

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
September 9, 2006
Framingham State College**

Present: Ambacher, Concannon, Everitt, Falke, George, Haar, Hetzel, Markunas, Mrvica, O'Donnell, Paolillo, Pavlicek, Schlosberg, Seider, Shea, Stonehouse

Guests: Brad Art (Westfield), Fred Clark (COP), Tim Flanagan (COP, Framingham), Mary Grant (COP, MCLA), James Hayes-Bohanan (Bridgewater), Mark Peters (COP), Arthur Pippo (MTA), Donna Sirutis (MTA), Bob Whalen (MTA), Margaret Vaughan (Salem)

Approval of the Orders of the Day and the Minutes

The meeting was called to order at 10:00 a.m.

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the June 2, 2006, meeting. The motion passed.

Special Item

Presentation of the Report of the Joint Committee for the Study of Salaries - Pat Markunas, C.J. O'Donnell and Donna Sirutis

It was moved and seconded to go into the committee of the whole. The motion passed.

President Markunas and Vice President O'Donnell presented the Report and answered questions regarding the Report.

The Board and guest, James Hayes-Bohanan, thanked the Committee for its work on the Report.

It was moved and seconded to come out of the committee of the whole. The motion passed.

It was moved and seconded to refer the Report of the Joint Committee for the Studies of Salaries to the MSCA Day Bargaining Committee. The motion passed.

The Report will be distributed to the membership through the MSCA web page, the MSCA Perspective, and, on a limited basis, hard copies.

It was noted that the membership must be reminded that this is simply a report; any changes in salary formulations would have to be the result of the bargaining process.

MSCA Officers' Reports:

Treasurer - Glenn Pavlicek

Dues Assessment

All part-time faculty and librarians have their MSCA dues based on the PT Day or DGCE semester when they teach the greatest number of credits in the academic year beginning with Summer Session I and ending with the following Spring Semester. Members will be billed accordingly and at the time when number of credits taught warrants an increase in dues for the member.

Non-Compliance

Treasurer Pavlicek continues to work on cleaning up the non-compliance list to ensure that those individuals who are non-compliant are not re-hired. Recently both Worcester and Salem re-hired non-compliant individuals. These incidents have been addressed and corrected.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

President - Patricia Markunas

Guests

President Markunas was pleased to introduce Arthur Pippo, the newly appointed Director of MTA's Division of Higher Education to the Board. After introductions, Arthur Pippo said a few words to the Board. As reported in an email earlier this week, Presidents Mary Grant and Tim Flanagan, along with Fred Clark and Mark Peters joined the Board during the lunch recess for a discussion of issues of mutual concern.

Changes in the Board of Higher Education/Possible Reorganization

Distributed to the Board were two press articles, somewhat contradictory in content, about Steve Tocco's expected resignation from the Board of Higher Education and his appointment to the UMass Board of Trustees. As of President Markunas' writing of her report, she did not know who the new Board Chair would be, but this appointment holds significant consequences for our negotiations in the spring.

The Joint Committee on Higher Education is expected to produce a report on the system, with recommended changes, sometime this year. As has been true in the past, the MSCA will participate in this process when appropriate and organize with any and all allies to affect the report's outcome.

MSCA Committees

Ann Mrvica was nominated to represent the Fitchburg Chapter on the Bargaining (day) Committee; Charles Hetzel was nominated to serve as the alternate.

Gregg Neikirk was nominated to represent the Westfield Chapter on the Grievance Committee.

Rene Reeves was nominated to represent the Fitchburg Chapter on the Grievance Committee.

Ann Mrvica was nominated to represent the Fitchburg Chapter on the Salary Database Committee.

It was moved and seconded to accept the nominations. The motion passed.

It was moved and seconded to accept the *Calendar and Procedure for Election of MSCA Committee Chairpersons for the 2006-08 Term*, as distributed by President Markunas. The motion passed.

Vice-President - C.J. O'Donnell

Vice President O'Donnell distributed a written report to the Board. Discussion followed.

Secretary - Nancy George

Passed.

MSCA Committee Reports:

DGCE Bargaining - C.J. O'Donnell

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Local Chapter Reports

Bridgewater

A brief report was made on activities on the Bridgewater campus.

Fitchburg

New, monthly meetings with the Fitchburg Chapter's Executive Board and Fitchburg administrators will be held beginning this academic year. The Fitchburg Chapter developed a brochure providing members with important chapter information.

Framingham

Framingham has a new college president, Tim Flanagan, who met with the Board during the lunch recess.

Mass Art

There was a recent chapter meeting during which members were encouraged to get involved in the governor's race. In addition, Chapter President Schlosberg thanked Board members for the cards and notes that he received during his illness over the summer.

MMA

Health records privacy safeguards will be the subject of impact negotiations. There is an online sexual harassment education program, including an exam, for MMA employees.

MCLA

Freshman enrollment is up 14% the year. Murdock Hall is undergoing renovations, which are due to be completed by October 2006. President Grant is trying to get a new science building on campus.

Salem

The number of credits required for graduation might drop to 120 credits. The student evaluation reports (SIR-II) were just released; unfortunately there are blanks (numbers missing) in a number of the reports.

Westfield

The president of the college suddenly resigned this summer. Barry Maloney has been appointed to serve as the interim president. Four faculty members are on the search committee for the next president.

Worcester

A Worcester administrator would like Worcester faculty members to each fill out attendance sheets, in advance of days worked or missed. A brief poll of other chapters was made and all other chapters reported that departmental secretaries keep track of days faculty members miss (after the day is missed) and submit the attendance sheets accordingly.

The Worcester Board of Trustees has been holding closed meetings. The Worcester Chapter President and Director will attempt to attend these meetings and seek legal advice if necessary.

The VPAA has decided that Day faculty members should not be teaching any more than 15 total credit hours (Day and DGCE combined). This issue will be considered by both MTA consultants.

MTA Reports:

Director - Len Paolillo

Director Paolillo gave a brief report on MTA activities and the upcoming governor's race.

DGCE Bargaining Unit - Bob Whalen

Please see *MSCA Committee Reports, DGCE Bargaining*.

Day Bargaining Unit - Donna Sirutis

Consultant Sirutis spoke on a number of issues in regards the governor's race. The MTA is setting up meetings with MSCA members at the state colleges that will focus on the governor's race. Discussions have focuses on work-related issues and comparisons among candidates. A general training session for all MTA members will be held September 30, 10:00 am -12:00 noon. This session will give attendees the tools to be able to talk to other people about issues regarding the governor's race. The MTA is focusing on individual contact with members rather than just paper mailings.

The meeting adjourned at 3:10 p.m.

Respectfully submitted,
Nancy George
MSCA Secretary