

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
October 3, 2008  
MCLA**

**Present:** Concannon, Coppola, Dargan, Eve, Falke, Foss, George, Haar, Mrvica, O'Brien, O'Donnell, Pavlicek, Shea, Stonehouse

**Guests:** Dan Shartin (Worcester), Donna Sirutis (MTA), Margaret Vaughan (Salem), Bob Whalen (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day.

It was moved and seconded to approve the minutes of the September 5, 2008 meeting. The motion passed.

**Visiting Speakers' Time**

*Ken Haar – PHENOM*

PHENOM Treasurer and Westfield Chapter President, Ken Haar, gave the Board a brief update on the activities of PHENOM.

PHENOM is attempting to raise a substantial amount of money to support its goals and initiatives. Ken Haar provided the Board with information on these activities and encouraged all MSCA members to become members of PHENOM with a minimum donation of \$3.00.

Last year, the MSCA contributed \$2500 to PHENOM to support the Voter Voice software. MSCA Treasurer Glenn Pavlicek noted that the MSCA has budgeted \$3000 for the maintenance of PHENOM's Voter Voice software.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*MSCA Committee Appointments: 2008-2010*

It was moved and seconded to approve the 2008-2010 MSCA Committees nominations as distributed at the Board meeting (dated 10/2/2008 11:04 AM), with the following additions:

*Credentials:*

Ken Haar (Westfield)

*DGCE Bargaining:*

Glenn Pavlicek (Bridgewater)

*DGCE Bargaining Alternate:*  
Jack Szpiler (Westfield)

*Elections:*  
Greg Neikirk (Westfield)

*Legislation:*  
Sean O'Connell (Westfield)

*Librarians:*  
Linda Kaufmann (MCLA)

The motion passed.

Letters will be sent to each committee member on Monday, October 6<sup>th</sup>. Committee rosters will be enclosed with the contact information that President O'Donnell's office was provided with. Also enclosed will be a memo explaining the process for the election of a committee chair including notice of the date (October 17<sup>th</sup>) and location (Framingham State, room to be determined) where MSCA Vice President Amy Everitt will convene the committees.

It is the responsibility of Chapter Presidents to get contact information for their nominees to President O'Donnell's office. President O'Donnell distributed a list of those members for whom he was missing contact information emphasizing that there is a particular need for home addresses and non-campus email addresses. Committee information will be sent to those addresses, not campus addresses.

*Commonwealth Transfer Advisory Group (CTAG)*

President O'Donnell met with Francesca Purcell, Director for Academic Policy at the Department of Higher Education on September 11<sup>th</sup> to discuss with her some of the details of the CTAG report, particularly which parts of the plan are existing policies and which parts are new initiatives. President O'Donnell still plans to send a letter highlighting items he feels the college governance committees should look closely at. President O'Donnell requested that chapter presidents report back if it has not been submitted to governance.

*Unfair Labor Practice (ULP) Charge – 15% Cap on Part-time Sections*

The date for the investigation before the Massachusetts Division of Labor Relations regarding the colleges' failure to implement the grievance ruling regarding the violation of the cap on sections taught by part-time faculty has been moved to late-January.

*Meetings with Board of Higher Education Members*

MSCA Vice President Amy Everitt spoke with Nancy Harrington. Ann Mrvica, Peter Hogan, Michael Turk, Dan Shartin, the Fitchburg State College APA Chapter President and President O'Donnell met with Peter Alcock and Bob Antonucci on September 22<sup>nd</sup>.

Vice President Everitt addressed the BHE at their meeting on October 2<sup>nd</sup> at Quinsigamond Community College in President O'Donnell's absence. These remarks were distributed to Board members.

*Vice President – Amy Everitt*  
Not present.

*Secretary - Nancy George*  
Passed.

*Treasurer - Glenn Pavlicek*  
Treasurer Pavlicek distributed and reviewed his report.

Treasurer Pavlicek is working with Grievance Chair Maggie Vaughan in the selection of a new computer for the Grievance Committee office. Treasurer Pavlicek will bring before the Board for approval any major purchase, such as this, before the purchase is made.

Treasurer Pavlicek attended the first of this year's Health and Welfare Trust meetings. A brief review of the Health and Welfare Trust and an update on dental benefits and the contract with MetLife was provided to Board members.

**MSCA Committee Reports:**

*Grievance – Margaret Vaughan*  
Chair Vaughan presented Board members with a brief report.

*Day Bargaining – Dan Shartin*  
It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

**MTA Reports**

*Day Bargaining Unit – Donna Sirutis*  
*Income Tax Ballot Question*  
Consultant Sirutis provided the Board with information, stickers, and lawn signs on Question 1.

*DGCE Bargaining Unit - Bob Whalen*

Consultant Whalen reviewed bargaining and staffing issues for the UMass-Amherst and UMass-Boston's USA and CSU units. He emphasized how much these staff members suffer economically due to low salaries and stated that some unit members are on public assistance.

*Director – Ron Colbert*

Not present.

**Chapter President's Reports:**

*Westfield*

A brief summary of the recent rally at the campus was given. In addition, a number of other protest activities are planned for the near future at Westfield.

*Bridgewater*

The announcement of financial parameters caused a firestorm of emails and complaints. It was requested that President O'Donnell, Consultant Sirutis, and/or Bargaining Chair Shartin attend a Bridgewater Chapter meeting in the near future to answer members' questions.

*Fitchburg*

Members have relayed their opinions on the financial parameters to chapter leaders.

A number of building issues have been dealt with including a recent roof fire in the administrative building and possible asbestos removal at Percival Hall. There is a parking crisis on campus, there are no more deans than before, and the chapter is working with members on Question 1.

*Framingham*

There was a problem with recent changes regarding summer intersession and Spring semester online courses; these problems have since been resolved.

Recently two students working in IT department had been given administrative rights to the Blackboard system; these levels of access have been revoked.

The Director of Communication has stipulated that campus emails must have a certain appearance (fonts, colors, no quotes, etc.) These requirements have not been met with enthusiasm on campus.

*Mass Art and Design*

The chapter has been actively working on Question 1.

*MCLA*

President Mary Grant is calling a campus-wide meeting to discuss the budget situation in Massachusetts and how it might affect MCLA. Chapter President Deb Foss requested that information on Question 1 be included in this meeting. In addition, Chapter President Foss will be speaking at the next MCLA Board of Trustees meeting.

*Mass Maritime*

All faculty searches at have been suspended.

*Salem*

Three candidates for the Provost position will be on campus in the next few weeks: Christopher Markwood, University of Wisconsin, Superior, Wisconsin; Kristin Esterberg, UMass-Lowell; Linda Eisenmann, John Carroll University, Cleveland, OH.

An interim library opened in September. It is significantly smaller than the closed library building and holds about 40% of the library's print collection.

It was noted that in late September campus administrators were not forthcoming with information regarding potential budget cuts.

A review was made of some campus feedback on the recent financial parameter email.

*Worcester*

All searches have ceased. The campus will have an interim AVP for another year.

A variety of strategies are being developed by the chapter on Question 1.

The meeting adjourned at 12:20 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary