

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
December 4, 2009  
Framingham State College**

**Present:** Dargan, Donohue, Eve, Everitt, Falke, George, Goodlett, Haar, O'Donnell, Pavlicek, Rapp, Schlosberg, Shartin, Shea, Stonehouse, Turk

**Guests:** Ron Colbert (Fitchburg), Clarke Fowler (Salem), Donna Sirutis (MTA), Kathleen Skinner (MTA), Bob Whalen (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the November 6, 2009 meeting. The motion passed.

**MSCA Committee Report: DGCE Bargaining – 2010 ratification**

*DGCE Bargaining Committee Chair Sue Dargan*

It was moved and seconded that the MSCA Board of Directors recommend ratification by the membership of the tentative settlement between DGCE/MSCA/MTA/NEA and the BHE/COP of the 2010-2011 Agreement, which contains an agency fee provision. The motion passed; 14 YES – 0 NO.

**Roll Call Vote:**

Dargan – YES  
Donohue – YES  
Eve – YES  
Everitt – YES  
Falke – YES  
George – YES  
Goodlett – YES

Haar – YES  
Pavlicek – YES  
Rapp – YES  
Schlosberg – YES  
Shea – YES  
Stonehouse – YES  
Turk – YES

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*Day Contract Update*

Commissioner Richard Freeland and Deputy Commissioner Peter Tsaffaras both signed the day contract in mid November. President O'Donnell thanked Donna Sirutis for picking up the signed pages. Yesterday President O'Donnell received a proof of the agreement from the printer. They should begin printing the agreements next week. Copies will be shipped directly to each campus very soon thereafter.

*DGCE Contract Update*

Management chief negotiator Mark Peters, MTA Consultant Bob Whalen, DGCE Bargaining Committee Chair Sue Dargan and President O'Donnell finished drafting the Memorandum of Agreement on the tentative agreement before Thanksgiving. Richard Freeland and Peter Tsaffaras are reviewing the MOA and the Commissioner is expected to sign it next week. President O'Donnell thanked MSCA Webmaster Nancy George for posting the MOA on the MSCA website.

It was moved and seconded to approve the *Notice of Contract Ratification* as distributed. The motion passed.

It was moved and seconded to approve the *DGCE Ratification Ballot* as distributed. The motion passed.

#### *GIC Increases*

President O'Donnell attended a meeting hosted by MTA Vice President Paul Toner on November 10th where he reported on mid-year increases in co-pays and deductibles due to a then-projected deficit of \$50 million in the GIC's budget for this fiscal year.

On November 20th the GIC voted to make mid-year increases in co-pays and deductibles for the first time since 1991. Notice of these increases should have, or should shortly appear on your campus. The GIC will also be sending notice to employees receiving health insurance through the GIC shortly. The increases will take effect on February 1, 2010. Members should be encouraged to, if at all possible, schedule appointments prior to the effective date of the increases.

As a result, the GIC has extended the deadline for enrolling in flexible spending accounts to December 18th.

#### *Meetings Regarding 9C Cuts*

On November 10th President O'Donnell met with MTA Higher Education Division Director Arthur Pippo, MCCC President Joe LeBlanc, APA President Rick McDermott and others to discuss recent 9C cuts and strategies to try to restore some funding to the colleges. This group met again on November 16th and was joined by Dave Danning from MTA Research. A further meeting scheduled for November 24th was cancelled.

#### *Budget Meetings*

On Wednesday morning President O'Donnell attended a meeting the Framingham State President Tim Flanagan held with the faculty and librarians regarding the FY11 budget. President O'Donnell attended a similar meeting at Mass Maritime that President Rick Gurnon held for faculty and staff yesterday afternoon. President O'Donnell asked chapter presidents to report if such meetings are being conducted on their campuses and to report to the Board how those meetings go.

*2009 MTA Higher Education Conference*

President O'Donnell reminded the Board that the Higher Education Leadership Council (HELCC) is sponsoring a higher education conference tonight and tomorrow at the Framingham Sheraton Hotel and Conference Center.

*MTA Benefits Update*

The MTASO union and MTA Executive Director David Borer sent to President O'Donnell this week updates regarding the sale of the insurance portion of MTA Benefits. Copies of those communications were distributed to the Board.

*Vice President – Amy Everitt*

Vice President Everett represented the MSCA at the Senator Paul Tsongas Scholarship Luncheon held on November 16, 2009, at the State House. Charles Desmond and many legislators attended the luncheon. Vice President Everitt reported that it was a good experience to attend and a great opportunity for the students who received the scholarships.

*Secretary - Nancy George*

No report.

*Treasurer - Glenn Pavlicek*

*MSCA Monthly Expenses*

Treasurer Pavlicek distributed and reviewed the past month's expenses.

It was moved and seconded to reimburse members for reasonable travel expenses to the MTA Ethnic Minority Affairs Committee Winter Conference in Natick with a maximum reimbursement of \$1000 for the conference. Travel expenses include tolls, mileage, parking, meals, hotel and registration. The motion passed.

In anticipation of the DGCE Contract Ratification, Treasurer Pavlicek has been working on a listing of current DGCE faculty.

Treasurer Pavlicek is receiving responses from adjunct faculty delinquent in paying dues. Delinquent day faculty/librarian cash payers are paying their dues. To date there are fifteen new faculty members have either not paid dues or not completed the paperwork for payroll deduction.

**MSCA Committee Reports**

*Grievance – Margaret Vaughan*

Not present.

*Elections – Deb Foss*

In the absence of Chair Foss, committee member Anne Falke led presented the committee's report.

The report noted that since the nominations process began on November 1st, four candidates have requested and been sent nomination papers – C.J. O'Donnell (President), Amy Everitt (Vice President), Glenn Pavlicek (Treasurer), and Nancy George (Secretary).

It was moved and seconded to approve Tammy Brynie as the Arbitrator of the Spring 2010 MSCA Election of Officers. The motion failed.

It was moved and seconded that the MSCA President contact the Nominations and Elections Supervisor and ask her to work with MTA find an arbitrator who can serve as the Arbitrator of the Spring 2010 MSCA Election of Officers and that the President conduct an electronic Board vote on the potential arbitrator before December 31, 2009. The motion passed.

*Day Bargaining Committee – Dan Shartin and Donna Sirutis*

Consultant Sirutis distributed and provided a detailed review of documents on Chapter 150E and Article XXI – Duration and Extent. She also provided updates on contract negotiation information on the MOSES, NAGE and SEIU. Discussion followed.

**MTA Reports**

*DGCE Bargaining Unit – Bob Whalen*

Consultant Whalen had left early to setup for the MTA Higher Education Conference.

*Day Bargaining Unit – Donna Sirutis*

Consultant Sirutis distributed a copy of the Adjunct Health Insurance Complaint (Superior Court Civil Action No. 09-5021-C). It was noted that a scanned copy of this complaint is on the MSCA website.

*Director – Ron Colbert*

Director Colbert reminded the Board that the primary for the US Senate seat is on Tuesday, December 8.

There are still numerous ongoing building problems at the MTA office in Boston.

Director Colbert asked that the Board to begin thinking of diversity within the Association.

**Old Business**

*Senate Bill 267*

Kathleen Skinner (MTA) distributed, *Tomorrow's Teachers: Preparing the Education Workforce for 21<sup>st</sup> Century Schools* (July 2008). She described the potential changes in

teacher education and training that are articulated in Senate Bill 267 and presented in *Tomorrow's Teachers*.

Clark Fowler (Salem, faculty member in the Education Department) presented his perspective of Senate Bill 267 and the information in *Tomorrows Teachers*.

Discussion followed on the issues presented by both Skinner and Fowler.

The Board agreed that it needs to study the language in Senate Bill 267 before a vote of support/opposition is taken on Senate Bill 267.

*Anti-war Resolution from MCLA Chapter – Dana Rapp*

MCLA Chapter President Rapp reviewed the Anti-war Resolution from MCLA. Discussion followed.

The Board, and MCLA Chapter President Rapp, agreed that this resolution should be brought before the 2010 Delegate Assembly.

**PHENOM**

Anne Falke reported that a campus Wellstone camp will be held on January 30-31 at UMass Amherst. PHENOM has begun a campaign to keep legislators thinking of higher education. Anne Falke distributed a flyer PHENOM is using to kick off this campaign.

**Chapter President's Reports:**

*Bridgewater*

No report.

*Fitchburg*

No report.

*Framingham*

During a recent meeting with President Flanagan, it was stated the college will begin a “frictional savings program” – when a faculty member departs that person will be replaced by part-time or full-time temporary faculty.

*Mass. Art*

President Sloan announced that 100% of sabbaticals have been funded next year. No “01” faculty will be hired to replace the faculty on sabbaticals.

*MCLA*

Four open forums on working conditions were held. Meetings have been held with two vice presidents; open meetings, called by the MCLA Chapter, for faculty and librarians have been held; all sabbaticals were approved.

*MMA*

No report.

*Salem*

President Meservey is holding open campus meetings on Monday to discuss the budget; anticipating 9C cuts; college funding of departmental holiday parties has been eliminated.

*Westfield*

No report.

*Worcester*

The chapter is trying to schedule a meeting with President Ashley to discuss the college budget. Chapter President Falke attended the Board of Trustees meeting to discuss the vote of no confidence. All sabbaticals were approved. No lay-offs at the college; seven new faculty were hired (tenure-track replacements). The search for a new provost is coming to an end. Extending the two-year limit on two-year temporary faculty members has been brought up by college administration.

The meeting adjourned at 2:19 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary