

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
April 4, 2008  
Framingham State College**

**Present:** Ambacher, Concannon, Everitt, Falke, George, Markunas, O'Donnell, Paolillo, Pavlicek, Schlosberg, Shea, Stonehouse, Turk

**Guests:** Donna Sirutis (MTA), Cheryl Stanley (Westfield), Bob Whalen (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the February 29, 2008 meeting. The motion passed.

**MSCA Officers' Reports:**

*President - Pat Markunas*

*MSCA Committee Appointments*

It was moved and seconded to accept the nomination of Margaret Vaughan (Salem) as an alternate to the Day Bargaining Committee. The motion passed.

*2008 MSCA Delegate Assembly, Saturday, April 26<sup>th</sup>, Salem State College*

Chapter presidents were asked to submit names of delegates to President Markunas' office by April 9<sup>th</sup>.

*2008 MTA Annual Meeting*

It was moved and seconded to approve, and reaffirm, the chapter allocation of 51 delegates for the MTA Annual Meeting. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorized the following stipends and reimbursements for MSCA delegates to the 2008 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business session; reimbursement for mileage, tolls and parking; and payment for a hotel room for Friday night. The motion passed.

It was moved and seconded to approve the *Procedure to Elect Alternate Delegates for the MTA Annual Meeting* as distributed. The motion passed.

*Legislative Issues/FY 2009 State Budget*

*State Employee Health Insurance Premiums.* Sent to all Board members was the final list from Arline Isaacson of the names of representatives who signed Rep. Martin Walsh's letter to keep state employee health insurance premiums at current levels. President Markunas sent a letter of thanks to all of those individuals on the MSCA's behalf, and Board members should thank their local reps as well.

The draft House budget is expected to be released in mid-April, with debate scheduled for the last week of April. When lobbying efforts are needed, President Markunas will let the chapter presidents know.

As was reported in the *MTA Today*, MTA Vice President Paul Toner was appointed to serve on the Group Insurance Commission.

*Proposed Legislature on University Status.* The original bill filed by Rep. Peter Koutoujian has been sent to a "special study committee" for further work. It is doubtful that there will be any action on this bill until the fall, if then.

*State College Day, March 27<sup>th</sup>.* State College Day was rescheduled from April 18<sup>th</sup> to March 27<sup>th</sup> without our being informed by Ken Lemanski. The materials were sent to all Board members.

*Informational Items*

Distributed was the preliminary report on the initial ratings for post-tenure review, Alternative One, for the current academic year (Year Three) and the revised final ratings for Years One and Two combined.

On March 14<sup>th</sup>, President Markunas attended the awards dinner for the New England Board of Higher Education, at which time President Evan Dobelle was recognized for his service to NEBHE.

Joan Rasool has resigned as the vice president of academic affairs at Westfield State College, effective April 1, 2008. Professor Elizabeth Hall Preston (Communications) will take her place on an interim basis.

Distributed was a communication from BHE Board Chair Fred Clark about the Chancellor's search. Peter Hogan has asked for a union volunteer to participate in the next search committee meeting: Tuesday, April 15, 2:00, One Ashburton Place, Boston.

Distributed was testimony offered at the February 29<sup>th</sup> BHE by representatives of the APA.

Distributed were flyers that Board members may copy to use to publicize the April 16<sup>th</sup> PHENOM State House Rally.

Distributed was a report from President Dana Mohler-Faria about the Readiness Project.

*Future Items for the MSCA Board of Directors Agenda*

Distributed in Board members' packets was a draft of the MSCA Salary Database Policies and Procedures. President Markunas hopes to take these up at the April 25<sup>th</sup> meeting.

Anne Wass and Paul Toner will join the Board for the April 25<sup>th</sup> Board meeting.

Other items for consideration at future Board meetings include a discussion of issues related to the possible organization of graduate program coordinators.

*Vice President - C.J. O'Donnell*

Passed.

*Secretary - Nancy George*

*NEA-Representative Assembly*

It was moved and seconded to elect the following MSCA members as MSCA delegates to the 2008 NEA-Representative Assembly: Ronald Colbert (Fitchburg), Jerry Concannon (MMA), Robert Coppola (Mass Art), Joseph Ebiware (MCLA), Patricia Markunas (Salem), Ann Mrvica (Fitchburg), Len Paolillo (MCLA), Charles Wellens (Fitchburg), and Edward Welsh (Westfield).

It was moved and seconded to amend the list of nominees for the 2008 NEA-Representative Assembly to include Joel Litvin (Bridgewater). The motion passed. The main motion passed as amended.

It was moved and seconded that the MSCA Board of Directors authorize a \$1500 stipend for each of the duly elected MSCA delegates to the 2008 NEA-RA, contingent on proof of registration and voting receipts. The motion passed.

Secretary George thanked Board members for their participation in the process and for encouraging members to participate as well.

*Treasurer - Glenn Pavlicek*

It was moved and seconded to go into a committee of a whole. The motion passed.

Treasurer Pavlicek presented the *FY2009 MSCA Budget and Dues Proposal*. He noted two corrections concerning the payment to the archivist and a provision for moving expenses for the president's office.

It was moved and seconded to come out of the committee of a whole. The motion passed.

It was moved and seconded to recommend the *FY2009 MSCA Budget and Dues Proposal* to the 2008 MSCA Delegate Assembly.

It was moved and seconded to amend the proposed dues structure by reducing the amount of dues for 1-2 credit part-time members to \$10. The motion passed. The main motion passed as amended.

A round of applause was given to Treasurer Pavlicek and his staff in appreciation for their work on the budget and dues as well as the great improvement in the MSCA's financial status.

Treasurer Pavlicek distributed his *MSCA Monthly Expenses* report. Discussion followed.

**MSCA Committee Reports:**

*Day Bargaining – C.J. O'Donnell*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

**MTA Reports**

*Day Bargaining Unit - Donna Sirutis*

Consultant Sirutis reviewed issues relating to post-tenure review. It was requested that chapter presidents contact either President Markunas or Consultant Sirutis if they have any questions about PTR.

Consultant Sirutis reviewed the issue of full-time temporary appointments and activities occurring on the campuses regarding these types of appointments. It was requested that Treasurer Pavlicek provide Consultant Sirutis with names of full-time temporary appointments appointed after October 2007.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

*DGCE Bargaining Unit - Bob Whalen*

Consultant Whalen briefly reported on DGCE grievances that went into mediation.

*Director - Len Paolillo*

Full-time MTA dues will increase by \$24 this year. The increase is due to pension costs and fixed costs of the MTA budget.

The MTA continues to work on strategies to defeat the proposed health insurance premium increases.

The MTA officers election is uncontested. Anne Wass is running for MTA President and Paul Toner is running for MTA Vice-President.

**Chapter President's Reports:**

*Bridgewater*

Passed.

*Fitchburg*

A new dean structure is being examined at Fitchburg.

*Framingham*

A brief report on activities at Framingham was made.

The Board and President Markunas thanked Framingham Chapter President John Ambacher for his many years of dedicated service to the MSCA. Robert Donohue will become the chapter president effective April 22.

*Mass. Art*

Passed.

*MCLA*

Passed.

*MMA*

Beginning next fall semester, day classes will be held on Monday and Wednesday nights. Day faculty who wish to teach at night may volunteer to teach these courses.

*Salem*

No report from DCAM on the library building; an interim library building is in the works. A facilities and space committee is being established. Chapter election is on April 7<sup>th</sup>.

*Westfield*

All of this year's post-tenure review candidates received ratings of 6% and basic boilerplate letters. Previous years' ratings which were lower than 6% are being changed to 6% as a result of individual grievances filed at Westfield.

Westfield's VPAA has resigned; a faculty member will serve as interim AAVP until September.

The college is considering assisting in the revitalization of downtown Westfield with a downtown Arts Center; the president of the college anticipates that this could be completed in three years. Many other improvements to the college's buildings are being planned.

The president of the college is encouraging, and providing financial support from the college, international programs and activities.

*Worcester*

The chapter election was held on April 3<sup>rd</sup>. On July 1<sup>st</sup> Ann Falke will begin serving a term as chapter president and William O'Brien will serve as vice president.

The meeting adjourned at 1:10 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary