

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
December 3, 2010  
Worcester State University**

**Present:** Aldrich, Concannon, Coppola, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Haar, Hennessy, O'Donnell, Pavlicek, Shartin, Stonehouse, Turk

**Guests:** Donna Sirutis (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the November 5, 2010 meeting. The motion passed.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*Committee Appointments*

It was moved and seconded to approve the following committee nominations:

Pam McKay:	Librarians (Worcester)
Seth Ridinger:	Legislative (Worcester)
Nancy Turnbull:	Librarians (Fitchburg)

The motion passed.

*Legislative Update*

*Sabbatical Bill (H 1170)*

Fred Clark and President O'Donnell met with Tom Moreau, the legislative advisor to House Speaker DeLeo; Ros Jordan; and last with Representative Brad Jones to discuss H 1170. Representative Jones reviewed the bill's testimony and seemed positive regarding the bill passing in informal session. The bill is still in House Ways and Means. It is hoped that it will move out of House Ways and Means in the near future, get passed by the House and move on to the Senate.

*Contract Funding*

The contract has been funded and the increases have been paid. Retroactive money will be distributed in the December 10, 2010 payroll. President O'Donnell noted that those individuals who were promoted recently had to have their increases hand calculated. Some schools have been paying part-time employees the new rate as of September 1, 2010.

*Discussion of Commissioner Freeland's Vision Article (Boston Globe Magazine)*

After a brief discussion, it was agreed that President O'Donnell should meet with Commissioner Freeland to discuss the article and issues concerning the Board and MSCA membership.

*Debrief on Meeting with MTA President Paul Toner*

President O'Donnell was provided with details regarding the November meeting with MTA President Paul Toner. Discussion followed. A number of higher education promotion strategies were presented including: higher education members should attend more MTA sponsored meetings, thus having a larger presence at these events; more higher education members need to be active legislatively; invite the MTA President to our meetings on occasion to facilitate communication; and have a presence on MTA committees when possible.

*Vice President – Amy Everitt*

No report

*Secretary - Nancy George*

No report.

*Treasurer - Glenn Pavlicek*

Treasurer Pavlicek distributed and reviewed the monthly expenses report.

Treasurer Pavlicek distributed the listing of non-compliant faculty hired in Fall 2010. Discussion followed. The MSCA may request that individuals who are non-compliant be terminated. It was noted that Treasurer Pavlicek can send out non-compliant lists in excel or PDF format, by institution name, and in alphabetical order to make it easy for schools to identify individuals who are non-compliant before they are hired.

Treasurer Pavlicek provided the Board with a summary of a recent meeting he attended in which the state's budget and economy were discussed.

**MSCA Committee Reports**

**Grievance – Sandra Faiman-Silva**

In the absence of Chair Faiman-Silva, MTA Consultant Sirutis provided Board members with a brief Grievance Committee update.

**MTA Reports**

*Day Bargaining Unit –Donna Sirutis*

Consultant Sirutis stated that MTA leadership would like to see the recent election's momentum continuing. The MTA is perceived by state leaders as being a powerful group in the state.

Consultant Sirutis distributed information on the Massachusetts Democratic Issues Convention and encouraged MSCA members to serve as delegates to this event. It was noted that the Republicans will not be holding an Issues Convention this year.

As part of MTA's work on its strategic plan, a local assessment instrument will be distributed in the near future.

*Director – Ron Colbert*

Not present.

**Chapter Presidents' Reports:**

*Worcester:*

The search for a president of the university is beginning.

There are two new deans. Elaine Tateronis has been hired as the Dean of the College of Education, Natural Sciences, Mathematics, and Professional Programs; Lori Dawson is being hired as the Dean of the College of Humanities and Social Sciences.

*Westfield:*

The university is investigating whether it should be split into schools; the university is also working on its master plan.

A number of building projects are planned for Westfield including a new dorm (projected completion in 2013), a new academic building (projected completion in 2013 or 2014), and an addition to the dining commons (starting in fall 2011).

There was one non-reappointment.

As a result of racial incidents on and off campus, tensions have been high on campus. The chapter feels that the administration is not taking on a leadership role in discussions or resolutions of problems caused by discrimination. Students have held public forums on discrimination on campus. Discussion followed.

*Salem:*

The Board of Higher Education is going to meet on Tuesday at Salem. The groundbreaking for the new library also take place on Tuesday.

The final draft of the NEASC report is being finalized. The site visit will be in April.

Salem is renaming its schools as colleges. The new names will be the College of Arts and Sciences; the College of Human Services, and the College of Graduate Studies. The School of Business will not change its name.

*MMA:*

Construction of the new library will be completed in June 2011.

*MCLA:*

Pay increases for part-time faculty are now being distributed.

A campus parking lot was repaved resulting in a reduction of spaces.

*Mass Art:*

The institution does not have a database for information on directed studies, but instead relies on a print filing system. Faculty who teach more than three directed studies are only compensated for three directed studies. In addition, the college is changing the workload credits for directed studies. Discussion followed.

*Framingham:*

Chapter President Donohue requested information regarding Teacher Education Councils. Discussion followed.

The administration would like to change the final exam schedule for Spring 2011, so that some exams begin at 8:00 a.m.

There was one non-reappointment; however due to procedural errors the PEC evaluation will be re-done.

The administration was late in informing a faculty member of tenure denial creating an issue regarding the terminal year. Discussion followed.

*Fitchburg:*

The class-size grievance was brought to a successful conclusion. There will be 11 faculty replacements and seven new faculty hired for next academic year.

The cancellation of low-enrollment classes continues on campus. The chapter will address this problem.

The administration has, in the past, monitored faculty attendance at final exams. The administration is considering replacing the final exam week with an additional week of classes.

The university is pursuing the position of Dean of Undergraduate Studies. The position was advertised and closed (after 13 days). It is an in-house search. There are four candidates. The administration claims a search committee will be formed and involved; the search will be concluded in three weeks.

A new science building is being built. The library will be renovated in three phases. Phase I alone will cost \$16.8 million. Funding for the library renovation is from student fees and bonds.

*Bridgewater:*

Classes are over-crowded and there are restrictions on the number of sections a department can teach at peak times.

The university is changing the names of its schools to colleges: College of Humanities and Social Sciences, College of Science and Mathematics, College of Education and Allied Studies, and College of Business, College of Graduate Studies.

The IT department is erroneously telling faculty that portfolios for personnel action will soon have to be in electronic format. It was noted that discussions of electronic submission of portfolios has been discussed at the Employee Relations Committee and the parties have agreed that hard copies will continue to be required.

**PHENOM**

*Ken Haar*

Ken Haar distributed and reviewed the PHENOM Legislative Agenda for FY 2012. Part of the agenda includes four specific legislative initiatives: increasing revenue in a progressive manner, in-state tuition for undocumented students, increasing funding for MassGrant, and the MTA-sponsored bill "Maintain Faculty Excellence" that requires that at least 75% of undergraduate classes be taught by full-time tenured or tenure-track faculty.

Also in the agenda were Campaign for a Great State of Mind action items pertaining to campus operating budgets and the creation of The Great State of Mind Fund for student grants at public colleges or universities.

PHENOM is selling campus calendars to raise money. Ken Haar showed the calendar to Board members.

The meeting adjourned at 1:00 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary