

**Presidential Search Committee**

***Tentative Dates*** for Candidates Visits

The Presidential Search Committee is in the final stages of the search process and the following dates/times/locations have been ***tentatively*** scheduled:

Thursday, April 5<sup>th</sup>

Tuesday, April 10<sup>th</sup>

Wednesday, April 18<sup>th</sup>

Tuesday, April, 24<sup>th</sup>

Chairs are scheduled to meet with candidates at breakfast meetings on each of these days from 8:15 a.m. - 9:15 a.m. in the Faculty Dining Room, North Campus.

All faculty are invited to attend an open forum on each of these days from 3:45 p.m. - 4:45 p.m. in Veterans Hall, Ellison Center.

There will be other open forums throughout the day that faculty members are invited to attend if they cannot attend one of the above scheduled times.

Faculty are strongly encouraged to attend and participate in these sessions, and there will be several opportunities for you to provide feedback to the committee. Our faculty representatives, Paul McGee and James Cullen asked me to reiterate the importance of your participation and input.

A reminder that this is a ***tentative schedule*** and it is anticipated that confirmed dates/times/locations will be available by the end of this week.

We will e-mail all confirmed information as we receive it and any updates can also be found on the college website.

**Post Tenure Review**

Post tenure decisions from the Academic Vice President are due out April 1, 2007.

If you should disagree with the AVP's assessment of your work, I encourage you to call me immediately at (978)314-9978.

As the 2004-2007 collective bargaining agreement states: the AVP must provide "clear and convincing reasons" for her decision.

While the collective bargaining agreement does not allow you to grieve the "merit pay" decision, you are allowed to dispute it. The AVP has the authority to increase your "merit pay" rating; she cannot reduce it.

Once you have received official notification of the AVP's decision:

- You have (10) calendar days to respond in writing to the assessment and another (10) calendar days to meet with the AVP.
- You are allowed to have MSCA representation at your meeting with the AVP.

If you remain dissatisfied with the AVP's final assessment:

- You then have (5) calendar days to appeal in writing, to the President.

**Delegate Assembly**

Saturday, April 28, 2007  
Mass College of Art  
621 Huntington Avenue  
Boston, MA

(29) delegates needed

**MTA Annual Meeting**

Friday & Saturday  
May 11<sup>th</sup> & 12<sup>th</sup>  
Hynes Convention Center  
Boston, MA

(10) delegates needed

Nominations are now open to attend the 2007 MSCA Delegate Assembly and/or the 2007 MTA Annual Meeting. Travel expenses will be paid to support attendance.

All MSCA/Salem Chapter members in good standing (full-time, part-time and DGCE) may nominate themselves.

If you are interested in attending either or both of these meetings, please complete the information below and respond via:

Mail: MSCA/Salem Chapter, HB-121 *or*  
E-mail: mbuckley@salemstate.edu *or*  
Phone: Chapter Office x6920

Deadline: **Noon, Wednesday, April 4, 2007**

**Nominations for State-wide Activities**

*I am willing to attend the following: (please check one or both)*

**MSCA Delegate Assembly** \_\_\_\_\_  
Saturday, April 28<sup>th</sup>  
Mass College of Art  
621 Huntington Avenue  
Boston, MA

**MTA Annual Meeting** \_\_\_\_\_  
Friday & Saturday  
May 11<sup>th</sup> & 12<sup>th</sup>  
Hynes Convention Center  
Boston, MA

\_\_\_\_\_  
Name (Please print)

\_\_\_\_\_  
Dept.

Thank you for your participation!