues

Treasurer Pavlicek requested that chapter presidents notify him if chapter dues or chapter office secretaries' salaries are changed.

GIC Re-enrollment Issues

Those members who re-enroll in a less expensive health insurance and are consequently not charged for health insurance for three months, will have to pay taxes on the health insurance premiums not paid, as it is considered income. It was noted that those people who do not re-enroll will be placed in a lower costing insurance and not be given the three month premium holiday.

MSCA Committee Reports

DGCE Bargaining – Susan Dargan

Not present.

Legislative – Ken Haar

A review was made of the proposed constitutional amendment relative to the subject matter of initiative and referendum petitions. Discussion followed.

It was moved and seconded to place on the floor the tabled motion regarding the constitutional amendment regarding initiative and referendum petitions. The motion passed.

It was moved and seconded to approve the Legislative Committee recommendation to support the constitutional amendment. The motion failed.

It was moved and seconded to oppose the constitutional amendment relative to the subject matter of initiative and referendum petitions. The motion passed.

Chapter 151F The Healthy Workplace of the Massachusetts General Laws

The language of this amendment to the Massachusetts General Laws was distributed and reviewed.

The hearing on the *Support our Community* bill will be held on May 5 in the Gardner Auditorium of the State House.

There was a recent meeting of the Joint Committee on Higher Education in which the COP requested funds to fund the collective bargaining agreement and financial aid. Three of the legislators responded in an agitated, negative manner regarding the negotiated contracts.

MTA Reports

DGCE Bargaining Unit – Bob Whalen

Not present.

Day Bargaining Unit – Donna Sirutis

Not present.

Director – Ron Colbert

Not present.

PHENOM

Ken Haar

Higher Education Caucus

The Higher Ed Caucus is asking for a level funded budget. This is in contrast to the campuses that are agreeing to take deep cuts to their budgets.

A suggestion was made at the caucus to distribute two books to legislators for educational purposes. They are: *Saving State U*, by Nancy Folbre; and *The Future of Higher*

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Education, by Dan Clawson and Max Page. After a brief discussion the Board decided to consider this request at the next Board meeting.

Chapter President's Reports:

Vice President Everitt requested reports from only those chapters with pressing issues.

Fitchburg

The Hammond Building renovation is now projected to cost \$45 million.

Worcester

The Board of Trustees has selected Barry Maloney, current Vice President of Student Affairs at Westfield, as president of Worcester State University.

The meeting adjourned at 1:00 pm.

Respectfully submitted,
Nancy George
MSCA Secretary