

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
September 3, 2010
Worcester State College**

Present: Concannon, Coppola, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Haar, O'Donnell, Pavlicek, Shartin, Stonehouse, Turk

Guests: Ron Colbert (Fitchburg), Donna Sirutis (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the June 4, 2010 meeting. The motion passed.

MSCA Officers' Reports:

President – C.J. O'Donnell

July 1, 2010 Longevity and Formulary Increases

The longevity and formulary increases due July 1, 2010 are included in today's payroll. There was an error at Bridgewater and that error has already been adjusted for the pay period two weeks from today.

MTA Presidents' Meetings

MTA President Paul Toner and MTA Vice President Tim Sullivan will be meeting with MTA higher ed leaders on Wednesday, September 8th at the MTA Auburn office (70 Sword Street). President O'Donnell encouraged Chapter Presidents to attend and to bring with them a few members who are interested in working either on the fall elections or the "No on Question 3" campaign.

This is a special presidents' meeting just for higher ed. Paul and Tim will be conducting regional Presidents' Meetings throughout September.

MSCA Committee Appointments for 2010-2012

It was moved and seconded to accept the following MSCA Committee nominations:

Affirmative Action: Christina Swaidan (Westfield)

Day Bargaining Alternate: Gary Merlo (Westfield)

DGCE: Andrew Bonacci (Westfield)

DGCE Alternate: Gary Merlo (Westfield)

Grievance: Gregg Neikirk (Westfield)

Legislation: Ken Haar (Westfield)

Librarians: Brian Hubbard (Westfield)

The motion passed.

MSCA Committee Chair Elections

President O'Donnell will email Board members past procedures for the MSCA Committee Chair elections. A vote on the procedures will happen during the October 2010 MSCA Board meeting.

Legislative Update:

Funding for the 2009-2012 Day Agreement

The House failed to pass by the close of formal session Governor Patrick's supplemental budget that includes the funding for the MSCA day contract, the other higher ed contracts (except MCCC) and funding for a number of other union contracts. Prior to the close of formal session the Senate passed a bill that included funding for all outstanding ratified but unfunded contracts (including MCCC). The House did not take that bill up before formal session ended.

COP Executive Director Fred Clark, APA President Rick McDermott and President O'Donnell will be meeting with Speaker DeLeo's Education Advisor Tom Moreau Tuesday morning to urge the speaker to fund the contracts as soon as possible. President O'Donnell forwarded to Board members earlier this week excerpts of an update from MTA Governmental Services Director Jo Blum. The funding remains non-controversial and no objections are expected.

Sabbatical Bill (H 1170)

This bill remains non-controversial and Fred Clark and President O'Donnell will be asking the Speaker's Office to pass this bill in an informal session as soon as possible so that members who would become eligible to apply for sabbatical should this bill pass can do so this fall. They will work at ERC to modify timetable should the bill pass this fall.

ORP Bill (S 1173)

President O'Donnell has scheduled a meeting to discuss this bill with Senate President Therese Murray for September 22nd. President O'Donnell hopes to be joined by MCCC Vice President Donnie McGee and a number of ORP participants who, like President O'Donnell, are constituents of the Senate President.

Vice President – Amy Everitt

Vice President Everitt will be working with Consultant Sirutis on a variety of campaign activities.

Secretary - Nancy George

No report.

Treasurer - Glenn Pavlicek

Treasurer Pavlicek distributed and reviewed the monthly expenses report.

MSCA Committee Reports

No reports presented.

MTA Reports

Day Bargaining Unit – Donna Sirutis

Consultant Sirutis distributed and reviewed a number of handouts to Board members. These included information on cases regarding work to rule, information on campaign activities, and candidate information. Discussion followed.

Consultant Sirutis provided Board members with a PowerPoint presentation on the upcoming election. Discussion followed. Board members provided Consultant Sirutis with some suggestions on how to adapt the PowerPoint presentation to a higher education audience.

DGCE Bargaining Unit – Bob Whalen

No report.

Director – Ron Colbert

The MTA Board met at the MTA Summer Conference in Williamstown. There was a focus on activism. A retreat was held. There was concern regarding the upcoming election and support for pro-education candidates and the defeat of the sales tax question (Question 3).

Director Colbert announced that MTA President Paul Toner appointed him to the following committees: Professional Development Committee and the Personnel Selection Committee.

PHENOM

Ken Haar distributed a variety of handouts related to PHENOM activities. Included was a copy of a letter to Governor Patrick regarding public higher education funding and of money which should be coming to the state as the result of the passage of the federal FMAP and Education Jobs Fund bill and a press release regarding the funding of public higher education and the FMAP/Education Jobs Fund bill.

PHENOM is also organizing an across-the-state March to Defend Public Higher Education. This march will begin October 2 from Berkshire Community College and will end on October 7 at the State House in Boston. MSCA members are welcome to join in the walk. The walk will pass through UMass Amherst October 3, Worcester State

College October 4, Framingham State College October 5, UMass Boston October 6, and the State House October 7.

Chapter President's Reports:

Bridgewater:

No report

Fitchburg:

On Opening Day a class size grievance was filed. Class size limits have been ignored at Fitchburg. There has been a 33% increase in enrollment (3529 student FTE) and only a 7% increase in faculty.

Information on class sizes may be obtained from the seats list (however sizes of lectures associated with labs are not reported) and the Common Data Set (goes back to 2004) in which a class size section is included.

It was noted that tuition and fees have gone up 65% in the past few years.

Discussion followed.

Framingham:

The college has a new Academic Vice President, Linda Baden-Goad.

Mass. College of Art and Design:

Opening Day is next Tuesday. Director Coppola recommended that Board members become familiar with the FMLA. Management has not yet sent a notice regarding FMLA and sick leave to human resources departments.

MCLA:

There is a large incoming class.

Mass Maritime:

No report

Salem:

A new dorm with Gold LEED status was recently opened. The library demolition and building project is beginning. Three administrators received title changes along with up to \$30,000 salary increases. There is discussion regarding the Schools as Colleges (e.g., the School of Arts and Sciences would become the College of Arts and Sciences).

Westfield:

Discussion is beginning regarding the renaming of departments to (for example) College of Arts and Sciences. New faculty were hired this semester. Due to departmental in-fighting, deans sometimes have to be involved in the departments. The library has no director and staff problems exist.

Worcester:

The new provost, Charlie Cullen, started working this summer. President Ashley has announced that she will retire in June 2011. The Vice President of Information Technology has assumed duties previously under Academic Affairs and received a \$10,000 salary increase for the next three years.

The library renovation has been completed. There are a number of safety and ADA concerns in regards to the new shelving used in the renovation.

Department chairs have been compensated as far as their release time is concerned for a number of years due to administration not including part-time faculty in the computation.

There are eight new full-time faculty (replacements) and a few more full-time temporary faculty. The trend at Worcester is many students and few faculty.

New Business

Work to Rule

This new business item was discussed during the MTA Reports and Chapter President's Reports. Consultant Sirutis provided Board members with information on cases in regards to work to rule during her report.

Improving MTA Representation

It has been felt, by some MSCA members, that there is an emphasis on K-12 issues and an underrepresentation of higher education issues by the MTA. In addition, some Board members expressed dissatisfaction with MTA's lobbying efforts/process. Discussion followed.

It was suggested that MTA President Paul Toner be invited to the next Board meeting. President O'Donnell will invite President Toner to the next Board meeting.

Contract Funding

There was general discussion regarding the contract funding.

The meeting adjourned at 2:00 p.m.

Respectfully submitted,
Nancy George
MSCA Secretary