

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
March 3, 2006
Worcester State College**

Present: Ambacher, Art, Concannon, Falke, George, Hetzel, Hogan, Markunas, McGee, Minasian, O'Donnell, Schlosberg, Seider, Shartin, Stonehouse, Tetrault

Guests: Donna Sirutis (MTA), David Twiss (Worcester/MSCA), Bob Whalen (MTA)

Approval of the Orders of the Day and the Minutes

The meeting was called to order at 10:00 a.m.

President Markunas distributed a revised agenda for the meeting.

It was moved and seconded to amend the revised orders of the day to include in the beginning of the agenda the issue regarding the incorrect payment for the bargaining chair. The motion failed.

It was moved and seconded to approve the revised orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the February 3, 2006, meeting. The motion passed.

Special Item: Tentative Proposals for DGCE Bargaining:

Bob Whalen and C.J. O'Donnell

It was moved and seconded to go into a committee of the whole. The motion passed.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out the actions taken in executive session. The motion passed.

It was moved and seconded to come out of the committee of the whole. The motion passed.

It was moved and seconded that the MSCA Board of Directors approve the proposal as drafted to initiate DGCE bargaining.

It was moved and seconded to amend the motion to include language under *Proposal 7, Article VIII - Workload, Scheduling and Course Assignments, A(4)(b) Prior Scheduling and Cancellation of Classes* that would read, **a course may not be canceled no sooner than five days prior to the first class meeting.**

It was moved and seconded to amend the motion to change under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments, Laboratory Instruction* to **1 Contact Hour to 1 Credit of Instruction.** The motion passed.

It was moved and seconded to amend the motion to change under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments, Teacher Education Practicum/Internship Supervision* to **1 Student Per Course to 1 Credit of Instruction.** The motion passed.

It was moved and seconded to amend the motion to change under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments*, to **delete** the lines labeled **Independent and Directed Study (3 or 4 credits)** and **Course by Arrangement (3 or 4 credits)**. The motion passed.

It was moved and seconded to amend the motion to change under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments, Independent and Directed Study (1 credit)* to **1 Number of Students Per Course to .25 Credit of Instruction**. The motion passed.

It was moved and seconded to amend the motion to change under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments, Course by Arrangement (1 credit)* to **1 Student Per Course to .25 Credit of Instruction**. The motion passed.

It was moved and seconded to amend the motion to add under *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments*, **Graduate Thesis Supervision, 1 Student Per Course to .75 Credit of Instruction**. The motion passed.

It was moved and seconded to amend the motion to **delete the complete paragraph** at the end of *Proposal 8, Article VIII - Workload, Scheduling and Course Assignments*, **regarding pro-rated stipends**. The motion passed.

It was moved and seconded to amend the motion to include language under *Proposal 9, Article VIII - Workload, Scheduling and Course Assignments, D. Compensatory Adjustment for Extraordinary Workload*, **that the chapter president be notified when members of the bargaining unit volunteer to perform additional unit work to assist the department or College due to another unit member's absence**. The motion passed.

It was moved and seconded to amend the motion to change under *Proposal 14 a., Professional Development* to read **each College shall compute an amount equal to one percent (1%) of the tuition and fees of the previous year**. The motion passed.

It was moved and seconded to amend the motion to change language under *Proposal 15, Article VI - Appointment and Termination, C. Appointment* to read, "Prior to the commencement of each instructional period, the **DGCE Dean** shall notify the members of the Departmental DGCE Pool..."
The motion passed as amended.

It was moved and seconded to amend the amendment to add the following sentence after the first sentence under *Proposal 15, Article VI - Appointment and Termination, C. Appointment*, **The DGCE Dean shall inform pool members of course opportunities as they become available**. The motion passed.

It was moved and seconded that the MSCA Board conveys its sense that the Professional Development moneys, as stated in *Proposal 14, Professional Development*, be limited to adjunct faculty only. The motion passed.

The original motion passed as amended.

Chairperson O'Donnell thanked Consultant Whalen for his work on the proposals as well as his work on the successful launch of the first on-line bargaining survey.

MSCA Officers' Reports:

President - Patricia Markunas

Governance Referendum

President Markunas expressed her congratulations again to the eight campuses that voted to uphold the current governance structure. She remains confident that Mass Maritime will make it truly a clean sweep. She also expressed the Board's appreciation to Donna Sirutis for her work on the strategy and message development.

Post-tenure Review: Response and Appeal Process

Distributed was a revised draft of a letter to be sent to PTR candidates (Alternative One, Year One) as soon as possible next week. Discussion followed.

It was moved and seconded that the MSCA Board of Directors recommends that all PTR candidates who receive a rating of "not acceptable" (0%) or "meritorious" (3%) avail themselves of all rights to challenge their ratings. The motion passed.

It was moved and seconded that each chapter president make available in the chapter office the individual ratings given to all PTR candidates under this process. The motion passed.

It was moved and seconded that each chapter president make available in the chapter office redacted copies of the PTR letters from the College vice president and president.

It was moved and seconded to amend the motion that chapter presidents redact names, departments, and other identifying information from PTR letters from the College vice presidents and presidents. The motion to amend failed.

The original motion passed.

It was moved and seconded that chapter presidents send PTR letters to the MSCA President and the MTA Day Bargaining Unit consultant. The motion passed.

Board of Higher Education Meeting: February 16, 2006

Compared to the fireworks and drama of the December 2005 BHE meeting, this meeting was very low-key. The 2005 "Accountability Report" was approved at the BHE meeting and the BHE voted to conduct a review of business administration major programs at the state colleges. Also distributed with the president's report was an op-ed by Steve Tocco and Judy Gill from the *Boston Globe*, 3/2/06.

President Markunas congratulated Aaron Spencer for taking every public opportunity to support in-state tuition and fees for children of undocumented aliens. She noted that he was just outstanding on repeatedly raising this issue and refusing to drop it.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out the actions of executive session. The motion passed.

It was moved and seconded to rescind the MSCA Board's motion from the February 3, 2006, meeting regarding the Open Meeting Law complaint against the BHE. The motion passed.

It was moved and seconded that the MSCA request that Attorney Bryant proceed with alternative strategies concerning the Open Meeting Law. The motion passed.

MSCA and MTA Annual Meetings

It was moved and seconded to approve the MTA Delegate Reporting Procedures and Deadlines, as drafted by President Markunas, dated February 23, 2006. The motion passed.

It was moved and seconded that the MSCA provide a recognition award at the 2006 MSCA Delegate Assembly for Professor Pamela Hill of Fitchburg State College for her work in getting students involved in the MTA and NEA. The motion passed.

It was moved and seconded that the MSCA recognize Kathleen Kelley and Catherine Boudreau for their service as statewide union presidents, at the 2006 MSCA Delegate Assembly. The motion passed.

It was moved and seconded that the MSCA award the "2006 MSCA Friend of Education Award" to Gail Price, MSCA Treasurer, who will be leaving the MSCA Board at the end of the year, at the 2006 MSCA Delegate Assembly. The motion passed.

Legislative Items

It was moved and seconded to remove the following motion from the February 3, 2006 MSCA Board meeting from the table: *It was moved and seconded that the MSCA Board of Directors support the legislation to fund rollover costs for collective bargaining.*
The motion passed.

It was moved and seconded to table the following motion until the March 31, 2006 MSCA Board meeting: *It was moved and seconded that the MSCA Board of Directors support the legislation to fund rollover costs for collective bargaining.*
The motion passed.

Vice President - Frank Minasian
Vice President Minasian passed.

Treasurer - Gail Price

In the absence of Treasurer Price, President Stonehouse (Bridgewater) presented the following motions for the treasurer:

It was moved and seconded that the MSCA Board of Directors approve the allocation of chapter delegates for the 2006 MSCA Delegate assembly per the distributed report. The motion passed.

It was moved and seconded that the MSCA Board of Directors approve the same allocation of chapter delegates for the 2006 MTA Annual Meeting as for the 2005 MTA Annual Meeting, per the distributed report, pending final notification from the MTA Division of Governance of the MSCA's total delegate allocation for 2006. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize a \$1500 stipend for each of the duly elected MSCA delegates to the 2006 NEA-RA, contingent on proof of registration and voting receipts. The motion passed.

It was moved and seconded that the MSCA Board of Directors authorize the following stipends and reimbursements for MSCA delegates to the 2006 MTA Annual Meeting: a \$75 stipend for attendance at Friday's business session; a \$75 stipend for attendance at Saturday's business meeting, contingent on a receipt for voting in the MTA officer election; reimbursement for mileage and parking; and payment for a hotel room for Friday night contingent on a receipt for voting in the MTA officers election. The motion passed.

Secretary - Nancy George

It was moved and seconded to elect Joseph Ebiware (MCLA) and Len Paolillo (MCLA) to serve as the MSCA delegates to the 2006 Representative Assembly of the National Education Association that will be held July 1-6 in Orlando, Florida. The motion passed.

MTA Reports:

MTA/BHE Health and Welfare Trust - David Twiss

Another contract with MetLife has been settled for the next three years. Benefits remain the same and the company has been satisfactory. The first renewal year there is no increase (thus, \$353,000 per month), the second year there is a 7% capped increase (\$24,000 per month maximum increase); and the third year there

is a 9% capped increase (\$35,000 per month maximum increase). All Massachusetts higher education unions, with the exception of MCCC, are paying \$12.00 per member per week premiums. Members of MCCC are paying \$9.00 per member per week premiums.

Regarding same sex married spouses, 1099 forms have gone out to all individuals whose taxes have been collected. A few individuals failed to pay the tax on insurance benefits and their coverage has been dropped.

The amount in the Health and Welfare Trust reserve is \$2.2 million.

MSCA Day Bargaining Unit - Donna Sirutis

Consultant Sirutis gave a brief report on the 15% grievance and the Council of President's letter in regards to this grievance.

MSCA Committee Reports:

Elections Committee - Charles Hetzel

Vice Chair Hetzel distributed a brief report on behalf of Chair Deb Foss whom was unable to attend the meeting.

Librarians Committee - Nancy George

Due to the late hour, Chair George passed, with the stipulation that the committee report be placed higher on the agenda for the March 31, 2006 meeting.

The meeting adjourned at 3:00 p.m.

Respectfully submitted,
Nancy George
MSCA Secretary