

**MASSACHUSETTS STATE COLLEGE ASSOCIATION
DELEGATE ASSEMBLY
May 1, 2004
Salem State College**

The meeting was called to order at 10:00 a.m.

President Markunas introduced the MSCA officers; Catherine Schwenk, the Parliamentarian; June Poirier, the Recorder; Nancy D. Harrington, President of Salem State College; and guests from MTA (Anne Wass, Donna Sirutis, Robert Whalen, Priscilla Lyons) .

The assembly was addressed by Salem State College President, Nancy Harrington. She emphasized the importance of negotiating a fair faculty/librarian contract.

Prof. Paul McGee delivered the welcoming comments to the Assembly on behalf of the Salem/MSCA Chapter.

First Report of the Credentials Committee:

J. Stonehouse delivered the first Credentials Committee Report: 48 registered delegates, 8 guests. The Committee voted to seat Clarke Fowler, Salem/MSCA, in place of the absent Tom Billings. It was moved and seconded to adopt the report. The motion carried.

It was moved and seconded to adopt the standing rules. The motion passed.

It was moved and seconded to adopt the agenda of the meeting. The motion passed.

It was moved and seconded to accept the April 26, 2003 Delegate Assembly Minutes. The motion passed.

President's Report:

President Markunas discussed the fiscal '05 state budget, pension reform (dropped by the House) and the expected Senate budget. She thanked the members for their support for her re-election.

Second Report of the Credentials Committee:

J. Stonehouse delivered the second Credentials Committee Report: 48 registered delegates, 8 guests. It was moved and seconded to adopt the report. The motion carried.

Vice President's Report:

Vice President Minasian distributed his report which highlighted his activities over the past year in workshops, the Employee Relations Committee and the MTA Government Relations Council. He thanked the membership for its support.

Secretary's Report:

Secretary Concannon thanked the membership for its support and congratulated his successor, Nancy George. He also congratulated Marcia Anderson for running a spirited campaign.

Treasurer's Report:

It was moved and seconded to adopt the Auditor's Report. The motion passed.

It was moved and seconded to go into a Committee of the Whole to discuss the '05 MSCA budget and dues. The motion passed.

Treasurer Price explained the budget line items and pointed out that most of the dues money goes to grievance administration and negotiations. There is no dues increase proposed for fiscal '05.

After some discussion, it was moved and seconded to come out of the Committee of the Whole. The motion passed.

It was moved and seconded to adopt the budget and dues of the MSCA for fiscal '05. The motion passed unanimously.

MSCA Committee Reports:

Elections Committee: P. Markunas delivered the election results for the MSCA statewide positions. The election results are as follows:

Patricia Markunas, 555 votes, elected as president
Frank Minasian, 535 votes, elected as vice-president
Nancy George, 373 votes, elected as secretary
Marcia Anderson, 220 votes, candidate for secretary
Gail Price, 543 votes, elected as treasurer

Affirmative Action: written submission.

BHE/MTA Health and Welfare: D. Twiss discussed the MetLife refund of \$75,000.

Grievance Committee: F. Minasian discussed the backlog of grievances and the effect on the grievants. He also addressed the anonymous student complaint policy.

Legislative Committee: F. Minasian pointed out the committee's successes and shortcomings.

It was moved and seconded that the MSCA Delegate Assembly support legislation to provide in-state tuition and fees for public higher education for undocumented students who have graduated

from a Massachusetts high school (as proposed by Senator Barrios and Representative LeFleur.)
The motion passed unanimously.

-3-

Salary Database Committee: C. J. O'Donnell presented the salary report on all full-time members for Fall 2003 and Spring 2004.

Bargaining Committee (Day): B. Art discussed mediation with regard to the one-year contract. He also pointed out the threat of zero pay increases in the new 3-year proposal that has yet to be offered by management.

DGCE Bargaining Committee: D. Twiss reviewed the gains of the new contract which included 3% per year increases. AAA will handle DGCE grievances at the arbitration level.

Committee on Librarian Concerns: written submission.

MTA Report: GIC is undermining our benefits. GPO/WEP is still a problem for our retirees. MTA projects a \$15 dues increase.

Third Report of the Credentials Committee:

J. Stonehouse delivered the third Credentials Committee Report: 49 delegates, 10 guests. The motion passed. It was moved and seconded to adopt the report. The motion carried.

New Business:

It was moved and seconded to have the MSCA join U. S. Labor Against the War by paying its dues and subscribing to its tenets.

It was moved and seconded to amend the tenets by changing "only corporations" to "only a few corporations." The amendment passed.

A substitute motion was offered from the floor and seconded: That the MSCA Delegate Assembly recommend to its membership to vote against President Bush in the upcoming election of 2004.

President Markunas ruled that this motion was out of order.

The motion failed on a hand count: 19 in favor; 21 opposed.

2004 Friend of Education Award to Representative Paul Kujawski

President Markunas presented the 2004 MSCA Friend of Education Award to the Honorable Paul Kujawski (D-Worcester), who addressed the Assembly.

The meeting adjourned at 12:41 p.m.

Gerald Concannon, Secretary MSCA