

MSCA/SALEM CHAPTER
MINUTES

Date: Tuesday, September 26, 2006
Time: 1:00 PM
Place: Harrington Building, Rm #104

Members present:

Amy Everitt (President), Maggie Vaughan (VP), Michele Sweeney (Secretary), Paul McGee (Treasurer), Doug Larson, Chuck Gould, Steve Matchak, Tom Billings, Paul Marsella, Susan Sturgeon, Joseph Aieyko, Juditha Burchsted, Beverly White.

I. Call to Order

Amy Everitt (President) called the meeting to order at 1:03 PM.

II. Approval of Minutes

A motion was made by Paul Marsella, seconded by Maggie Vaughan to approval the May 2006 minutes.

Motion passed unanimously

III. President's Report

Amy announced that the MTA is approaching the governor's race with a different twist. They are asking that small groups be formed on the different campuses and in different departments. Group facilitators will focus on educating members on how the governor's political position affects our jobs. Based on those discussions, the members will make their decisions on who to vote for. The MTA is holding a seminar about the process on Saturday, September 30 from 10-noon at the Holiday Inn, Rt 1, Peabody. Susan Sturgeon asked if the MTA is going to endorse any particular candidate. Amy was not sure.

Amy met with the president last week and their discussion focused on the university status. According to President Harrington, we are already meeting the criteria for university status. Amy has copies available of the president's report from opening day and the executive summary.

At the September Board of Directors meeting, Amy received copies of the salary study. Discussion evolved around what to do with the information. We need to use parts of it with caution because these figures may not be what we will see in bargaining. Paul McGee shared that this document will not have an impact until after the governor's race and that it will definitely be brought to bargaining.

In Amy's meeting with Academic VP Lapkin, Amy asked for 20-25 additional faculty parking spots at the O'Keefe lot. She has not heard back yet.

Amy asked for a motion to move into Executive Committee to staff the contractual and non contractual committees. A motion was made by Juditha Burchsted, seconded by Chuck Gould.

Motion passed unanimously

Contractual committees

Curriculum Committee: Kevin Borgeson (Area D)
Academic Policies: Daphne Main (Area D)
Library/Media: Glenn Macnutt (LIB-Area B)
Steve Young (Area C)
Janice Magno (Area D)

Non contractual committees

Academic Computing:	Duncan LaBay (MKT/DS)
Academic Speakers:	Liz Maciejewicz (THE)
ADA/Section 504:	Ellen Eaton (NUR) Scott Nowka (ENG)
Advisory Committee: (to review Core Curr)	Anne DeFelippo (NUR) Kristen Kuehnle (CRJ)
Advocacy Committee:	Mary Ni (EDU) Amanda Howerton (CRJ)
College Wide Assessment:	Jeannette Sablock (GLS)
Financial Aid:	Nancy George (LIB)
Foreign Language Waiver:	Liz Maciejewicz (THE)
Honor and Memorialize:	Haig DeMarjian (ART)
Honors Prog. Advisory:	Nisreen Bahnan (MRK)
Orientation:	Krishna Mallick (PHL)
Parking Task Force:	Susan Sturgeon (LIB) Robin Benton (SFL)
Retention Committee:	Doug Allen (GLS) Pedro Poitevin (MAT) Jon Aske (FL)
Safety Committee:	Leah Sak (NUR)
Student Scholarship:	Scott Nowka (ENG)

MSCA

Constitution and Bylaws:	Pat Markunas (PSY) Paul Marsella (HIS)
Election:	Pat Markunas (PSY) Steve Young (GEO) Maureen McRae (NUR)
Political Action:	William Osborne (COM) Mary Ni (EDU)
Nomination:	Kevin Beckwith (ECO) Amanda Howerton (CRJ)
Promotion:	Kristen Kuehnle (CRJ)
Title III Grant Proposal:	David Goodof (MGT) James Gubins (IDS) Janice Magno (EDU)

Amy asked for a motion to move out of Executive Committee. A motion was made by Juditha Burchsted, seconded by Susan Sturgeon.

Motion passed unanimously

IV. Treasurers Report

Paul McGee (Treasurer) announced that we have an increase in monies and have been able to catch up in our payments due to the fact that (1) the increase in dues was passed and (2) there is an increase in full time members (332). Also, the state has hired a new treasurer who has been meticulous in reviewing the budget and getting payments to us on time. Currently, we are looking to purchase a new printer and a new chair for Amy's desk.

A motion was made by Tom Billings, and seconded by Maggie Vaughan, to accept the report and the new budget,

Motion passed unanimously

V. Grievance Report

Maggie Vaughan (Grievance officer) reported that quite a few grievances were settled during the summer. Exercising the new mediation process, all cases that have gone to mediation have been resolved. Three outstanding grievances:

- Distance learning issue
- Contract course issue
- Academic freedom – use of animals for dissection in BIO labs

There is a much better relationship with the management. They are trying to settle issues early.

VI. New Business

Tom Billings inquired about the positions of Vice President and Grievance Officer. Amy clarified that the Vice President is an elected position and the Grievance Officer is an appointed position.

Tom also had a question about the way the committees were structured i.e. what departments should be assigned to areas A, B, C, and D. Committee members highlighted that Massoud Farahbakhsh had worked on this two years ago. Tom urged us to review this structure again. Amy responded that this issue would be a concern of the Bylaws Committee.

Tom inquired about the union's response to merit awards. He said that we had promised the membership that if faculty did not receive six percent that we would do something. Amy responded that we can not grieve this issue. This issue has already gone to the state.

V. Adjournment

With no objections, the meeting was adjourned at 2:35 PM.

Next meeting is set for Wednesday, October 18, 2006, 2:00 p.m. - 4:00 p.m., Heritage Room, Ellison Center. President Harrington will be a guest speaker scheduled for 2:45 p.m.

Respectfully submitted,

Michele M. Sweeney
Secretary, MSCA/Salem Chapter