

ARTICLE XIX - STATUTORY RESPONSIBILITIES OF THE BOARDS

All management rights and functions, except those which are clearly and expressly abridged by this Agreement, shall remain vested exclusively in the Board of Higher Education or the several Boards of Trustees as may be provided by any applicable provision of law. Nothing contained in this Agreement shall be deemed or construed to impair or limit the powers and duties of the Board of Higher Education or of any of said Boards under the Laws of the Commonwealth, which powers include the power to adopt and establish policies to the extent that such policies do not contravene any express provision of this Agreement. Nothing contained in this Agreement shall be deemed to prohibit the Board of Trustees of any College from correcting any salary inequity in accordance with the formula set forth in Article XIII-A.