

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 23, 2010
Fitchburg State College**

Present: Aieta, Aldrich, Concannon, Coppola, Donohue, Eve, Everitt, Falke, George, O'Donnell, Pavlicek, Rapp, Schlosberg, Stonehouse, Turk

Guests: Ron Colbert (Fitchburg), Pat Markunas (Salem), Donna Sirutis (MTA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the April 2, 2010 meeting.

It was moved and seconded to amend the minutes under the Worcester Chapter report so that it reads "...Dan Shartin was elected."

The motion passed.

The original motion passed as amended.

MSCA Officers' Reports:

President – C.J. O'Donnell

Meeting with Governor Patrick

Governor Patrick will be meeting with higher ed union leaders from 3:30 to 5:00 p.m. on Tuesday, April 27th at the Natick Crowne Plaza. Eleven MSCA members from six of the nine campuses will be in attendance.

DLR Hearing on the 15% Cap on Sections Taught by Part-time Faculty

The second day of hearing was held on Wednesday, April 21st. The third day of hearing is scheduled for Monday, April 26th with a possible fourth day in July.

July 1, 2010 Salary Increases

Mark Peters has provided preliminary data for us to compute the second round of longevity and inversion/compression increases that will be paid on July 1, 2010. President O'Donnell hopes to have an initial review of those data by the end of April.

Grievance Committee Chair

Maggie Vaughan resigned as the chair of the Grievance Committee effective 5:00 p.m. on Friday, April 9th. Sandra Faiman-Silva (Bridgewater) was Vice Chair and has assumed the Chair's position.

Management has been informed of the change. A copy of that letter is attached to this report.

The grievance office will continue to operate out of the Salem State Chapter office at least until the end of September.

Employee Relations Committee

President O'Donnell has appointed MSCA Vice President Amy Everitt to ERC replacing Maggie Vaughan.

University Status Bill

It was moved and seconded to support the university status bill House No. 4560. The motion passed.

Vice President – Amy Everitt

Vice President Everitt is still working on scheduling a meeting, regarding contract funding, with Sen. Berry's chief of staff.

Secretary - Nancy George

No report.

Treasurer - Glenn Pavlicek

Treasurer Pavlicek has investigated the use of PayPal for credit card payment of union dues and agency service fee. After a period of discussion it was determined that most Board members are in favor of accepting payment in this way. Treasurer Pavlicek will proceed with opening a PayPal account for the MSCA.

MSCA Committee Reports

Grievance – Sandra Faiman-Silva

Not present.

Elections – Deb Foss

It was moved and seconded to adopt the Election Committee Report as presented. The motion passed.

MTA Reports

Day Bargaining Unit – Donna Sirutis

FMLA

Consultant Sirutis distributed information on the Family Medical Leave Act. Discussion followed. Consultant Sirutis suggested that Chapter Presidents urge their college presidents not to charge FMLA leave concurrently with paid sick leave.

Health Care Plan Reductions

President O'Donnell announced that the GIC has decided to keep the increased co-pays and deductibles rather than increase premiums. Discussion followed.

DGCE Bargaining Unit – Bob Whalen

No Report.

Director – Ron Colbert

No report.

PHENOM

PHENOM's Delegate Assembly will be held at Worcester State College on June 5.

Chapter President's Reports:

Bridgewater

Faculty have not received their SIR II summaries for the Fall 2009 semester. Due to the administrations delay in getting paperwork to faculty, this semester's SIR II's will need to be administered the last week of class.

Fitchburg

Acting Chapter President Turk distributed and reviewed the FY 11 state budget for higher education. Discussion followed.

Framingham

College administrators are imposing high research standards for faculty members during evaluations. It was noted that the increase in faculty research will greatly reduce the amount of time faculty have available to spend with students.

MCLA

The chapter is still waiting to hear the results of three promotion candidates.

Mass. Art

Not present.

Salem

It was moved and seconded to nominate Caitlin Corbett to the Grievance Committee. The motion passed.

The Academic Program Review discussions continue on campus.

Westfield

The chapter is conducting an assessment survey of the vice president of academic affairs. The survey should be complete by Monday.

The chapter has recently addressed some constitution and bylaw issues.

Members are concerned about the contract funding.

The food service (Sodexo) workers on campus are trying to unionize. Their management is not happy with these efforts and is trying to discourage unionization through a variety of tactics.

Worcester

The vice president of finance and administration stated the Worcester State budget is in good shape.

Library renovations will take three months to complete. Due to Chapter President Falke's efforts, the affected library resources will be stored out of the library, on campus, and will be accessible by library users (through paging) during the renovations.

The HSRB impedes research on campus due to their sluggish approach to responding to requests.

There is a problem on campus regarding the approval of software licenses.

A campus diversity officer is being hired; this person will report to the President Ashley's administrative assistant.

New Business

MTA Director Ron Colbert recommended the Board discuss the following issues:

The Ethics Commissions training and test; gubernatorial election; work to rule if there is no contract funding; commencement activities; and the MTA proposed by-law change to include an ESP seat.

Discussion followed.

It was recommended that the MSCA members meet with legislators regarding contract funding.

It was moved and seconded to endorse Paul Toner for the position of MTA President. The motion passed.

The meeting adjourned at 2pm.

Respectfully submitted,
Nancy George
MSCA Secretary