NOTICE OF CONTRACT RATIFICATION

MASSACHUSETTS STATE COLLEGE ASSOCIATION/MTA/NEA
DAY UNIT

The ratification vote on the Tentative Agreement of March 7, 2012 between the Board of Higher Education and the MSCA/MTA/NEA that amends the 2009-2012 collective bargaining agreement and proposes a collective bargaining agreement that will be effective for the period July 1, 2012 through June 30, 2014, which collective bargaining agreement contains an agency fee provision, will be conducted at each campus as follows:

**Tuesday April 17, 2012 and Wednesday, April 18, 2012**

**10:00 a.m. to 3:00 p.m.**

**LOCATIONS**

Bridgewater: Chapter Office—91 Burrill Avenue

Fitchburg: Condike Hall—Room 210

Framingham: Chapter Office—Hemenway Hall—Room 246-I

Mass. Art: Library—Tower Building—Twelfth Floor, Circulation Desk

MCLA: Murdock Hall—Room 218

Mass. Maritime: Faculty Lounge—Harrington Building—Third Floor

Salem: Chapter Office—202B, Sullivan Building—North Campus

Westfield: Chapter Office—Parenzo Hall—Room 010

Worcester: Chapter Office—Sullivan Building—Second Floor, Room 216

Please vote at the university where you pay chapter dues or chapter agency fee. **If you are not sure which campus that is, please contact the MSCA Treasurer’s Office at (508) 531-2793 or pavliceke@bridgew.edu.**

If the Tentative Agreement is ratified by a majority of those unit members who vote, the agency fee provision will require that each bargaining unit member who elects not to join or to maintain membership in the Association pay the Association, on an annual basis, an agency service fee as a condition of employment. The most current agency service fee is listed below.
Agency Service Fee for the 2011-2012 Academic Year

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<td>298.58</td>
<td>74.76</td>
<td>200.00</td>
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The ratification vote is open to all employees in the bargaining unit covered by the 2012-2014 agreement, regardless of their membership or non-membership in the Association. Voting shall be conducted by secret ballot. **Proxy voting and absentee balloting are not allowed.**

**Tabulation of the ballots will be held on Thursday, April 19, 2012, at the MTA Regional Service Center (70 Sword Street, Auburn, MA), beginning at 1:30 p.m.** All members of the bargaining unit are welcome to attend. Results will be posted on the MSCA website at <www.mscaunion.org>.

The Association’s most recent financial report, in the form of a balance sheet and operating statement listing all receipts and disbursements of the previous financial year, and a summary of the Tentative Agreement, as well as the 2009-2012 collective bargaining agreement, are available for inspection during regularly scheduled hours at the MSCA Chapter Office on each campus, at the MSCA Treasurer’s Office (91 Burrill Avenue, Bridgewater, MA), at the MSCA President’s Office (Massachusetts Maritime Academy, 101 Academy Drive, Harrington C323A, Buzzards Bay, MA) and will be available at the ratification locations.

The Massachusetts State College Association is affiliated with the Massachusetts Teachers Association and the National Education Association.

**ADDITIONAL INFORMATION**

On April 6, 2012 the MSCA Board of Directors voted unanimously to recommend ratification of the March 7, 2012 Tentative Agreement. The Tentative Agreement and a summary of it are both posted on the MSCA website <www.mscaunion.org> and will be available at the ratification locations.