

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
June 4, 2010
Massachusetts College of Art and Design**

Present: Concannon, Coppola, Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Haar, Hennessy, O'Donnell, Pavlicek, Schlosberg, Shartin, Stonehouse

Guests: Ron Colbert (Fitchburg), Donna Sirutis (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 23, 2010 meeting. The motion passed.

It was moved and seconded to approve the minutes of the May 21, 2010 special meeting. The motion passed.

MSCA Officers' Reports:

President – C.J. O'Donnell

Meeting with Governor Patrick

Governor Patrick met with higher ed union leaders on April 27th in Natick. He claimed that his administration was not indicating to the legislature that our contracts should not be funded. However, he also said that he would not write to the legislature to urge funding of higher ed agreements. Within two weeks of the meeting the BHE sent higher ed union leaders, at the governor's request, a second request for salary concessions. This was previously reported at the May 21st special meeting.

Meeting with Speaker DeLeo

Representatives from six of the MTA-affiliated higher ed union were scheduled to meet with Speaker Robert DeLeo on May 25th. Twenty minutes before the meeting the speaker was called away. Instead the group met with Tom Moreau, the speaker's education adviser, for about 45 minutes. It was asked that Mr. Moreau relay to the speaker that higher ed unions were asking for a commitment from the speaker that the House would pass the higher ed funding bill before the close of the formal session. A few follow-up phone conversations have occurred with Mr. Moreau.

The higher ed union presidents met yesterday. President O'Donnell reported the substance of those discussions in executive session under the Bargaining Committee report.

Sick Leave Use for Birth and Adoption

The Bargaining Team was able to reach an agreement with management on the expanded use of sick leave for the birth or adoption of a child. Copies of the MOA were attached to President

O'Donnell's report. The document is posted on the MSCA website. It was requested that board members let members know about this new provision.

DLR Hearing on the 15% Cap on Sections Taught by Part-time Faculty

Cross of Vice President Branson will continue on June 14th. Further dates are being scheduled for August.

July 1, 2010 Salary Increases

Work continues with management to insure that the July 1, 2010 longevity and formulary increases are paid on time. These are increases from college funds and do not require legislative action to be implemented.

2010-2011 MSCA Board Schedule

Attached to President O'Donnell's report was a schedule of next year's Board meetings.

It was moved and seconded to approve the 2010-2011 MSCA Board Schedule as distributed. The motion passed.

Vice President – Amy Everitt

No report.

Secretary - Nancy George

No report.

Treasurer - Glenn Pavlicek

Treasurer Pavlicek reviewed the IRS non-profit rulings. To maintain chapters' non-profit status and ID numbers, he requested that all chapters file an e-postcard with the IRS. E-postcards are for non-profits with incomes less than \$25,000. Treasurer Pavlicek reviewed the procedures for filing IRS e-postcards.

Treasurer Pavlicek distributed and reviewed the monthly expenses report.

MSCA Committee Reports

Day Bargaining – Dan Shartin

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

MTA Reports

Day Bargaining Unit – Donna Sirutis

Consultant Sirutis reviewed faculty pay calculations under the HR/CMS system. Discussion followed.

DGCE Bargaining Unit – Bob Whalen

No report.

Director – Ron Colbert

There was a special MTA Board meeting called by eleven board members to discuss board communication issues.

There has been debate regarding *Race to the Top* funding for K-12.

The MTA's Candidate Recommendation Committee (CRC) continues to debate who to endorse for governor.

It was moved and seconded that the MSCA Board ask the MTA not do make a recommendation for the governor's race until the higher ed contracts are funded. The motion passed.

PHENOM

PHENOM's delegate assembly will be held in the Faculty Lounge at Worcester State College beginning at 5:00 p.m. on June 5.

At the MTA Annual Meeting, many cards were filled out to join PHENOM's *Campaign for a Great State of Mind*. PHENOM will have a presence at the state's Democratic Convention and have cards available at that event as well. A report card will be published on state legislators who are in favor of (or not in favor of) the campaign. PHENOM hopes to have 50,000 signed cards by fall 2010.

Chapter President's Reports:

Worcester

It was reported that the graduation ceremony at the DCU Center there were approximately 40 too few seats for faculty, so faculty were forced to leave after the precession.

Westfield

The vice president's assessment has been completed. As a result, the vice president would like to meet with the MSCA Westfield Chapter's executive board to discuss the results.

Salem

The Board of Trustees voted to raise the student fees by 5% next academic year. There was an article in *The Salem News* regarding the fee increase.

The new residence hall will open in the fall. The new library construction will break ground in the fall.

Mass Maritime

No report.

MCLA

The search for the Assessment position continues.

Mass Art

Johanna Branson will be retiring on June 14th. The former chair of the Art Education Department will be serving as acting AVP for the next two years.

Framingham

A vote of no confidence on President Flanagan was discussed by faculty and librarians, but tabled.

Chapter President Donohue described the recent graduation ceremony and activities that took place during the ceremony, including the three faculty awards that were given.

Fitchburg

Student fees will be going up \$750 per year.

There are \$5 million in ongoing capital improvements on campus. These are funded by college rather than DCAM monies.

All fall 2010 sabbaticals have been approved. Spring 2011 sabbaticals are being held due to budget concerns.

Full-time temporary faculty are being hired instead of tenure-track positions in the last two years. There are 13 open tenure-track positions.

Large class sizes continue to be a problem at the college.

Two tenure denials have been reversed.

Bridgewater

In the BHE report regarding business programs, the report included information that blamed the MSCA contract for creating challenges in AACSB accreditation. Chapter President Stonehouse has spoken to President Mohler-Faria about this. He said he was unaware of this and would look into it.

The Special Education Department is pressuring faculty to do advising between the time in which grades are due and May 31st.

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New Business

There was discussion of the MTA Annual Meeting, in particular the Higher Education Caucus. Bylaws for the Higher Education Caucus have been located and will be distributed at HELC next Friday.

The meeting adjourned at 2:00 pm.

Respectfully submitted,
Nancy George
MSCA Secretary