

ARTICLE X-B - ACADEMIC REORGANIZATION

A. PROGRAMMATIC ACADEMIC ORGANIZATION

Prior to implementing in whole or in part any plan of a kind described in Section A of Article X-A of this Agreement, but only to the extent that such plan or part of such plan will, if implemented, change any academic program, curriculum or structure at any one or more of the several State Colleges, the Board of Higher Education shall transmit such plan or part thereof, to the extent that the same will, if implemented, change any academic program, curriculum or structure at any College, through the President of such College to every appropriate decision-making body constituted pursuant to Article VII (which shall be the All College Committee if the provisions of Appendix A of Article VII are then in force at the College). A copy of the same shall also be transmitted to the Chapter President and to the President of the Association. If the provisions of Appendix A of Article VII are then in force at the College, then upon its receipt of such plan, the All-College Committee shall refer the same to any such standing committee or committees within those jurisdiction such plan or part thereof falls, but only to the extent, in the case of each such standing committee, that such plan or part thereof so falls.

At the time of such transmittal, the Board of Higher Education, acting through the President, shall give written notice to any appropriate decision-making body constituted pursuant to Article VII (which shall be the All College Committee if the provisions of Appendix A of Article VII are then in force at the College) of the date by which any final recommendation or recommendations are required to be submitted to the President, pursuant to the provisions of Article VII, in respect of such plan or part thereof; provided, however, that different dates may be so established with respect to different portions of such plan or plans; and provided further that if after its receipt of any recommendation or recommendations from any standing or like committee any of the decision-making bodies described in the preceding paragraph shall have determined that an extension of time is reasonably required for its consideration of any such recommendation, it shall so notify the President in writing and it shall thereupon be granted, during an academic year, an additional thirty (30) days for such purpose from and after the date first set for the making of any final recommendation. The date or dates that are established pursuant to the foregoing provision for the making of any recommendation in respect of any such plan or part thereof shall govern the making of such recommendation made by any of the above-described decision-making bodies pursuant to the provisions of Article VII, anything in such provisions to the contrary notwithstanding.

Thereafter, any bargaining unit member retrenched as a result of such programmatic reorganization will be accorded the retrenchment rights provided for in Sections C, D, E, I, J, and K of Article X-A of this Agreement.

B. MERGER, CHANGE OF STATUS OR ABOLITION OF A COLLEGE

In the event that a State College is abolished or merged pursuant to any legislative enactment, then, upon the written demand of the Association, the Board of Higher Education, acting through the Council of Presidents, shall convene impact negotiations within five (5) days of the receipt of such written demand.

C. APPLICATION

The provisions of this Article X-B shall be of no application to any person holding a part-time appointment to a position in the bargaining unit at a College other than the Massachusetts College of Art.