

As we settle into the fall semester, I would like to take one more opportunity to thank Paul McGee for his six years of service as the Chapter President. Paul dedicated many hours to our members, including too many to count during 3 years of bargaining. He has been, and continues to be, a leader, mentor and friend to so many. Thanks Paul for all of your dedication and efforts!

Fall always brings changes - the leaves, the weather, new faculty and librarians - but one change that I did not anticipate was the announcement of President Nancy Harrington's retirement. We now find ourselves in a year of transition. I have only known one President in my tenure here at Salem State, so I was certainly disappointed that my opportunities to work with President Harrington were now limited. Thank you, President Harrington, for your many years of tireless service and leadership. Your dedication to the Salem State community is irreplaceable. And, I know that we still have some work to do before you leave!

What will the Salem State community look like next fall? That remains to be seen and brings me to a request for names for the President's Search Committee. The number of seats that the faculty and librarians will hold has not yet been confirmed. However, nominations are now being accepted in anticipation of staffing the search committee at next week's Executive Committee meeting on Wednesday, October 18, 2006.

If you are interested in participating as a member of the committee, please submit your name and department to the Salem Chapter Office via e-mail(mbuckley@salemstate.edu), phone (x6920) or the attached nomination form ***no later than 12:00 noon, Tuesday, October 17, 2006***. Nominations for other vacant committee seats will also be accepted at this time.

Finally, we have an important election coming up this November. The Governor's position is critical in the bargaining process and determining state appropriations for public higher education

If you are not yet registered to vote, the deadline is October 17th. Please take the time to visit the candidates' websites and consider the impact that this individual will have over the next four years on public higher education.

Working Committee on Textbooks

Three seats for an ad hoc committee to address textbook issues, i.e., student costs, etc. are being solicited. Full, part-time and DGCE members are encouraged to submit their names. If you are interested in serving, please complete the nomination form attached.

Thanks to the Membership – Paul McGee

I would like to thank all the members for their generosity when I left the Chapter Presidency. My wife, two kids, and I enjoyed the restaurant gift certificate. This semester a new leather briefcase replaced the old nylon case I carried for years. I also purchased golf clubs and a golf bag. In the past my golfing equipment has always been hand-me-downs. Since I wasn't Chapter President this summer I had the opportunity to golf more than past summers. Unfortunately, the new equipment did not improve my game much, but my golfing partners tell me it takes time to get accustomed to new clubs. I think they are just being kind. We'll see!

It was a pleasure meeting so many faculty and librarians, individuals I would not have met if I did not serve as Chapter President. The briefcase and the golf clubs will be reminders of my six years as Chapter President. I enjoyed that time, and if I can be of assistance in any way, please give me a call. Again, many thanks. Paul.

The following are the remaining vacancies for various committees. If you are interested in serving, please complete the attached Nomination Form.

Contract Committee

Curriculum Committee - 16 Unit Members

(4) Members from each Area

→ **One (1) Vacancy - Area A**

Non-Contract Committees

Academic Speakers & Honorary Degrees

(3) Unit Members

→ **One (1) Vacancy**

Advisory Committee to review Core Curriculum -

(8) Unit Members - (3) Members School of Arts & Sciences; (2) members Schools of Human Services; (2) School of Business; (1) Library

→ **Two (2) Vacancies - Business**

College Union Policy

(2) Unit Members

→ **One (1) Vacancy**

Enrollment Services Task Force

(2) Unit Members

→ **One (1) Vacancy**

Financial Aid

(2) Unit Members

→ **One (1) Vacancy**

Foreign Language Waiver

(4) Unit Members including FL Chair

→ **Two (2) Vacancies**

PeopleSoft Production Advisory Committee

(2) Unit Members

→ **One (1) Vacancy**

MSCA/Salem Chapter Committees

Constitution & Bylaws

(5) Unit Members

→ **One (1) Vacancy**

Political Action

(5) Unit Members

→ **Two (2) Vacancies**

Did You Know ...

Chairs, when evaluating a faculty member for personnel action (i.e., re-appointments, promotion, or tenure) are not allowed to use “incidental observations,” “anonymous student complaints,” or any written material not submitted to them by the date listed on the personnel calendar (Appendix M-1 of the collective bargaining agreement). A chair’s evaluation must be based upon the materials you submit at the commencement of the evaluation period, which would include:

- A letter to the chair highlighting the documents in your portfolio
- an updated resume
- course documents pertaining to each course taught
- a summary of your student advising
- an Appendix A-1-*Professional Activities and Responsibilities* form (which requires you to check at least one area under “Continuing Scholarship” and one area under “Professional Activities” to indicate the areas you wish to be evaluated on), along with a description of those areas and supporting documentation.
- and, when applicable, evaluation reports related to alternative professional responsibilities.

In addition, the collective bargaining agreement allows the chair to use:

- student evaluations
- classroom observations
- any interim assessment provided by an out-going chair (a copy of which must be given to you)
- whatever material is in your personnel file (you may want to review your personnel file before your evaluation period commences)
- and, finally, any “relevant materials and validated information” submitted by you, the department chair, or the academic vice president.

For more detail, please go to Article VIII, Evaluations, of your collective bargaining agreement. If you are interested in having someone look over your portfolio before you submit it to your chair, feel free to call the Union office at ext. 6336. We’d be happy to help.

Maggie Vaughan, Grievance Officer
MSCA/Salem Chapter
Extension 2522
Cell: (978) 604-4883

Nomination Form

I am willing to serve on the following committee(s):
(Please X your choices and rank order of preference)

Contract 2006-2007

Curriculum _____
(Area A only)

MSCA/Salem Chapter 2006-

Constitution & Bylaws _____

Political Action _____

Non-Contract 2006-2008

Academic Speakers & Honorary Degrees _____

Advisory Committee to review Core Curriculum _____
(School of Business only)

College Union Policy _____

Enrollment Services Task Force _____

Financial Aid _____

Foreign Language Waiver _____

PeopleSoft Production Advisory Committee _____

Working Committee on Textbooks _____

President's Search Committee _____

Name (Please Print)

Department

Please return to: MSCA/Salem Chapter, HB-#121
by **noon, Tuesday, October 17, 2006**

Thank you for your participation!