

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
April 3, 2009  
Framingham State College**

**Present:** Aldrich, Concannon, Coppola, Dargan, Donohue, Eve, Falke, George, Haar, Mrvica, O'Donnell, Pavlicek, Schlosberg, Stonehouse, Turk

**Guests:** Dan Shartin (Worcester), Donna Sirutis (MTA), Margaret Vaughan (Salem)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the March 6, 2009 meeting. The motion passed.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*MSCA Delegate Assembly*

The MSCA Delegate Assembly will be held in the Science and Technology Building at Worcester State College on Saturday, April 25<sup>th</sup>. Chapters should be conducting elections and forwarding the names of delegates and alternates, if any, to President O'Donnell's office no later than April 10<sup>th</sup>. The Treasurer's Office must then verify eligibility and President O'Donnell's office will mail materials to delegates' home addresses.

*MTA Annual Meeting*

The MTA Annual Meeting will be held at the Hynes Convention Center on Friday and Saturday, May 1<sup>st</sup> and 2<sup>nd</sup>. Chapters should be conducting elections and forwarding the names of delegates and alternates, if any, to President O'Donnell's office no later than April 15<sup>th</sup>. Since there is only one week between the Delegate Assembly and the Annual Meeting, President O'Donnell asked for everyone's cooperation in meeting these deadlines. April is a very hectic month leading up to these two meetings.

It was moved and seconded to approve the 2009 MTA Annual Meeting Delegates headcount as distributed. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorizes the following stipends and reimbursements for MSCA delegates to the 2009 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls and parking; and payment for a hotel room for Friday night. The motion passed.

### *2009 NEA Representative Assembly*

It was moved and seconded that the MSCA Board of Directors authorize travel reimbursement up to \$1500 for each of the duly elected MSCA delegates to the 2009 NEA-RA, contingent on proof of registration and voting receipts. Travel reimbursement will require receipts and be authorized for airfare, hotel, meals and public transportation (limousine service is not authorized for reimbursement).

It was moved and seconded to amend the motion to increase the travel reimbursement to \$1700. The motion passed.

The main motion passed as amended.

It was moved and seconded to approve the procedure to elect alternate delegates for the MTA Annual Meeting as distributed. The motion passed.

### *American Recovery and Reinvestment Act*

At the March 13<sup>th</sup> HELC meeting, MTA Director of Governmental Services, Jo Blum, provided HELC members with documents related to the ARRA. At that time, no one was sure how the funds would be used for K-12 and higher education. The exact distribution between K-12 and higher education is still not known and will require cooperation from the Massachusetts Legislature. MTA continues to monitor this and will keep us updated.

### *House Budget*

The House budget is expected to be released around April 15<sup>th</sup>. At this point we do not know if Governor Patrick's "rolled-up" budget will be in the House version. We also do not know if the governor's proposal regarding tiered health insurance will be included. MTA is asking members to contact their state representative to have him/her sign on to a letter from Rep. Marty Walsh to Speaker Robert DeLeo and House Ways and Means Chairman Charles Murphy asking them not to change the current health insurance premium structure.

### *Campus Meetings*

Education officials in the Patrick administration have been visiting the campuses. Secretary of Education Paul Reville, BHE Commissioner Richard Freeland and BHE Chairman Charles Desmond have visited state college campuses in the last few months and will continue to do so. President O'Donnell strongly encouraged faculty and librarians to attend any meetings with these officials when they are on their campuses.

### *MTA Personnel Change*

Arline Isaacson has left MTA. Julie Johnson from Governmental Services will replace Arline and be the point person on higher education issues.

### *Pension Reform*

At the March 13<sup>th</sup> HELC meeting President O'Donnell asked Jo Blum to seek an MTA legal opinion as to whether changes to the pension system could be made retroactively. She has not reported back to date. President O'Donnell made the request since conflicting

information has been heard regarding the retroactive application of pension reform. The governor has made a number of recommended changes to the state pension system. A copy of the press release was distributed to Board members.

*Post-tenure Review*

President O'Donnell needs copies of the decision letters as soon as they are available. One copy should be sent to President O'Donnell's office and a second copy should be sent to Donna Sirutis. The results from the campuses we have heard from so far:

Framingham:	19 exemplary, 4 meritorious, 0 not acceptable
Mass Art:	15 exemplary, 0 meritorious, 0 not acceptable
MCLA:	13 exemplary, 1 meritorious, 0 not acceptable
Mass Maritime:	5 exemplary, 1 meritorious, 1 not acceptable
Worcester:	21 exemplary, 0 meritorious, 1 not acceptable

*University Status Bill*

Ken Haar reported that he has heard that a new bill on university status will be replacing the current placeholder bill. He has heard that the new bill will allow a name change from college to university and keep the change as a local option.

*Vice President – Amy Everitt*

Not present.

*Secretary - Nancy George*

It was moved and seconded to elect the following MSCA members as MSCA delegates to the 2009 NEA-Representative Assembly: Ron Colbert (Fitchburg), Bob Coppola (Mass Art), Gerry Concannon (MMA), Joseph Ebiware (MCLA), Nancy George (Salem), C.J. O'Donnell (MMA), Len Paolillo (MCLA), Edward Welsh (Westfield), Charles Wellens (Fitchburg). The motion passed.

Secretary George noted that Len Paolillo will not need reimbursement for the NEA-RA.

*Treasurer - Glenn Pavlicek*

*Treasurer's Report*

Treasurer Pavlicek distributed and current expenditures.

*Non-compliance*

Treasurer Pavlicek reported that he continues to pursue the collection of dues and agency fee from individuals who have not paid. He noted that Salem hired approximately 25 individuals whose names were on the non-compliant list.

### *Appendix Q*

Treasurer Pavlicek still needs Appendix Q from the following institutions: Framingham, MCLA and Mass Maritime.

### *Chapter Secretaries*

Treasurer Pavlicek has received only one job description for chapter secretaries and statewide secretaries. He asked that others forward those to his office so that he can begin the process of setting up a recommended salary scale for these positions.

### *Fiscal 2010 Budget Proposal and Anticipated Income Worksheet*

Treasurer Pavlicek reviewed the *Fiscal 2010 Budget Proposal and Anticipated Income Worksheet*. It was noted that a dues increase is not needed in Fiscal 2010.

It was moved and seconded to recommend the *Fiscal 2010 Budget Proposal* to MSCA Delegate Assembly. An editorial change was made under line item 9050 "CONTRACT ADMINISTRATION/GRIEVANCE." The line "ARBITRATORS' FEES" was changed to "ARBITRATORS' & MEDIATORS' FEES". The motion passed.

It was moved and seconded to accept the *Proposed Dues Structure* as distributed. The motion passed.

### **MSCA Committee Reports:**

#### *Grievance – Margaret Vaughan*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

#### *DGCE Bargaining – Sue Dargan*

Chairwoman Dargan reported that the survey has been completed and is nearly ready to be posted made available to the membership in an online format. After the survey has been completed, the results will be reviewed by the committee.

#### *Day Bargaining – Dan Shartin*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

### **MTA Reports**

#### *Day Bargaining Unit – Donna Sirutis*

The day unit report was given in executive session during the Day Bargaining report.

#### *DGCE Bargaining Unit - Bob Whalen*

Not present.

*Director – Ron Colbert*

Not present.

### **Chapter President's Reports:**

#### *Bridgewater*

Dr. Howard London has been named as the new Provost/Academic Vice President at Bridgewater. The campus recently held a major summit on civic engagement. The president has reported that the college will be able to weather the current economic downturn, even with a 20% cut in state appropriation.

#### *Fitchburg*

The Academic Vice President was granted an extension for his PTR decisions, by the MSCA, until April 15<sup>th</sup>. The chapter continues to have problems with certain administrators at the college. Two one-year sabbaticals have been granted. The survey continues to be an issue on campus. There is a “Futures Committee” that is looking at the college’s mission and strategic planning.

#### *Framingham*

Due to college budget problems, travel money (\$200/member) has been cut for this fiscal year. It was not known if the money will be available next fiscal year. Sabbaticals were approved this year.

#### *Mass Art*

The chapter is pleased with the outcome of post tenure review (all “exemplary” ratings). A union leadership recruitment dinner will be held at the chapter president’s house on April 26<sup>th</sup>.

#### *MCLA*

The chapter executive committee met with college President Mary Grant and Academic Vice President Steve Green. During the meeting the chapter raised issues regarding the day and DGCE contracts – in particular, settling the contracts. Also discussed were the increase in enrollment and the impact the federal bailout money will have on the college budget. Two faculty members will be taking sabbaticals (three awarded; one asked for a deferral).

#### *Mass Maritime*

The Coast Guard has dropped the investigation of grade changing incidence.

#### *Salem*

Dr. Jude V. Nixon of Oakland University, Rochester, MN has been named the new Dean of the School of Arts and Sciences. Planning on the new library building continues. A new committee, with faculty/librarian representation, has been formed to work on the library building planning process. In an attempt to decrease layoffs, AFSCME and APA unit members will participate in voluntary furloughs and reduced work weeks.

*Westfield*

DCAM will put out an RFP for the construction of new dormitories in downtown Westfield. The modular building from Worcester State will be moved to Westfield's campus. Since the college is hiring 20 new faculty members, the college is short office space. Sabbaticals were approved. The \$1200/member travel stipends will continue to be awarded, along with funding for international college program development. Dr. Francesca Purcell from the BHE met with the ACC for one hour to discuss CTAG.

*Worcester*

A newspaper article appeared in the *Worcester Telegram and Gazette* on April 3, 2009, regarding the salary increases for non-unit professionals at Worcester State. The chapter president had a recent meeting with President Ashley regarding college budget problems. A dialog has begun between chapter leadership and the college's board of trustees regarding issues with President Ashley. The letters for tenure and promotion were late. All tenure/promotion decisions were positive other than one promotion denial.

The meeting adjourned at 2:04 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary