

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
December 1, 2006
MTA Regional Service Center - Auburn**

Present: Ambacher, Concannon, Everitt, Falke, Feldman, George, Haar, Hetzel, Markunas, Mrvica, O'Donnell, Paolillo, Pavlicek, Schlosberg, Seider, Shartin, Shea, Stonehouse

Guests: Donna Sirutis (MTA), Margaret Vaughan (Salem), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes

In the absence of President Markunas, who was attending a higher education meeting with Governor-Elect Deval Patrick at U Mass-Amherst, Vice President C.J. O'Donnell called the meeting to order at 10:00 a.m.

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the November 3, 2006 meeting. The motion passed.

DGCE Contract Settlement and Ratification Procedures:

C.J. O'Donnell and Bob Whalen

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out the roll call vote that was taken in executive session. The motion passed.

It was moved that the Board of Directors recommend the ratification by the membership of the tentative settlement between DGCE/MSCA/MTA/NEA and the BHE/COP of the 2006-09 DGCE Agreement, which contains an agency fee provision. The motion passed 14 yes, 0 no.

Roll Call Vote:

Bridgewater:

Glenn Pavlicek – yes
Jean Stonehouse – yes

Fitchburg:

Charlie Hetzel – yes
Ann Mrvica – yes

Framingham:

John Ambacher – yes
Alan Feldman - not present

Mass Art:

Bob Coppola - not present
Sam Schlosberg – abstain

Mass College of Liberal Arts:

Len Paolillo - yes
Maynard Seider - yes

Mass Maritime:

Gerry Concannon - yes
C.J. O'Donnell - yes

Salem:

Amy Everitt - yes
Nancy George - yes

Westfield:

Ken Haar - not present
Jack Shea - yes

Worcester:

Anne Falke - yes
Dan Shartin - yes

It was moved and seconded to establish the following ratification schedule:

January 8, 10:00 am to 2:00 pm, Mass Maritime only

January 31, 1:00 pm to 7:00 pm, all other campuses.

The motion passed.

It was moved and seconded that the ratification vote count be performed during the lunch recess of the February 2, 2007, MSCA Board of Directors Meeting. The motion passed.

MSCA Officers' Reports:

President - Pat Markunas

Due to the late arrival of President Markunas, who was attending a higher education meeting with Governor-Elect Deval Patrick at U Mass-Amherst, President Markunas' report follows other business of the Association.

Vice-President - C.J. O'Donnell

DGCE Bargaining

Vice President O'Donnell formally thanked the DGCE Bargaining Committee and Bob Whalen for their hard work on the DGCE contract.

Day Bargaining

The Day Bargaining Committee Survey yielded 600 responses and 211 written comments. The Day Bargaining Committee will be meeting throughout December.

MSCA Committee Appointments

It was moved and seconded to appoint Ken Haar as the Westfield member of the Day Bargaining Committee, Gary Merlo as the Westfield alternate member of the Day Bargaining Committee, and Sean O'Connell as the Westfield member of the Legislative Committee. The motion passed.

Secretary - Nancy George

Secretary George provided Board members with a brief summary of her activities as Secretary.

Treasurer - Glenn Pavlicek

Treasurer Pavlicek distributed the *MSCA Monthly Expenses 2006-2007* report.

Treasurer Pavlicek reported that he was successful in appealing the reinstatement of local support funds from the MTA for FY 04-05 (\$35,000).

It was moved and seconded to allow Mass Art, Mass Maritime Academy, MCLA, and Fitchburg State College to request the 2005-2006 Local Chapter Support that they would have received. The motion passed.

MSCA Committee Reports:

Day Bargaining - C.J. O'Donnell

Please see Vice-President's Report.

Grievance Committee - Margaret Vaughan

Chair Vaughan presented a brief committee report during which she reviewed the number of outstanding grievances and the mediation process.

MTA Reports:

Day Bargaining Unit - Donna Sirutis

Consultant Sirutis alerted the Board that there's a typographical error in the Appendix M and that the date for transmitting the reappointment evaluation to the VP should be December 7th.

Director - Len Paolillo

Director Paolillo reviewed the successes of the past election. With knowledge gleaned as chair of the NEA Legislative Committee and MTA Director, Director Paolillo provided the Board with specifics of how the MTA and NEA assisted in the positive outcome of the recent election.

The language of House Bill 4157 (*Section III. Assessment of Higher /Education Teacher Preparation Programs*) was changed to address MTA and MSCA Board concerns.

Local Chapter Reports

Worcester

Passed.

Westfield

The Westfield Chapter formed a Long-Range Planning Committee to discuss facilities issues; the formation of this committee will be discussed with the interim president of Westfield on December 12. MTA Consultant Sirutis noted that there's nothing in the contract that states that long range planning committees must be subcommittees of strategic planning committees.

Director Shea requested that chapter presidents report on the presence of strategic planning and long range planning committees on their campuses and the relationship between these committees.

Bridgewater - Strategic Planning Committee only.

Fitchburg - Strategic Planning Committee only.

Framingham - unknown at this time.

Mass Art - Facilities Committee.

MCLA - Strategic Planning Committee only.

MMA - neither committee.

Salem - Strategic Planning Committee only.

Worcester - Strategic Planning Committee only.

Salem

Salem State [and Bridgewater State] made the *Boston Business Journal* regarding a proposal to seek university status. The president of the college has assured chapter leadership that Salem State would continue to be a part of the MSCA if university status were obtained. There are many different opinions among faculty members on this issue across campus. A survey of Salem faculty/librarians on university status is being performed; results will be available after December 5.

MMA

Passed.

MCLA

Passed.

Mass Art

Passed.

Framingham

Passed.

Fitchburg

Chapter President Hetzel presented a brief report. He noted that the Fitchburg Board of Trustees is prepared to withdraw funds from Fitchburg's emergency account to protect faculty/librarians from budget cuts due to the governor's recent budget reductions. It was noted that if funds are not restored to the college's budget, there would be concerns about layoffs.

Bridgewater

Chapter President Stonehouse presented a brief report. Included in her report was the mention that Bridgewater's president is discussing the issue of university status for that institution.

MSCA Officers' Reports:

President - Pat Markunas

Report on the Meeting with Deval Patrick and Other Transition Issues

President Markunas reported on the meeting with Deval Patrick held at U Mass-Amherst earlier in the day. It was noted that Westfield Chapter President Ken Haar attended an open hearing with the Patrick-Murray working group on higher education held at U Mass-Amherst earlier in the day. Discussion followed.

Joint Meeting with the Council of Presidents: Tuesday, January 9, 10:00 am

The MSCA Board will meet with the Council of Presidents, Ken Lemanski and Mark Peters on Tuesday, January 9, 2007, from 10:00 am to noon. Lunch will begin at noon. The location will be Framingham State College; the specific room will be announced. President Markunas recommended members in attendance caucus at 9:30 am prior to the meeting.

Agenda items were discussed. Final arrangements will be made at the December 15th ERC meeting and emailed to all Board members who plan to attend.

Special Board Meeting: January 12, 2007

The MSCA Day Bargaining Committee may be able to present a bargaining proposal at this meeting, scheduled for Framingham State College. President Markunas requested a count of the Board members who can attend this meeting. She expected that a final decision about this meeting should be made before Christmas.

Survey of Department Chairs

Distributed to Board members was the letter and survey that will be mailed to department chairs for their input for the proposed *Handbook of Chairs*. A separate mailing was done to the two library program area chairs in the system (Salem and Westfield).

Seminars on the Conflict of Interest Law

The last of the series of seminars on the conflict of interest law will be held in Eager Auditorium in the Sullivan Building on December 8 at Worcester State, from 10:00 am to noon.

Executive Session

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

The meeting adjourned at 3:10 p.m.

Respectfully submitted,
Nancy George
MSCA Secretary

